

# CAREER LADDER HEALTHCARE

# NOVA

Northern Virginia  
Community College

[www.nvcc.edu/LMI](http://www.nvcc.edu/LMI)



## Direct Patient Care

Caregivers, Home Health Aides,  
Sterile Processing Technicians  
**\$10.34 - \$13.70/hr.**  
1,438 Postings



## Diagnostic/Therapeutic

*No high-growth jobs at the high school level in this pathway*

Pharmacy Technicians, Health Technicians, Phlebotomists

**\$12.12 - \$16.00/hr.**  
8,493 Postings



## Administrative/Corporate

Receptionists and Information Desk Clerks  
**\$10.96 - \$14.71/hr.**  
137 Postings

### High School Diploma or GED



### Certificate or Diploma (1–2 yrs.) and/or Vocational Training, Apprenticeship



### Associate Degree (2 yrs.)



### Bachelor's Degree (4 yrs.)



### Post-Graduate Degree



Nursing Assistants, Medical Assistants, Dental Assistants, Emergency Medical Technicians and Paramedics, Surgical Technologists  
**\$11.92 - \$19.09/hr.**  
2,742 Postings

Licensed Practical and Vocational Nurses, Physical Therapist Assistants, Occupational Therapy Assistants, Registered Nurses\*, Dental Hygienists  
**\$52,600 - \$91,000/yr.**  
13,721 Postings

Health Care Social Workers, Registered Nurses\*, Health Educators  
**\$64,200 - \$83,800/yr.**  
12,078 Postings

Speech Language Pathologists, Physical Therapists, Occupational Therapists, Physician Assistants, Nurse Practitioners, Nurse Anesthetists  
**\$91,000 - \$168,600/yr.**  
3,673 Postings

Laboratory Technicians, Respiratory Therapists, Radiologic Technologists, Ultrasound Technicians, MRI/CT Technologists  
**\$44,300 - \$82,300/yr.**  
1,804 Postings

Mental Health Counselors, Medical Technologists, Dietitians and Nutritionists  
**\$55,300 - \$65,900/yr.**  
1,067 Postings

Pharmacists, Dentists, Family and General Practitioners, Physicians/Surgeons, Psychiatrists, Anesthesiologists  
**\$122,200 - \$292,200/yr.**  
2,987 Postings

Medical Administrative Assistants, Medical Coders/Billers

**\$14.67/hr.**  
1,993 Postings

*No high-growth jobs at the associate degree level in this pathway*

Clinic Managers/Directors, Directors of Nursing, Administrative Managers  
**\$92,100 - \$131,600/yr.**  
812 Postings

*No high-growth jobs at the master's/doctoral degree level in this pathway*

\*Employment as a Registered Nurse requires, at a minimum, an Associate Degree.

However, many employers may prefer (and are increasingly requiring) a Bachelor's degree.

Occupations grouped by level of education typically required for employment, as determined by the Bureau of Labor Statistics (BLS). Openings represent the total number of online job postings from January 1, 2019 to December 31, 2019 in the NOVA region, as compiled by Burning Glass Technologies. Wages represent entry-level hourly pay for positions at the High School/GED and Certificate/Diploma levels, and average annual salaries for positions at the associate, bachelor, and post-graduate degree levels. Wages calculated by JobsEQ based on 2018 Occupational Employment Statistics (OES) data from the BLS.