

Know your IX

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Title IX

“Title IX protects people from sex and gender discrimination in education programs or activities that receive federal financial assistance. The statute states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Title IX Includes

- Sexual Harassment
- Sexual Violence
- Relationship Violence
- Sex Discrimination
- Gender Discrimination
- Gender Identity Discrimination
- Intimate Partner Violence
- Stalking
- Pregnant
- Parenting



Someone you know has been affected by gender-based violence.

- Over 40% of people who identify as women in the US have encountered sexual violence.
- Around 20% of Americans who identify as male have been the victim of sexual violence.
- Women and men with disabilities face twice the risk of sexual assault than able-bodied individuals.
- Data shows that sexual violence and domestic violence increases during states of emergency-including the pandemic.
- 1 in 3 women and 1 in 4 men have experienced [some form of] physical violence by an intimate partner within their lifetime.
- 1 in 7 women and 1 in 18 men have experienced stalking victimization during their lifetime in which they felt very fearful or believed that they or someone close to them would be harmed or killed.

Title IX and YOU

Responsible Employee

ALL NOVA employees are considered Campus Security Authorities (CSAs) as Responsible Employees. A Responsible Employee is an employee who has the authority to take action to redress sexual harassment; who has been given the duty to report sexual harassment to the Title IX Coordinator; or an employee a student could reasonably believe has such authority or duty.





← Not this

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Or this →



www.nvcc.edu

More Likely

Emails

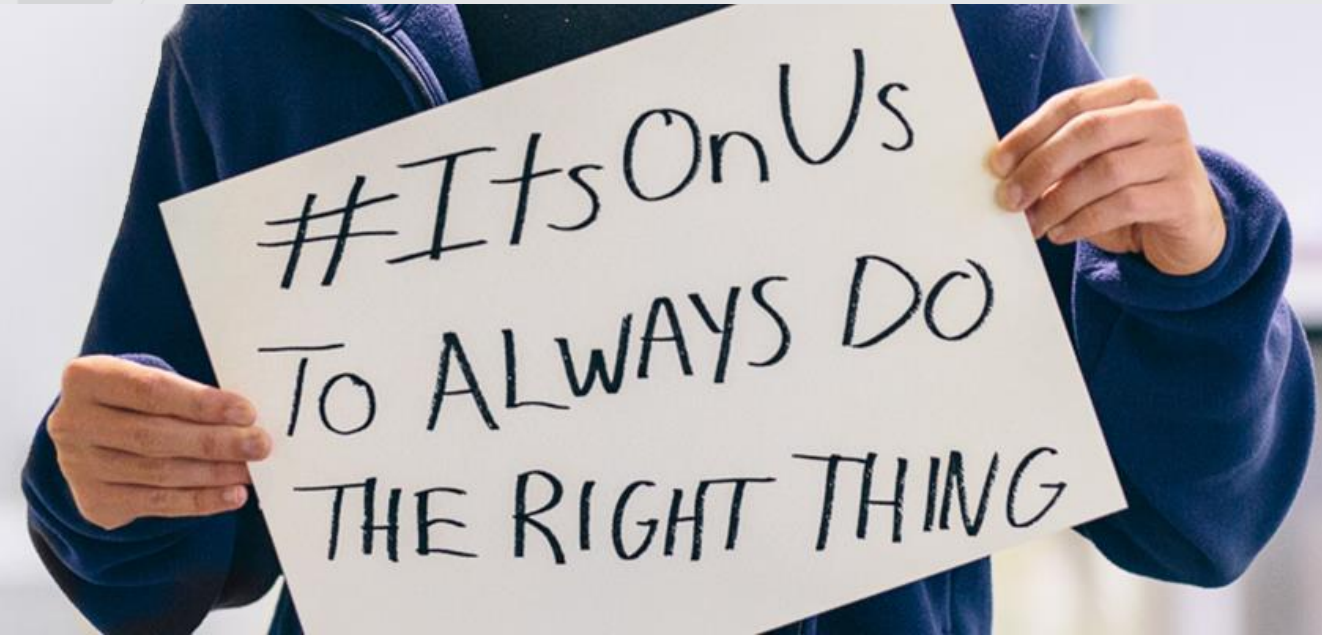
Discussion Posts

Concerning Writings

Self-Reports

Observations

Student Grievances



Validate Appreciate Report

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Visit the Office of Title IX's Webpage at <https://www.nvcc.edu/titleix/index.html>.

Report Sexual Misconduct (Title IX)

This report will be forwarded to the Title IX Office.

Sexual Misconduct includes discrimination based on sex, gender identity or gender expression, dating/domestic violence, stalking, sexual assault and sexual harassment.

If you have questions about whether a behavior is considered a violation, please review NOVA's [Sexual Misconduct Policy](#) and/or contact the Title IX Office at titleix@nvcc.edu or 703.323.2262.

MAKE A REPORT

Confidentiality

Identifying information of a complainant will be protected as much as possible. When a person makes an official complaint to authorities, all possible protections will be afforded this individual, whether or not they participate in any investigation. When the College needs to act to protect the safety of others, absolute confidentiality may not be possible.

For absolute confidentiality, contact NOVA's designated victim's services advocate Connie Kirkland at 703.323.2136.

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Sexual Misconduct (Title IX) Complaint Form

IF THIS IS AN EMERGENCY, STOP and CALL 911 or NOVA POLICE AT (703) 764-5000 IMMEDIATELY. Do not use this form to report events presenting an immediate threat to health or safety. **After emergency intervention has been initiated, please fill out this form to make sure that we are aware of the incident.

Use this form to report alleged Sexual Misconduct, including sexual assault, dating or domestic violence, discrimination or harassment based on sex, sexual orientation, gender identity or gender expression, stalking and other forms of sexually exploitative behavior. You may report incidents that occurred both on-campus or off-campus using this reporting form.

This report will be reviewed by the Title IX office during normal business hours. A College official may contact you regarding the information in this report.

NOVA strives to protect the reporter's confidentiality whenever possible; however, anonymity cannot be guaranteed. If you choose to remain anonymous, this may impact the College's ability to address the issues you are reporting. If you have questions, please email: [Title IX Office](#).

Let's get
proactive!

Let's talk about:

- Title IX Basics
- Sexual Assault Awareness
- Consent
- LGBTIQA Support
- Online Dating Safety
- Bystander Intervention
- Crisis Support
- Sex and Gender Biases
- Career and Gender Issues



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