

SABBATICAL FOR FULBRIGHT AWARD AND SIMILAR AWARDS

Policy Number: 413

Categorized: [Human Resources](#)

Responsible Office: Human Resources

Subject: Policy and procedures governing College support of Fulbright and similar

awards **Related Policies:** [Educational Leave](#), [Sabbatical Leave](#), [President's Sabbatical](#)

[Award Procedures:](#) 413P

Additional Information:

Effective Date: 03/26/2019

Last Reviewed Date: 06/13/2020

1. Scope

This policy applies to full-time faculty who meet the eligibility criteria specified in the policy.

2. Policy Statement

The President of Northern Virginia Community College may grant a sabbatical leave with full pay for one semester to those faculty members who receive a Fulbright or a similar award. Any additional leave approved after one semester will be at half pay, up to a maximum of six months' total leave. Each academic year, a maximum of two faculty members can receive a sabbatical leave with full pay for a Fulbright or similar award.

A faculty member granted such leave with pay must agree to return to the College as a full-time employee for a period equal to twice that of the period of absence; if the faculty member returns to NOVA for a lesser period of service, the faculty member shall be responsible for repayment of that portion of salary for the time not served. The outstanding pro-rata portion of the note shall be paid in full within one year following termination of employment.

Faculty members must meet established eligibility criteria and follow application procedures for sabbatical leave for a Fulbright or similar award. Sabbatical leave for a Fulbright or similar award is contingent upon availability of funds and the needs of the College.

3. Definitions

Fulbright: scholarship program of competitive, merit-based grants for international educational exchange for students, scholars, teachers, professionals, scientists and artists.

4. Procedures

See [413P](#).

5. Authority

VCCS Policy 3.10 Educational Assistance