

**EMERITUS STATUS**

**Policy Number:** 408

**Categorized:** [Human Resources](#)

**Responsible Office:** Human Resources

**Subject:** Eligibility criteria and selection process for emeritus status; privileges and honors accompanying emeritus status

**Related Policies:**

**Procedures:** [408P](#)

**Additional Information:**

**Effective Date:**

**Last Reviewed Date:** 06/13/2020

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**1. Scope**

This policy applies to retired full-time teaching faculty, full-time administrative and professional faculty, full-time classified staff, and presidents who meet the eligibility criteria described in this policy.

**2. Policy Statement**

Northern Virginia Community College recognizes that teaching faculty, administrative and professional faculty, classified staff, and presidents perform exemplary service over the course of their careers. In those cases where the individual's service and contributions to the college have been particularly meritorious and significant, upon retirement, the individual shall be eligible for emeritus status.

**3. Definitions**

Meritorious and significant contributions to the College and/or Virginia Community College System: may reflect, but not be limited to, exemplary performance in teaching or other area of responsibility; a maintained currency in and contribution to the teaching field or other area of responsibility; exemplary leadership on behalf of the College through campus, College, and system activities; outstanding community service as an extension of College employment.

**4. Procedures**

See [408P](#).

**5. Authority**

VCCS Policy 3.1.3. Emeritus