

THREAT ASSESSMENT

Policy Number: 119

Categorized: [General Policies](#)

Responsible Office: VP for Student Services

Subject: Assessment and intervention with individuals whose behavior poses a threat to the safety of the campus community.

Related Policies: [CAMPUS AND WORKPLACE VIOLENCE PREVENTION](#)

Procedures: [119P](#)

Additional Information:

Effective Date: 11/29/2016

Last Reviewed Date: 10/20/2021

1. Scope

This policy applies to concerning behavior demonstrated by all College faculty, staff, students, and third parties.

2. Policy Statement

Northern Virginia Community College supports a safe and secure environment for faculty, staff, students and third parties. In compliance with the Code of Virginia, the College has established a Threat Assessment Team (TAT) to identify, assess and respond to reports of concerning behavior or behavior that poses a threat to the safety of the campus community. In addition, each campus has an identified Behavior Intervention Team (BIT) Counselor that coordinates support and strategies for students who may be distressed, struggling or in need of resources. The Associate Deans of Student Success (ADOSS) provide services if BIT counselors are unavailable due to schedule issues and/or leave. Although the BIT Counselors are assigned to a home office, this is a College-wide Team, and may serve other campuses as needs arise. The BIT Counselors consult with the Office of Wellness and Mental Health (OWMH) Case Manager on student cases. BIT meetings are scheduled bi-monthly, and consultations are available on an as-needed basis with OWMH staff.

3. Definitions

- a. Behavior Intervention Team (BIT): A team established with a representative from each campus to coordinate support and strategies for students who may be distressed, struggling or in need of resources.
- b. Threat Assessment Team (TAT): A group established in accord with Virginia law to identify and assess risks posed by concerning behavior. TAT responds College-wide to escalated cases of severe and extreme risk.
- c. Violence Prevention Committee (VPC): The VPC establishes policies and procedures for the prevention of violence on campus, including assessment of and intervention with individuals whose behavior poses a threat to the safety of the campus community.

4. Authority

[Code of Virginia § 23.1-805. Violence prevention committee; threat assessment team](#)