

## **EMERGENCY CLOSING/INCLEMENT WEATHER**

**Policy Number: 112** 

**Categorized:** General Policies

Responsible Office: Vice President for Finance and Administration, Human Resources

Subject: Guidelines and procedures for the closure of the College due to inclement weather and

emergencies

**Related Policies:** 

**Procedures: 112P** 

Additional Information: NOVA Emergency Action Plan, NOVA Crisis Communication Protocols

**Effective Date:** 05/02/2017

Last Reviewed Date: 06/13/2020

## 1. Scope

This policy applies to all students and employees and to all College property.

## 2. Policy Statement

Northern Virginia Community College (NOVA) shall operate in accordance with the approved Academic Calendar, maintaining full operations and providing a safe environment for employees, students, and visitors, unless specifically closed by authorized college officials. College closings or delayed openings shall be authorized when hazardous weather conditions or other emergencies present a serious threat to the institution's safe operation and to the well-being and safety of employees, students, and visitors.

For the sake of clarity and consistency, all NOVA campuses and off-campus locations shall follow the same emergency closing schedule to the extent possible. When the college is closed due to inclement weather, all buildings are closed, including the Richard J. Ernst Community Cultural Center and the Rachel M. Schlesinger Concert Hall and Arts Center. Occasionally, however, localized extraordinary conditions may require modification to normal operations at an individual campus.

3. Definitions

None

4. Procedures

See 112P.

5. Authority

Virginia DHRM Policy 1.25 Hours of Work

Virginia DHRM Policy 1.35 Emergency Closings

Virginia DHRM Policy 1.60 Standards of Conduct