

Alcohol and Drugs Policy Number: 106

**Categorized:** [General Policies](#)

**Responsible Office:** VP for Student Services and Human Resources

**Subject:** Policy governing the use of alcohol and other drugs

**Related Policies:**

**Procedures:** [106P](#)

**Additional Information:** [Drug and Alcohol Abuse Prevention Program \(DAAPP\) for Employees](#)

**Effective Date:** 04/27/2021

**Last Reviewed Date:** 10/20/2021

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## 1. Scope

Northern Virginia Community College adopts the following policy and procedures to regulate the sale and service of alcoholic beverages on college property and at college-sponsored events; to inform the college community of state and federal laws and penalties concerning substance use and abuse; health and behavioral risks of drug use; and resources for treatment and educational programming in accordance with Federal law and Virginia Department of Human Resource Management policy. This policy applies to all students and employees of the College.

## 2. Policy Statement

Students and employees of Northern Virginia Community College shall not unlawfully possess, sell, use, purchase, manufacture, give away, or otherwise distribute controlled substances or other drugs, or, where prohibited, alcohol while on campus, attending a college-sponsored off-campus event, or while serving as a representative of the college at off-campus meetings. Students or employees who violate this policy shall have college charges processed against them in accord with student conduct or human resources procedures governing such violations. Further, the college reserves the right to notify the appropriate agencies of the U.S. Government, the Commonwealth of Virginia, and county and/or city governments for investigation and, if warranted, prosecution.

The College has established procedures for serving alcoholic beverages on College property or at College-sponsored functions in accord with the policies of the Northern Virginia Community College Board.

The Commonwealth of Virginia and the Virginia State Alcohol Beverage Control Board have enacted a variety of laws and regulations which govern alcoholic beverages.

### **3. Definitions**

**Alcohol:** any product as defined in the Code of Virginia, Title 4.1, Chapter 1-100, The Alcoholic Beverage Control Act, as amended.

**Controlled substance:** any substance defined as such in the Code of Virginia, Title 54.1, Chapter 34, The Drug Control Act, as amended, and whose manufacture, distribution, dispensation, use, or possession is controlled by law.

**Other drug:** any substance other than alcohol that may be taken into the body, and may impair mental faculties and/or physical performance.

### **4. Procedures**

See [106P](#).

### **5. Authority**

[Code of Virginia § 54.1-3401](#) [Code of Virginia § 4.1-100](#)

Northern Virginia College Board Policy 8.400

[Part 86, the Drug and Alcohol Abuse Prevention Regulations \(Education Department General Administrative Regulations \[EDGAR\]\)](#)

[VCCS Policy Manual](#)

[Virginia DHRM Policy 1.05, Alcohol and Other Drugs](#)