MEC Dedicates Corker Courtyard

Friends and family of former registrar Harold T. “Hal” Corker joined faculty and staff at NOVA’s Medical Education Campus to dedicate a courtyard in his memory. Corker passed away June 1 after a long illness.

Corker came to the College in 1995 as a work-study student at the Annandale Campus after retiring from the United States Army. In July 1998, he began working as an office services specialist at the Woodbridge Campus. He then transferred to the Annandale Campus in the fall of 1999, where he assumed the duties of registrar. He moved to the MEC in October 2004, where he acted in the same capacity.

“Hal was committed to the success of students at NOVA and was a great friend and colleague to everyone on the staff,” said Brian Foley, MEC interim provost. “Honoring him this way shows how important he was to us and our mission.”

In addition to the courtyard dedication, Corker’s wife, Carole Page, established the Hal Corker Memorial Scholarship, which provides an annual $1,000 scholarship to a second-year student enrolled in the nursing or other allied health program.

Left: The plaque designating the area as “Corker’s Courtyard.”

Take a Virtual Tour of Northern Virginia Community College

Last year, staffers with the Public Information and Publications office worked with eCampusTours personnel to create a virtual tour, complete with 360° photos, of several NOVA campuses. Since the launch of NOVA’s tour in late September, 160 individual users have logged on and viewed 1,253 pages in total. This fall, eCampusTours provides a link on NOVA’s page that allows viewers to directly contact the College with their questions via e-mail. The community outreach program, sponsored by the nonprofit Edfinanical Services, provides the service free of charge. To view the tour without creating an account, visit: http://www.ecampustours.com/virtualtours/default.aspx?FafsaCode=003727&login=false.

John Ruffino, executive director of the Northern Virginia Community College Educational Foundation, Ashley Corker, Carole Page and Dr. Robert G. Templin, Jr., NOVA president, stand in front of a plaque which commemorates the dedication of the Harold T. Corker Memorial Courtyard.

Photos by Kevin Mattingly
Woodbridge Welcomes New Faculty

The Woodbridge Campus welcomed two new faculty members this fall and both are familiar faces.

**Mark D’Antonio**, assistant professor of business, brings 18 years of teaching experience in information technology and business courses at NOVA. He has also owned a computer company, served in the U.S. Marine Corps and holds a master’s degree from Averett University.

Mathematics instructor **Teresa M. Ryerse Overton** took summer classes at the Woodbridge Campus while earning a bachelor’s degree at the University of Mary Washington. Overton holds a master’s degree from Virginia Tech and brings more than 13 years of teaching experience, including time at Virginia Tech, Mary Washington and Stonewall Jackson High School in Manassas. Welcome Mark and Teresa!

Manassas Greets Five New Faces

Five people joined the faculty at the Manassas Campus this semester and four of them have ties to NOVA.

**Christine M. Cosgrave**, assistant professor of psychology, brings five years of teaching experience gained at NOVA as an adjunct. She holds a doctorate in clinical psychology from the American School of Professional Psychology in Washington, D.C., as well as a master’s degree from Loyola College in Maryland.

Assistant professor of accounting **Barbara Hopkins** is also a former NOVA adjunct. Her background includes auditing and nonprofit and corporate accounting. She earned a master’s degree from Illinois State University and a bachelor’s degree from Fayetteville State University in North Carolina.

**Greg Perrier**, assistant professor of biology, was previously an adjunct for three years. He also taught at Utah State University, where he earned a doctorate in range management. Prior to joining NOVA, Perrier worked at the U.S. Agency for International Development.

**Christine Pegorraro Schull** joins NOVA as an assistant professor of early childhood education. She’s taught in the Fairfax County Public Schools and at the University of Maryland. She holds a doctorate in family studies from the University of Maryland at College Park and a master’s degree in child development from Michigan State University.

**Johanna Weiss**, assistant professor of biology holds a doctorate in environmental science and a master’s degree in biology, both from George Mason University where she also gained teaching experience. She has worked as a research scientist at the U.S. Geological Survey.

Sign Up Now for Atlantic City Bus Trip

The NVCC Alumni Federation’s one-day bus trip to Atlantic City is filling up fast. The price for the September 30 trip is $50 per person and includes round-trip bus fare (leaving from the Brault building), movies and snacks on the bus and a $15 rebate and $5 food coupon from the Showboat Casino. Proceeds from the trip fund the Alumni Federation Scholarship program. Last year’s efforts funded three $800 awards. Anyone interested in participating should contact **Bonnie Idle**, alumni coordinator, at 703-323-3749 or complete the registration form located at [http://www.nvcc.edu/alumni](http://www.nvcc.edu/alumni) under “Events” and return it to the Foundation office.

Tickets Available for Foundation Dinner

The NVCC Educational Foundation will sponsor its annual fundraising dinner on September 12 at the Hilton McLean Tysons Corner. Cocktails are at 6:00 p.m. with dinner following at 7:00 p.m.

The keynote speaker is nationally syndicated columnist Ruben Navarrette, Jr. Tickets are $175, with a reduced rate of $135 for faculty and staff. Reservations will be accepted until 5:00 p.m. on September 11. For more information, visit the Foundation’s Web site at [http://www.nvcc.edu/foundation](http://www.nvcc.edu/foundation).

HR Offers Supervisory Training Program

Registration is now underway for the Human Resources Certificate in Supervisory Training program, which starts October 3. Having had a successful inaugural class in spring 2006, HR is again collaborating with the Center for Workforce Development to offer “Managing Success: A Management Development Course for NVCC Employees with People Management Responsibility.”

**Dr. Richard Drury** is returning to lead the course that teaches the principles, skills and techniques necessary to manage resources at all levels of operation. While some of the training modules are open to all interested employees, only those with people-management responsibilities will be accepted into the October class. See the attachment to this edition of *Intercom* for more information about this professional development opportunity.
Alexandria Marks Start of Classes with Gifts, Recognition

At the Alexandria Campus’ fall convocation, Acting Provost Jenny Graves lauded accomplishments, recognized promotions and retirements and outlined plans for the coming academic year including the long-anticipated construction of Phase III, which is expected to get underway in October. Graves welcomed new hires and acknowledged honors won—among them Professor of Art Rebecca Kamen’s Pollack Krasner Foundation grant and Assistant Division Chair Laura Franklin’s selection as chief presenter at the November satellite videoconference “World Languages in the Community College: the Presidential Challenge.”

The day concluded with an afternoon of festivities for the entire Campus community, including music provided by radio stations WMZQ and WHIT and a tent where students gathered information on the Campus, toured the Healthmobile and admired a restored 1964 Mustang (courtesy of Learning Resources Services Director Dave Williams). Faculty and staff manned tables set up throughout the grounds where they answered questions and gave directions to students who were getting adjusted to their new environment.

Alexandria Welcomes Villagran-Glover

Frances Villagran-Glover is Alexandria’s new evening administrator. Her responsibilities include oversight of all academic and non-credit evening classes and room scheduling.

Before assuming her duties at NOVA in early August, she worked as a consultant to the American Association of Community Colleges and has more than a decade of community college experience.

A native of Texas, Villagran-Glover attended Texas A&M and Northern Arizona universities, where she obtained her undergraduate and master’s degrees, respectively. She is currently working on her doctorate in educational leadership from George Mason University. Welcome to NOVA, Frances!

Annandale’s CN Building Reopens

As a worker puts finishing touches on the exterior of the renovated “CN Building” on the Annandale Campus, a lecture gets underway inside. The structure features 38,650 square feet of classroom and office space.

Photo by Tricia Holser

Intercom is back on its weekly publication schedule!
The submission deadline each week is Friday at 5:00 p.m.
“America” on Display at Manassas

Fine Arts Program Head Randy Michener recently hung the current Manassas Campus art exhibit “America the Beautiful” which features photographs taken by Trish Weinstein, who works in the Manassas Campus business office. A reception in Weinstein’s honor was held September 6 in the Colgan Hall exhibit space. The photographs will be on display until September 18.

Randy Michener helps artist Trish Weinstein hang a photograph from her “America the Beautiful” exhibit.

This Fall, Human Resources Comes to You!

In the coming weeks, human resources will hold panel presentations at each campus. Myrtho Blanchard, HR director, and team leaders will be on hand to answer questions from faculty and staff. Anything related to personnel policies and procedures is fair game! Everyone is welcome and encouraged to submit questions in advance to kweiner@nvcc.edu. Meeting dates and locations follow:

- MEC: September 11, 2:00 p.m. – 3:30 p.m., HE room 252
- Annandale: September 12, 1:00 p.m. – 2:30 p.m., Ernst Center room TBA
- Alexandria: September 14, 2:00 p.m. – 3:30 p.m., Bisdorf room 158
- Woodbridge: September 15, 2:00 p.m. – 3:30 p.m., Theater
- Manassas: September 18, 11:00 a.m. – 12:30 p.m., room TBA

Important Information about ISBN Changes

On January 1, all publishers will begin using 13-digit International Standard Book Numbers (ISBNs). The ISBN was originally developed as a 10-digit number, which had been used as a catalog number for books for more than three decades. However, the ISBN agency has determined that sometime in the not-too-distant future they will begin to run out of 10-digit numbers for publishers. Accordingly, in January, the ISBN will be redefined to a 13-digit number.

Like most publishers, NOVA bookstores have already started the transition and will gradually upgrade their systems to display the new 13-digit number. The changes can already be seen on the NOVA bookstore Web site at http://nvcc bkstore.com. For more information on the ISBN-13 conversion, visit: http://www.isbn.org/standards/home/isbn/transition.asp.

A Busy Fall in Store for Rebhan

Woodbridge photography professor Gail Rebhan will exhibit her photographs at Wright State University in Dayton, Ohio from September 9 to October 15. “Time’s Body of Evidence: Artists on Health and Aging” features artists from around the country.

Rebhan will also participate in “Maternal Metaphors” from October 10 to November 4 at Ohio University. The artists in this exhibit express what it means to be both artists and mothers.

In addition, the Center for the Arts in Manassas will host an exhibit from September 19 to October 30 featuring Rebhan and Woodbridge art faculty Rosemary Gallick, Nan Haid and Hank Harmon.

Kaye Gibbons to Speak at Woodbridge

Kaye Gibbons, author of the Oprah Book Club best selling novel Ellen Foster, will read from and discuss her newest novel, The Life All Around Me By Ellen Foster at the Woodbridge Campus Theater on September 19 at 7:00 p.m. The reading, sponsored by the Woodbridge Campus communications and humanities division, is free and open to the public. Gibbons will be available after the discussion to sign her new novel, which is a sequel to the critically acclaimed Ellen Foster. For more information, contact Robert Bausch at 703-878-5664.
Annandale Hosts New Faculty Orientations for Campus, College

The Center for Teaching Excellence (CTE) and the evening administration offices offered an orientation session for new adjunct faculty members at the Annandale Campus’ Ernst Center forum on August 12. Dr. Andrew Goldstein welcomed the group while CTE team members Susan Hollins, Irene Osterman, Nan Peck and Michelle Woodford planned a full schedule of interaction and information. Disabilities Counselor Charlie Dy offered a presentation on student services, Barbara Divers gave faculty members tips on using NovaConnect and participants received hands-on demonstrations for setting up their Web pages and using resources including the testing, writing, math, reading and language centers. Thanks to Larry Harris, Carol Sinwell, Ted Sherman, Sharon Tindall, Eb Okai and Linh Hoang for their assistance in coordinating this event.

On August 14 and 15, Annandale Provost Barbara Saperstone welcomed nearly 40 new full-time faculty members to the College at the new faculty orientation sessions, where the HR team gave an overview of benefits. Carol Sweetser discussed student and disabilities services and Sheri Robertson spoke about course content and syllabi. The event also featured a demonstration of library services and TAC’s teaching and learning resources. Michelle Woodford, supervisor of Annandale’s academic support services, shared guidelines for College-wide testing services and other learning resources, while ELI Director Peggy Weissinger explained how instructional technologists can help faculty members design their courses.

The new faculty orientation program is sponsored by the Academic Deans Council. This is the first of three sessions given to new full-time faculty members at NOVA. The next session will be held January 12.

Woodbridge Student Services Center Nears Completion

The renovations for the new Student Services Center at the Woodbridge Campus are nearly complete! After months of careful planning, the project’s centerpiece, a welcome desk, was installed and ready for the first day of classes.

In a few weeks, student services specialists will join counselors in the new space, creating a central location to better meet student needs. Available services include assistance with enrolling and registering through NovaConnect, new student advising, career counseling, financial aid help, disabilities support and submission of graduation applications and other documents to the central records office.

Provost Sam Hill and Dean of Students Venus Miller worked closely with the architects to develop a dynamic, customer-friendly look that will draw people into the center. Project Manager Luis Rubio, Facilities Manager Les Krogh and Student Services Counselor Mark Bumgarner were instrumental in making the center a reality.
Retirement Celebration for Dean Venus Miller

When: Wednesday, September 27, 2006 2:00 p.m.-4:00 pm. (Special presentation at 3:00 p.m.)

Where: Fourth floor atrium outside library

Who: The entire community is invited to celebrate Dean Miller’s distinguished 31+ years of service to Northern Virginia Community College.

Join us for refreshments and fellowship!

Woodbridge Campus
Northern Virginia Community College
15200 Neabsco Mills Road
Woodbridge, VA 22191
(703) 878-5760
The Department of Human Resources Offers Supervisory Training Certificate Program.

The Supervisory Training Certificate Program consists of nine modules: Module 1 – The Keys to Successful Supervision at NVCC; Module 2 – Human Relations and Effective Communications; Module 3 – You the Manager and Leader; Module 4 – Leading; Module 5 – Mistakes to Avoid; Module 6 – Preventing Sexual Harassment; Module 7 – Preventing Employment Discrimination; Module 8 – Conducting the NVCC Performance Appraisal; Module 9 – How to Hire the Best People.

The Supervisory Training Certificate Program is being offered to employees with people management responsibility. The following details will guide you through the process of registering for the program, and answer questions you may have relative to eligibility, time, requirements, etc. Please remember that all candidates must have the approval and endorsement of their supervisors in order to attend the program.

**Supervisory Training Program Questions & Answers**

**Q: Can any college employee complete the supervisory certificate program?**  
A: To obtain a supervisory training program certificate, one must complete all nine modules. Only employees who manage or supervise other employees will be accepted for the Continuing Education/Workforce Development course (Modules 1, 2, 3, 4 and 5). Space is limited so employees should not delay in their registration with HR. Any employee can participate in Modules 6, 7, 8 and 9.

**Q: How is the supervisory program laid out?**  
A: The entire supervisory training certificate program includes nine separate modules. However, a key component of the program is the management development course that is being conducted by Dr. Richard Drury for Continuing Education/Workforce Development. Employees who are accepted into the management development course must commit to completing all five of the modules.

**Q: How much time is involved?**  
A: The management development course will meet from 9 A.M. – 4 P.M. once a week for five consecutive weeks. This semester, the course kicks-off Tuesday, October 3rd and will convene at the Center for Employee Development in Annandale, Virginia. Modules 6 and 7 will be self-paced and available on-line 24/7. Each will take about an hour and half to complete. Modules 8 and 9 will be conducted by various members of the HR department and will be provided at each of our six campuses lasting approximately 2 hours each.

**Q: Is there any cost to me involved?**  
A: HR is paying all costs involved in this program.

**Q: How do employees register for the management development course?**  
A: To register: (1) Send an e-mail to: HRDtraining@nvcc.edu (2) Cc: Your Immediate Supervisor; (3) List the campus and department/division for which you work. Briefly describe your supervisory experience mentioning the number and level of employees under your supervision. Remember to include a statement that verifies you have approval and endorsement of your supervisor to attend all five course sessions.

**Q: What are the learning objectives for the management development course and what will be covered in each module?**  
A: **Course Objectives:** To understand the role and responsibilities of managers and leaders; To develop keen skills in communication, leadership, managing, organizing, and controlling operations; To understand the importance of understanding and sharing the vision and mission of the organization; To learn the importance of human resource management functions; To understand the importance of EEO law and its implications to all organizations; To develop an understanding of financial budget responsibilities; To develop keen skills in human relations.
Tuesday, October 3, 2006   The Keys to Successful Supervision at NVCC
Do you have the skills, knowledge, and abilities to be a manager?
Organizational vision and mission.
Transitioning to the management position.
Productivity through people.
Foundations of supervision.
Creating a productive working environment.
Total quality management.

Tuesday, October 10, 2006 Human Relations and Effective Communications
Effective team building
Communicating your message
Dealing with problem employees
Staffing
Delegation
Performance appraisal
Using knowledge power

Tuesday, October 17, 2006 You the Manager and Leader
Using knowledge power
Learning to concentrate
Goals and planning
Ideas and opportunities
Setting Priorities
Time management
Making decisions

Tuesday, October 24, 2006   Leading
Managers vs. leaders
Entrepreneurship
Change management
Attitudes towards change
Management burnout
Revisit vision and mission

Tuesday, October 31, 2006   Mistakes in Supervision to Avoid
Failing to understand people
Failing to listen to others
Failing to communicate what you mean
Leading is not just management
Failing to develop employees
Too soft or too hard?

Q: Who should I contact if I have additional questions about this program? A: If by e-mail, send your questions to HRDTraining@nvcc.edu. By telephone, call Kathy Weiner in the HR department.