NOVA Receives $86,000 Grant from the Wal-Mart Foundation

NOVA is one of only 20 colleges and technical schools nationwide selected by the American Association of Community Colleges (AACC) to participate in the Wal-Mart Workforce and Economic Opportunity Initiative. Each college will receive an $86,000 grant to partner with its local workforce development community to improve the community’s economic prosperity and help people live better.

The award recipients were announced October 14 in Washington, D.C., following completion of a highly competitive application and evaluation process.

“We are honored that our workforce development efforts have been recognized by the Wal-Mart Foundation and the American Association of Community Colleges,” President Robert G. Templin Jr. said. “This grant will allow us to continue providing local employers with trained workers, while giving more than 100 people the skills they need to improve their earnings and become self-sufficient.”

NOVA will use the grant for the American Dream Team initiative which aims to help the growing population of low-income, legally documented, limited English-speaking adults increase their earnings through employment-focused English as a Second Language (ESL) programs that lead directly to new careers or to affordable career training and college education.

NOVA’s American Dream Team initiative connects ESL participants with career opportunities in a large-scale delivery system that is not currently available in Northern Virginia. This unique delivery system includes candidate referral relationships serving approximately 20,000 participants, including NOVA’s ESL programs, church-based ESOL programs and Workforce Investment Act one-stop job centers; novel employment-focused ESL programs, including a new job readiness curriculum; site sponsors such as churches, employers and the Dulles Regional Chamber of Commerce; and a network of career advancement partners and affordable job training programs at NOVA and such nonprofits as Northern Virginia Family Services’ Training Futures Program.

To learn more about NOVA’s American Dream Team program or this exceptional grant, contact Deborah Rosen at 703-323-3154.
NOVA Ranked as 2nd Most Tech-Advanced Community College in U.S.

The Center for Digital Education and Converge magazine have ranked NOVA as the second most tech-advanced community college in the U.S. among colleges larger than 7,500 students. This is the fourth annual Digital Community Colleges Survey which identifies and spotlights colleges that provide a high level of service to their students and faculty through information technology and highlights outstanding examples of technology delivery in higher education. NOVA ranked fifth in last year’s survey and has consistently ranked in the top 10.

The survey examined areas of technology ranging from online admissions, student access to transcripts and grades, information security and infrastructure, to weather and campus security alerts, online library capabilities and support for instructional uses of technology. This year’s first place winner among large colleges was Montgomery County Community College (Blue Bell, Pennsylvania). Tidewater Community College was ranked fifth among large community colleges. Rappahannock Community College was ranked seventh among mid-sized community colleges; Patrick Henry Community College, Blue Ridge Community College and Dabney S. Lancaster Community College were ranked seventh, ninth and tenth among small community colleges.

The Center for Digital Education is a national research and advisory institute providing education and industry leaders with decision support, research and educational services to help them effectively incorporate new technologies in the 21st century. In addition to the Digital Community College Survey, the Center conducts Digital School Districts, Cities, Counties and States Surveys – all national studies that serve as benchmarks for excellence in IT applications and initiatives.

View the full list of winners at www.centerdigitaled.com and click on “Surveys.”

Wanted! A Few Good Speakers

NOVA is looking for a few good speakers for inclusion in the next edition of the Speakers Directory. If you have a personal or professional interest in any subject, ranging from Arabic to zoology, Cajun cooking to quilting - we want to hear from you! Our speakers serve as roving ambassadors for the College, presenting short programs at meetings of local educational, service or cultural organizations. Everyone is welcome to become a part of NOVA’s Speakers Bureau - faculty, administrators and classified staff. All you need to do is submit the form in the attachment section. For more information, contact Katrina Baskfield at 703-323-3196.
Franklin Receives Recognition for Service

Laura Franklin (AL) has been selected for the 2008 Helen Warriner-Burke Foreign Language Association of Virginia (FLAVA) Distinguished Service Award. She will receive the award this Saturday at the FLAVA Annual Conference in Richmond, Virginia. Congratulations for this wonderful honor.

To learn more about FLAVA, go online to: http://www.flavaweb.org/index.php.

NOVA’s 85-Year-Old Inspiration

College Photographer Kevin Mattingly was able to capture NOVA student Marjory Banker. She is a proud 85-year-old paralegal studies student. She plans to transfer to George Mason University and is definitely a NOVA inspiration.

The Intercom Wants to Hear from You!

The Intercom is for and by the faculty and staff of NOVA. You are welcome to e-mail your articles and news to intercom@nvcc.edu! The deadline is EACH Friday at 5:00 p.m. for the following week’s edition. For complete submission guidelines, go to: http://www.nvcc.edu/pip/guidelines.htm. Send your news!
In celebration of Hispanic Heritage Month, the Loudoun Campus hosted "Salsa Magic," where an instructional organization hosted Salsa lessons complete with multiple instructors, a DJ and prizes. The students were coming and going, having a blast with the lessons. Fiesta décor surrounded the lounge complete with salsa and chips. As the word spread to faculty and staff, they too came to cash in on the fun. Dean of Students Kirk A. Nooks brushed up on his Salsa moves along with students who were all choked when they saw how well Provost Anthony C. Tardd was at salsa dancing. As the crowd grew, Student Activities Coordinator Tiffney Laing was encouraged to show her moves as well. It was an enjoyable event that brought together both students, staff and faculty in a fun and fancy-free environment.

Pictured above: Various students enjoy the Salsa line.

Pictured below: Provost Anthony C. Tardd and Student Activities Coordinator Tiffney Laing show their Salsa prowess.
Annandale Campus Library staff members Irene Osterman and Patty Hude recently presented a workshop entitled “Multimedia Room in the Library: Start Small and Grow It” as part of the Virginia Library Association (VLA) annual conference held October 23 to 24 in Williamsburg, Virginia. In the spring of 2007, the Annandale Campus Library began an initiative to help students produce more technologically sophisticated class projects. Although the library had always provided access to Microsoft Office software to assist students working on papers and presentations, it became apparent that students were no longer working on just text-based projects. Looking to fill a gap in the provision of making digital tools available for student use, the library carved out space for a Multimedia Room and began to purchase hardware and software to outfit it.

At the VLA Conference, the librarians discussed the impetus for establishing the Multimedia Room and traced its development through a successful pilot program offered in the fall of 2007. The room was opened up for wider use during the spring 2008 semester, providing support to marketing, ESL, English and biology classes and also to individual students. Many different types of projects have been completed including: creating podcasts; editing clips and adding titles, transitions and music to videos (both stand alone and within PowerPoint); adding narration and animation to slide presentations; using scanning pens for information capture and creating marketing materials for student clubs. The various types of software available allow students to achieve a sophisticated outcome on a very short learning curve.

The Library is always looking for new partners to collaborate with on this service. If you are a student or a faculty member, contact Osterman (iosterman@nvcc.edu) or Hude (rhude@nvcc.edu) to learn more.
Virginia Retirement System Meeting for Interested Employee

Group counseling sessions are great opportunities for employees who are enrolled in the Virginia Retirement System (VRS) to better understand their pension benefits to plan for retirement. VRS has added a group counseling session for state employees in the Northern Virginia Region. **The date is November 6 between the hours of 9:00 a.m. and 11:00 a.m.** The location for this session is the James J. McCoart Administration Building, 1 County Complex Court, Prince William County, Woodbridge, Virginia. **Registration for this event can be made on-line by going to the VRS Web site at [www.varetire.org](http://www.varetire.org).**

Faculty Focus: Financial Literacy & Lexis Nexis

**Faculty Focus Workshop: Financial Literacy:** Worried about your pension, investments and savings? Finance professor Larry Edwards will conduct a seminar on **November 7 from 1:30 p.m. to 3:00 p.m. at the CE Forum on the Annandale Campus.** All faculty and staff are welcome. Register at [CETL@nvcc.edu](mailto:CETL@nvcc.edu).

**Faculty Focus Workshop: An Introduction to Lexis-Nexis:** This workshop will take place on November 18 from 1:30 p.m. to 3:00 p.m. in the Library Instruction Room, CG Building on the 3rd floor of the Annandale Campus. Instruction and Reference Librarian Kevin Simons will introduce faculty to a powerful database now available through our library. This is a hands-on workshop. Reservations are required - the first 20 faculty are welcome. Reserve your space by e-mail at [CETL@nvcc.edu](mailto:CETL@nvcc.edu).

This workshop is sponsored by NOVA’s Center for Excellence in Teaching and Learning (CE TL).

Annandale Campus Faculty Showcase Concerts

The Annandale Players, members of the applied music faculty on the Annandale Campus, have been taking part in an Annandale Campus Faculty Showcase.

On **November 11 at 12:00 p.m. in the Ernst Theatre,** Sonya Suhnhee Kim (piano) will give a solo recital including works by Schubert, Liszt and Beethoven. She performs annually in Vienna, Austria and recently, she played at the U.S. State Department in Washington, District of Columbia. **Admission is free.**

For more information about these concerts, sponsored by the Annandale Division of Liberal Arts, please call 703-323-3114. See flyer in the attachment section.

Audio Conference on Disability Services and Testing Accommodations

One of the most frequent accommodations provided to students with a variety of disabilities is some form of testing accommodation. Arrangement of services and support may be needed, and a range of models may be used, from testing done within the disability services office to testing overseen by a free-standing testing center, to testing accommodations provided directly by faculty. Members of the Disability Services Leadership Team and Learning Resource Services will be hosting an audio conference on **November 18 from 2:00 p.m. to 3:30 p.m.** on the Annandale Campus with funding support from the Office for Training and Development to learn more about appropriate testing accommodations. This interactive audio conference will discuss the assignment of accommodation for testing, the relative merits of various testing models and organizational features of a functional and credible testing accommodations program.

**Seating is limited with preference for attendees from Disability Support Services and Learning Resource Services.** If you would like to participate in this audio conference, please e-mail Carol Sweetser at [csweetser@nvcc.edu](mailto:csweetser@nvcc.edu) to reserve your seat.

Do you have a question regarding working with students with disabilities? If so, e-mail Sweetser, special assistant for College-Wide Disability Services. Anonymity will be respected, but please provide your Campus. Check out future editions of *Intercom* for answers.
Loudoun Campus Geographic Information System (GIS) Day Celebration

The Loudoun Campus will mark International Geographic Information System (GIS) Day, on November 19, with a full slate of events. Join us in the Waddell Auditorium for any or all of a series of presentations on GIS and Remote Sensing. See for yourself the confluence of spatial data and the Internet. A more detailed agenda of the afternoon’s activities follows:

1:05 p.m. – 1:50 p.m.      GIS in Conflict: Nation Re-Building  
Aaron Showker, National Geospatial Intelligence Agency

2:00 p.m. – 2:20 p.m.  GIS in History: Archeology at Claude Moore Park  
Kathryn Catlin, Boeing

2:30 p.m. – 3:15 p.m.  Viewing Our Earth: Remote Sensing  
Melody Peppard, ITT/VIS

3:15 p.m. – 4:00 p.m.    GIS in Action: Planning for & Responding to Disasters  
Phil Thiel, Dewberry

4:00 p.m. – 4:30 p.m.    GIS for Agriculture  
Lee Ebinger, U.S. Department of Agriculture

4:30 p.m. – 5:00 p.m.    The Watershed in Your Backyard  
Margaret Stewart, NOVA GIS student  
Wireless in Reston  
Chris Wiedemann, HydroGeoLogic

If you want to do some hands-on GIS work or you cannot make the afternoon activities, join us at the GIS Open House at the Reston 2 Center, Room 313, from 6:00 p.m. to 8:00 p.m. If you still have more questions, go online www.nvcc.edu/GIS or contact Mike Krimmer at mkrimmer@nvcc.edu.

Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED) Training

Human Resources Professional Development has teamed with NOVA Continuing Education to provide Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED) training to NOVA employees. Classes will be held in November at the Manassas, Alexandria and Annandale Campuses. If you are interested in earning this certification, please see the Intercom attachment section for the training schedule and registration instructions. Space is limited so do not delay!
The Manassas Campus is saddened to announce the passing of Wilfred Howsmon, Jr., the first Provost of the Manassas Campus. Howsmon died on October 6 in Sun City Center, Florida two days before his 83rd birthday.

Howsmon served as Provost at Manassas from 1972 to 1990. During that time, he served as Acting President of John Tyler Community College from 1978 to 1979. Howsmon Hall, the first building erected on the Campus, is also named in his honor.

During his residence here and his tenure at NOVA, he was actively involved in numerous community activities including the Manassas Choral Society, the Rotary Club of Manassas, the Boys & Girls Club of Manassas, Friends of the Central Library of Manassas, the Prince William Commission on Fine Arts, the Prince William Committee for Economic Development, the Prince William Chapter of the American Red Cross and the Prince William Committee of 100.

A ceremony with his family will be held in honor of Howsmon on the Campus this spring. Information will be sent out at that time. He will be greatly missed.
Important:

See Office of Institutional Research, Planning and Assessment Note on Pages 12 and 13.

President’s Sabbatical Deadline

The President’s Sabbatical Award will allow three faculty members, one of whom can be on a 12-month contract, to receive a semester of leave with full pay. Proposals will be awarded based on their excellence and a candidate’s potential to contribute to the long-term mission of the College. Those wishing to apply for the award for the 2009-2010 academic year will need to submit their proposal by December 1.

Proposals should be no longer than 1,000 words and specify how the sabbatical will uniquely benefit both the individual and the College. The proposal and a 50-word executive summary should be sent electronically to Human Resources along with NVCC form 105-100. Faculty members on the Personnel Services Committee (who are not eligible for the award) will evaluate the proposals. Award recipients will present a short lecture on their sabbatical experience to the College community during the year following their leave. Questions concerning this important professional development opportunity should be directed to any member of the Personnel Services Committee or to its chair, Charles Errico at cerrico@nvcc.edu.

Virginia Drivers Did You Know?

While you are driving, when you see a vehicle pulled over by the police, or see an emergency vehicle on the side of the road, with blinking lights, did you know you are suppose to move to the other lane as safely and quickly as possible? Well, this Virginia law is being enforced.

Section 46.2-921.1 of the Code of Virginia states “drivers to yield right-of-way or reduce speed when approaching stationary emergency vehicles on highways; penalties.” To read the entire code, go online to: http://leg1.state.va.us/cgi-bin/legp504.exe?000+cod+46.2-921.1 or read the information provided by the Virginia State Police Web site at http://www.vsp.state.va.us/SlowDownMoveOver_VAcode.shtm.

No More Pay Stubs

The Department of Accounts (DOA) has mandated that all State agencies go paperless for earnings notices effective January 1, 2009.

Due to this mandate, it is very important that all employees sign up for Payline. In order to do this, employees should use the following link: https://secure.doa.virginia.gov/payline/.

One of the benefits of Payline is the ability to view each pay stub days before pay day. Please keep in mind that although you can view your pay stub early, your money will not be deposited into your account until pay day. You are also able the view and/or print your W2. The printed copy of the W2 is accepted by the IRS for tax purposes at the end of the year. Payline also provides historical records from 2005 forward.

Please sign up for Payline and familiarize yourself with it before the beginning of the year. The first pay check of the year will be paperless.

If you have any questions regarding Payline, please feel free to contact the Payroll team. To see a list of Payroll staff members, go online to: http://www.nvcc.edu/accounting/staff.htm (scroll down to “Payroll”).
Virginia Community College System
Chancellor’s Commonwealth Professorship and Faculty Fellowship

Opportunities are available for NOVA full-time faculty to apply for two major programs sponsored by the Virginia Community College System (VCCS): the Chancellor’s Commonwealth Professorship and the Chancellor’s Faculty Fellowship.

- The **Chancellor’s Commonwealth Professorship** provides reassigned time, summer stipends and funding for reimbursable expenses over two years for faculty to pursue self-directed projects. Up to three individuals may be designated Chancellor's Commonwealth Professors each year.

- The **Chancellor’s Faculty Fellowship** provides support to faculty pursuing doctoral degrees. The Chancellor's Faculty Fellowship is awarded annually to up to three professional educators in the VCCS.

- Detailed information for the Chancellor’s Commonwealth Professorship and Faculty Fellowship is available online at:
  [http://www.vccs.edu/FacultyStaff/ProfessionalDevelopment/Scholarships/tabid/387/Default.aspx](http://www.vccs.edu/FacultyStaff/ProfessionalDevelopment/Scholarships/tabid/387/Default.aspx).

Applications for NOVA faculty are processed through the Awards Committee. Those interested in pursuing either opportunity for the next academic year should submit the required materials to George Gonchar, chair of the Awards Committee, at ggonchar@nvcc.edu by November 10.

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**Virginia Optional Retirement Plan Open Enrollment**

October is Optional Retirement Plan (ORP) Open Enrollment for faculty members who are participants in the Commonwealth of Virginia Optional Retirement Plan for Higher Education (ORPHE). Please find more information in the attachment section detailing the ORP open enrollment procedures and deadline.

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**Open Enrollment for Disability Income Plan - NOW!**

October is the open-enrollment month for the College’s UNUM Disability Income Plan. During this month, eligible college employees can enroll for the first time or change their protected earnings percentage, e.g., from 50 percent to 40 percent or vice versa or to the lower rate of 25 percent.

Eligible employees are salaried employees who are not participants in the Virginia Sickness & Disability Plan. Enrollments during the open-enrollment month are not subject to any medical review and coverage and become effective January 1, 2009. Premiums for the coverage are paid by the employee and do not have a pretax option.

Further information on this plan can be found on our NOVA Human Resources Web page. To obtain the UNUM enrollment form and calculate monthly premium costs, please use the following Web site [http://w3.unum.com/enroll/VCCS](http://w3.unum.com/enroll/VCCS). All forms should be returned to the Human Resources Office.
ADVISING WEEK
November 3–7
Priority registration begins November 11.

Online advising available at: www.nvcc.edu/advising

THIS IS THE TIME TO:
• See your advisor
• Discuss career strategies
• Plan your spring schedule
RESEARCH NOTE

Fall 2008 Enrollment of New Student Orientation Attendees

As part of the Achieving the Dream (AtD) initiative at NOVA, the First Year Experience is being implemented currently at the College. The first stage of the First Year Experience is New Student Orientation (NSO). Each NOVA campus conducted NSO during the summer of 2008 as a pilot project. Part of the AtD methodology expects a rigorous evaluation of the initiative by the Office of Institutional Research (OIR). This Research Note presents the Fall 2008 enrollment status of students who attended NSO. As the First Year Experience continues to be implemented, student outcomes of NSO attendees will be evaluated.

Figure 1 displays the College-wide Fall 2008 enrollment status of NSO attendees. The figure shows that of the 2,041 orientation attendees, 1,557 initially enrolled for classes at NOVA in Fall 2008, while 484 never enrolled. Of those who initially enrolled after orientation, 1,510 were still enrolled as of October 1, 2008, while 47 had dropped their classes.

![Figure 1. College-wide Fall 2008 Enrollment Status of NSO Attendees](image)
Table 1 presents the Fall 2008 enrollment information of those who attended the New Student Orientation (NSO) at individual campuses. The ‘Initial Enrollment’ column reflects students who attended NSO at a particular campus but enrolled at any of the five campuses. The ‘Currently Enrolled’ and ‘Dropped’ columns reflect student enrollment status as of October 1, 2008.

<table>
<thead>
<tr>
<th>NSO Campus</th>
<th>NSO Attendance</th>
<th>Initial Enrollment</th>
<th>%</th>
<th>Currently Enrolled</th>
<th>%</th>
<th>Dropped</th>
<th>%</th>
<th>Never Enrolled</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexandria</td>
<td>185</td>
<td>132</td>
<td>71.4</td>
<td>123</td>
<td>66.5</td>
<td>9</td>
<td>6.8</td>
<td>53</td>
<td>28.6</td>
</tr>
<tr>
<td>Annandale</td>
<td>739</td>
<td>599</td>
<td>81.1</td>
<td>577</td>
<td>78.1</td>
<td>22</td>
<td>3.7</td>
<td>140</td>
<td>18.9</td>
</tr>
<tr>
<td>Loudoun</td>
<td>460</td>
<td>368</td>
<td>80.0</td>
<td>362</td>
<td>78.7</td>
<td>6</td>
<td>1.6</td>
<td>92</td>
<td>20.0</td>
</tr>
<tr>
<td>Manassas</td>
<td>273</td>
<td>224</td>
<td>82.1</td>
<td>222</td>
<td>81.3</td>
<td>2</td>
<td>0.9</td>
<td>49</td>
<td>17.9</td>
</tr>
<tr>
<td>Woodbridge</td>
<td>282</td>
<td>210</td>
<td>74.5</td>
<td>203</td>
<td>72.0</td>
<td>7</td>
<td>3.3</td>
<td>72</td>
<td>25.5</td>
</tr>
<tr>
<td>MEC</td>
<td>102</td>
<td>24</td>
<td>23.5</td>
<td>23</td>
<td>22.5</td>
<td>1</td>
<td>4.2</td>
<td>78</td>
<td>76.5</td>
</tr>
</tbody>
</table>

| College    | 2,041          | 1,557              | 76.3 | 1,510              | 74.0 | 47 | 3.0 | 484 | 23.7 |

- Of the 2,041 orientation attendees, 1,557 (approximately 76%) initially enrolled for classes at NOVA in Fall 2008.
- Of the 1,557 students who initially enrolled after orientation, 1,510 were still enrolled as of October 1, 2008. These 1,510 currently enrolled students were 74% of the 2,041 total NSO attendees.
- Of the 1,557 students who initially enrolled after orientation, 47 dropped their classes as of October 1, 2008. These 47 dropped students were 3% of the 1,557 students who initially enrolled after orientation.
- Of the 2,041 orientation attendees, 484 (approximately 24%) never enrolled for classes at NOVA in Fall 2008.
- Manassas Campus had the highest percentage of orientation attendees (82%) and students currently enrolled as of October 1, 2008 (81%).
- During additional stages of the First Year Experience, OIR will track student performance and compare student outcomes with an appropriately selected comparison group. Specific areas of the evaluation will include retention at the end of the semester and GPA scores.
- The next update will be presented at the end of the Fall 2008 semester.

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NSO attendance numbers reflect the number of attendees for whom EMPL IDs were collected. Actual attendance was greater than the numbers shown in the table.
CCT with 2nd Flight Theatre Company

Press Release

October, 2008

CCT with 2nd Flight Theatre Company proudly announces the second show of the 2008-2009 Season, Tony Award winning “The Elephant Man” by Bernard Pomerance, directed by Natalie V. Safley.

The Tony Award winning production is based on the true story of Frederick Treves and Joseph Merrick, the latter affectionately known as the Elephant Man because he suffers from grotesque physical deformities. Merrick is found by Treves in a popular Freak Show and is brought to the London Hospital, where he lives out his final days. As Merrick’s health weakens, the audience witnesses Treves’ morality weaken. The show depicts not only Merrick and his physical deformities, but also Treves’ struggle with society and medicine.

CCT with 2nd Flight Theatre Company is approaching this production with different mind set than most theater companies. According to Safley, “the actor playing Merrick, Hans Dettmar, will not wear any make-up depicting such physical characteristics. Merrick’s pain will come through the actor’s speech, movements and the reaction of other characters.”

In April 2008, the College Community Theater (NVCC) joined forces with 2nd Flight Productions – forming a new Community Theatre in Loudoun County and the greater Washington D.C. area. What makes CCT with 2nd Flight Theatre Company different than other local theatres? We are strongly committed to producing professional quality, thought provoking shows regarding the basics of human relationships. We are visionary leaders with a forward thinking approach dedicated to creating a unique performing arts experience.

The Elephant Man is the second show of the season, initiated with the Washington D.C. Regional premiere of bare: a pop opera, and will be followed by Five Women Wearing the Same Dress.

To reserve media/press tickets or to schedule an interview with the production team or cast members, please contact Leah Aspell, Communication Director for CCT with 2nd Flight Theatre Company, at leahaspell@gmail.com

“But sometimes I think my head is so big because it is so full of dreams...” John Merrick

Performances are October 24, 25, 26, November 1, 2, 7, 8 2008. There will not be a performance on October 31, 2008. friday, and Saturday performances begin at 8:00 p.m. and Sunday performances begin at 7:00 p.m. All performances will be at the Waddell Theater, Loudoun Campus of NOVA (1000 Harry Byrd Highway, Sterling, VA 20164). Produced through special arrangements with Samuel L. French Inc.

www.CCT2FF.com
Attention Military & Veterans!

Please join us for a luncheon honoring local servicemen and servicewomen. This event is open to faculty, staff, and students as well as servicemen and servicewomen.

*Serving Those Who Have Served: Honoring Our Men & Women in Uniform*
*Tuesday, November 11, 2008 Noon*
*Richard J. Ernst Community Cultural Center Forum*
*Northern Virginia Community College*
*Annandale Campus, 8333 Little River Turnpike*

Hosted by:
The Offices of Student Activities & Veterans’ Affairs

Please RSVP by Monday, November 3rd to Jose Carbo at 703-323-3147 or jcarbo@nvcc.edu.

www.nvcc.edu/annandale
DID YOU KNOW???

Your spouse and children receive FREE EDUCATION if you are 100% disabled from combat

*Up to age 29 for children. No age limit on spouse!

GET THE INFO!!!

MILITARY APPRECIATION DAY

ARMY NAVY AIR FORCE MARINES COAST GUARD
ARMY NATIONAL GUARD AIR NATIONAL GUARD

03 Nov 2008
11:00 - 3:00

Questions?
Diane Malone
(703)878-5748

NOVA Woodbridge Campus Atrium/ Cafeteria Area

Refreshments ALL branches of service!!!

Information regarding Vocational Rehabilitation Services

DAV (Veterans Advocate)

VFW (Veterans Advocate)

CONAP

State Veterans Representative to talk about Military Survivors Education Benefits Program

Financial Aid Representative
NOVA Manassas Symphony Orchestra
James Villani Music Director

Symphonic Elegance
November 8, 2008 — 8:00 PM

Overture to La Gazza Ladra — G. Rossini
Dances from a New England Album, 1856 – W. Bergsma Guest Conductor, Michelle Rupert
Cello Concerto No. 1 in C – F. Haydn
Guest Soloist, Heleen Du Plessis
Symphony No. 8 in G Major – A. Dvorák

Cello soloist Heleen Du Plessis will perform Haydn's Cello Concerto No. 1 in C. Ms. Du Plessis is a well-known performer in her native South Africa and has appeared as a soloist and in ensembles worldwide.

Grace United Methodist Church
9750 Wellington Road, Manassas

Adults: $10  Seniors: $5
Students & Children: Free
For information:
Phone 703-257-6500 x47737

Tickets are available at the door the evening of the concert. To purchase single concert tickets or season tickets in advance, please e-mail: tickets@manassasssymphony.org

Be sure to visit the Art Beat Gallery display in the lobby before and after the concert and during intermission. Artwork will be available for purchase.

Member of and partially funded by the PWC Park Authority Arts Council
Reception following concert sponsored by Lockheed Martin

WWW.MANASSASSYMPHONY.ORG
Northern Virginia Community College offers a Speakers Bureau as a community service to help meet the cultural and educational needs of residents and organizations in the College’s service area. The NOVA Speakers Directory lists faculty and staff who are willing to share their expertise at meetings of civic and professional associations, non-profit organizations, school groups, government agencies, and other community gatherings in the Northern Virginia area. Participating in the NOVA Speakers Bureau is a great way to gain positive exposure for both yourself and the College!

Name: _____________________________ Campus: ___________________________

Title: _____________________________ Department: ___________________________

Office phone: ______________________ Home phone: ________________________
(Not for publication) (Not for publication) Email: ________________________________
(Not for publication) (Not for publication)

Degrees or area(s) of expertise _____________________________________________

Indicate primary area(s) of interest or specialization under which you wish to be listed in our directory (e.g., career development, health and fitness, women’s issues, management, finance, etc.):

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

List specific topics about which you are willing to speak, or a short description:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

Additional information:

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

NOVA maintains the Speakers Bureau as a free service to the community. Please remember that when you agree to be a speaker for Northern Virginia Community College, you have a responsibility to make yourself reasonably accessible to our local groups who request your services. You do however, have complete control over which requests you choose to accept. We appreciate and value your willingness to participate in this worthy College cause, and encourage all of our administrators, faculty and staff with special skills and interests to share them with our local civic organizations!

Return to Public Information and Publications in Room 210 – Brault Building, Annandale.

For more information call 703-323-3196.
Thursday, November 6  Rated: R, 107 minutes
12:30 p.m. CC 236         7:00 p.m. CC 233
Annandale Campus         FREE!
October is Open Enrollment for Faculty members who are participants of the Optional Retirement Plan for Higher Education (ORP). The two providers available to Plan participants are Fidelity Investments and TIAA-CREF. For information on the providers visit their Web sites at [http://www.fidelity.com/atwork](http://www.fidelity.com/atwork) and [http://www.tiaa-cref.org](http://www.tiaa-cref.org). For information on the Plan investments available through each provider, obtain an enrollment package from your Human Resource office.

To change providers during Open Enrollment, please complete the Provider Change Form and the enrollment and beneficiary forms for the provider you have chosen (unless you have an existing account with that provider). These forms may be requested from your Human Resources office and must be completed and returned to the attention of Janice Cottingham in HR by the last business day in October. Be sure the applicable Plan Number appears at the top of your enrollment form.

<table>
<thead>
<tr>
<th>Provider</th>
<th>Plan Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fidelity Investments</td>
<td>89755</td>
</tr>
<tr>
<td>TIAA-CREF</td>
<td>101850</td>
</tr>
</tbody>
</table>

In making your selection you should be aware of the difference in fee structure for the two providers. You should review the prospectuses for the funds you are considering for more information about short-term trading fees or investment restrictions.

Fidelity – In addition to the management fees associated with each investment, Fidelity will charge a $12.00 per year administrative fee. This fee may be waived as assets under management grow.

TIAA-CREF – No administrative fee is charged. The only expenses to participants are those associated with the investments.

The change of provider you make during Open Enrollment will be effective for ORP contributions sent to the provider on your behalf on or after January 1.

Remember - in order for a provider change to take place, your signed Provider Change form and Enrollment and Beneficiary forms for your new provider must be received by your Human Resource office by close of business on the last business day in October.

Please contact Janice Cottingham ([jcottingham@nvcc.edu](mailto:jcottingham@nvcc.edu)) in Human Resources with any questions.
New York City Trip
November 7-9

Sponsored by the Annandale Office of Student Activities & Adventure Unlimited

Look at What’s Included!
Round-trip motor coach transportation
Two nights hotel accommodations in NJ
2 Buffet breakfasts at the hotel
2 Dinners: Dinner at the Hard Rock Café, Medieval Times Dinner & Tournament
Free time for sightseeing and shopping
Admission to Top of the Rock
Radio City Music Hall Tour
Narrated boat cruise around Manhattan
Ferry ride to the Statute of Liberty and Ellis Island
All taxes and meal gratuities

Contact: Jessie Zahorian, Counselor for Student Activities/Events, 703-323-3484, jzahorian@nvcc.edu, or CF 226/228.

Payment is due in full by Friday, October 3rd. Payment is due in full to reserve your space! Same sex rooms only. Friends may attend. Come to the Office of Student Activities CF 226/228 to reserve your space.

Price per person includes everything listed above depending how many people are in each room:

Quad (4 adults per room) $339 PER PERSON
Triple (3 adults per room) $369 PER PERSON
Double (2 adults per room) $389 PER PERSON

Make Checks payable to Northern Virginia Community College. Credit Cards are accepted as well. The bus departs at 10:00 a.m. on Friday, November 7th in front of the Cultural Center.
Adult/Child CPR & AED Course
For NOVA Faculty and Classified Employees
Registration Funded by NOVA HR Professional Development

Space is limited. Do not delay!!!
Registration cut-off is 7 days prior to class date.

To register: Send e-mail to...HRDtraining@nvcc.edu

CC: (your supervisor)
SUBJECT: CPR & AED Training
BODY: Indicate the session you wish to attend. Provide a telephone number where you can be reached for last minute changes.

All registrations will be confirmed and training room location provided via reply e-mail.

<table>
<thead>
<tr>
<th>Date and Time</th>
<th>Campus</th>
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</thead>
<tbody>
<tr>
<td>Tuesday, November 18</td>
<td>Manassas (American Heart Association</td>
</tr>
<tr>
<td>12:30 p.m. – 4:00 p.m.</td>
<td>certificate)</td>
</tr>
<tr>
<td>Wednesday, November 19</td>
<td>Alexandria (American Heart Association</td>
</tr>
<tr>
<td>9:30 a.m. – 1:00 p.m.</td>
<td>certificate)</td>
</tr>
<tr>
<td>Friday, November 21</td>
<td>Annandale (American Heart Association</td>
</tr>
<tr>
<td>9:30 a.m. – 1:00 p.m.</td>
<td>certificate)</td>
</tr>
</tbody>
</table>

Adult CPR training objectives: Upon completion of the course, the student will be able to
♦ Respond appropriately to finding an unconscious adult or child victim
♦ Initiate obtaining emergency medical assistance
♦ Determine whether the victim is breathing and/or has a pulse
♦ Initiate emergency cardiopulmonary resuscitation measures until medical assistance arrives

AED training objective: Upon completion of the course, the student will be able to
♦ Effectively use an automatic electronic defibrillator

Our MEC Continuing Education office has assured us that the workbook is not required. However some participants may choose to purchase the optional workbook for this class, Heartsaver AED Student Workbook (ISBN: 0874934672). Those participants who want to purchase the workbook may do so at the MEC campus bookstore.
Faculty Focus
An Introduction to Lexis–Nexis

Tuesday, November 18, 1:30–3:30
Library Instruction Room, CG 3rd floor, AN

Instruction and Reference Services Librarian Kevin Simons will introduce faculty to a powerful database now available through our library. This is a hands-on workshop. Reservations are required – the first 20 faculty are welcome. Reserve your place. Contact CETL@nvcc.edu.

Sponsored by Annandale’s Campus Library and NOVA’s Center for Excellence in Teaching and Learning
Faculty Focus
Financial Literacy

Worried about your pension and investments? Finance Professor Larry Edwards will be conducting a seminar to help you understand your financial present and future.

Friday, November 7, 1:30-3 p.m.
CE Forum, Annandale Campus
All faculty and staff are welcome

Sponsored by NOVA’s Center for Excellence in Teaching and Learning