Open House at Innovation Park

Left to right: Linda Haledjian, Lockheed-Martin; Mary Elsesser, Prince William County Office of Economic Development; Dee Martin (MA), Dean of Science and Technologies; Amy Harris, Micron; Hortense Hinton (MA), Provost and President Robert G. Templin, Jr.

Photo by Rick “Moose” Auckerman

On October 14, local business and education leaders joined NOVA faculty and staff for an open house at the new Manassas Campus location at Innovation Park. After a tour of the site, guests enjoyed a reception in the student lounge with remarks lead by Provost Hortense Hinton (MA), President Robert G. Templin, Jr. and Dean of Communication Technologies and Social Sciences Ronald Buchanan (MA).

If you would like to experience this wonderful new site first-hand, you are welcome to request a tour. Contact Marya Wysocki, campus and community relations specialist, at 703-530-8243 or at mwysocki@nvcc.edu.
IN THE NEWS: President Addresses Regional Financial Outlook

The Greater Washington Board of Trade convened the area’s top executives to discuss the impact of the financial outlook for the region. Earlier this month, 25 senior executives from the region’s premiere financial, real estate, government and higher education institutions gathered at The Mayflower Hotel to discuss the issues facing the region in light of the market(s). President Robert G. Templin, Jr. is one of the distinguished leaders on this team who is helping to provide focus and direction.
Alexandria Campus Hosts Transfer Fair

On October 9, several colleges and universities attended the annual Transfer Fair Day at the Alexandria Campus. More than 300 students showed up for the event to speak with an admission representative from the school they aspire to transfer. “The Transfer Fair was a very valuable and useful experience to me as I gained a lot of information and knowledge about transfer criteria,” said Nikolaos Doxakis, an Alexandria Campus student majoring in Liberal Arts/International Studies. “The admissions representatives were very friendly and helpful and were able to answer all of my questions,” he added. The fair also included two workshops about transferring financial aid and how to write an application essay.

Pictured above: An admission representative from George Mason University speaks to an interested student.

Pictured below: As part of the events for Transfer Day, Alexandria Campus faculty and staff celebrated Alumni College Pride Day by wearing t-shirts from their alma maters.
NOVA SIGHTINGS

IN THE NEWS:
NOVA Recognized by Leadership Fairfax

Leadership Fairfax, Inc. (LFI) announced its 2008 Leadership Award recipients. Community Business Partnership was recognized due to its noteworthy partnership with NOVA and for providing outstanding leadership through the creation of the Career Studies Certificate Program in Entrepreneurship. In essence, this 13-month program provides entrepreneurs with the needed training and skills to be successful.

To read the entire article in the Sun Gazette, go online to:

College-wide Student Government Retreat

Student Government officers, student senators and campus student leaders from across the College spent two days at a College-wide Student Government/Campus Leaders Retreat, held at Camp Friendship in Palmyra, Virginia on October 12 and 13. This retreat allowed participants to share information on campus initiatives, participate in leadership training sessions and develop friendships with other student leaders. Acting Dean of Students Frances Villagran-Glover (AL) traveled to the retreat on Sunday to present student leaders with an overview of NOVA’s Achieving the Dream initiative. Students participated in a ropes course to explore topics related to team-building, trust and overcoming fears. Students also agreed to meet on a monthly basis at various campuses throughout the year to share information and resources.
**Subramanian Publishes Book**

**Raji Subramanian** just received copies of her book “Clinical Physiology of Endocrine Disorders: Understanding the Signs and Symptoms.” “Dr. Raji,” as she is called by her students in BIO and NAS, has an M.D. degree in Human Physiology from the University of Bombay. She began the book while teaching physiology to medical, dental and allied health students in Malaysia. Subramanian joined the Annandale Campus faculty in 2007. She teaches on the Annandale and Medical Education Campuses. Congratulations!

**Wanted! A Few Good Speakers**

NOVA is looking for a few good speakers for inclusion in the next edition of the Speakers Directory. If you have a personal or professional interest in any subject, ranging from Arabic to zoology, Cajun cooking to quilting - we want to hear from you! Our speakers serve as roving ambassadors for the College, presenting short programs at meetings of local educational, service or cultural organizations. Everyone is welcome to become a part of NOVA's Speakers Bureau - faculty, administrators and classified staff. All you need to do is submit the form in the attachment section. For more information, contact *Katrina Baskfield* at 703-323-3196.

**The Intercom Wants to Hear from You!**

The Intercom is for and by the faculty and staff of NOVA. You are welcome to e-mail your articles and news to intercom@nvcc.edu! The deadline is EACH Friday at 5:00 p.m. for the following week’s edition. For complete submission guidelines, go to: http://www.nvcc.edu/pip/guidelines.htm. Send your news!
Faculty Learning Community

In case you missed the announcement in “Teaching and Learning Matters,” NOVA’s Center for Excellence in Teaching and Learning (CETL) invites you to participate in a faculty learning community for academic year 2008-2009. The announcement is in the attachment section. The focus will be on best practices in teaching and learning, and members will support each other’s exploration and application of ideas from “What the Best College Teachers Do” (Ken Bain) and other resources. Our intention is to create a multidisciplinary community of teachers (full, part-time, emeritus and WDCE), and address classroom, online and hybrid teaching methods. Members will meet regularly online and at least four times in person. CETL will supply resource materials, luncheons for the in-person meetings and facilitation support.

Apply by completing the survey at: http://www.surveymonkey.com/s.aspx?sm=4GiB6rR90VQ_2jYcVoiEl8Cg_3d_3d. The initial in-person meeting is October 30, so you should submit your application by October 24.

Consider applying for this new opportunity. Emerging research points to learning communities as a particularly effective method for meaningful learning, and our own experience tell us the value of having opportunities to discuss teaching practices with supportive colleagues.

Feel free to contact Nan Peck, CETL@nvcc.edu for more information.

Faculty Saturday Activities Club

Please join your NOVA colleagues in a Saturday Activities Club beginning October 25 from 3:00 p.m. to 5:00 p.m. in the gymnasium on the Annandale Campus. Drop in and join the fun! For more information, contact Gamal Aboshadi at 703-323-3703.

- Important Note -

Please make sure to view the many other announcements located in the attachment section (pages 11–28).
Faculty Focus: Financial Literacy & Lexis Nexis

Faculty Focus Workshop: Financial Literacy: Worried about your pension, investments and savings? Finance professor Larry Edwards will conduct a seminar on November 7 from 1:30 p.m. to 3:00 p.m. at the CE Forum on the Annandale Campus. All faculty and staff are welcome. Register at CETL@nvcc.edu.

Faculty Focus Workshop: An Introduction to Lexis-Nexis: This workshop will take place on November 18 from 1:30 p.m. to 3:00 p.m. in the Library Instruction Room, CG Building on the 3rd floor of the Annandale Campus. Instruction and Reference Librarian Kevin Simons will introduce faculty to a powerful database now available through our library. This is a hands-on workshop. Reservations are required - the first 20 faculty are welcome. Reserve your space and e-mail CETL@nvcc.edu.

This workshop is sponsored by NOVA’s Center for Excellence in Teaching and Learning (CETL).

Annandale Campus Faculty Showcase Concerts

The Annandale Players, members of the applied music faculty on the Annandale Campus, have been taking part in an Annandale Campus Faculty Showcase.

On November 11 at 12:00 p.m. in the Ernst Theatre, Sonya Suhnhee Kim (piano) will give a solo recital including works by Schubert, Liszt and Beethoven. She performs annually in Vienna, Austria and recently, she played at the U.S. State Department in Washington, District of Columbia. Admission is free.

For more information about these concerts, sponsored by the Annandale Division of Liberal Arts, please call 703-323-3114. See flyer in the attachment section.

Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED) Training

Human Resources Professional Development has teamed with NOVA Continuing Education to provide Cardiopulmonary Resuscitation (CPR) and Automated External Defibrillator (AED) training to NOVA employees. Classes will be held in November at the Manassas, Alexandria and Annandale Campuses. If you are interested in earning this certification, please see the Intercom attachment section for the training schedule and registration instructions. Space is limited so do not delay!

Important:
See Office of Institutional Research, Planning and Assessment Note on Pages 12 and 13.
The Manassas Campus is saddened to announce the passing of Wilfred Howsmon, Jr., the first Provost of the Manassas Campus. Howsmon died on October 6 in Sun City Center, Florida two days before his 83rd birthday.

Howsmon served as Provost at Manassas from 1972 to 1990. During that time, he served as Acting President of John Tyler Community College from 1978 to 1979. Howsmon Hall, the first building erected on the Campus, is also named in his honor.

During his residence here and his tenure at NOVA, he was actively involved in numerous community activities including the Manassas Choral Society, the Rotary Club of Manassas, the Boys & Girls Club of Manassas, Friends of the Central Library of Manassas, the Prince William Commission on Fine Arts, the Prince William Committee for Economic Development, the Prince William Chapter of the American Red Cross and the Prince William Committee of 100.

A ceremony with his family will be held in honor of Howsmon on the Campus this spring. Information will be sent out at that time. He will be greatly missed.

Provost Hortense Hinton, Wilfred Howsmon, Jr. and Gail Kettlewell, former Provosts of the Manassas Campus. Photo taken on April 29, 2005 at the NOVA-Manassas Campus 30th anniversary celebration.
**NOVA’s Business Card Ordering Instructions**

Here are the steps to order NOVA business cards:

- Go to [http://www.budgetcomm.com](http://www.budgetcomm.com)
- Click on the Sign In tab at the top right.
- Enter the following e-mail address: nova@nvcc.edu. This address should be used for all orders. **Do not include your personal e-mail address at this step.**
- Enter NOVA’s password. E-mail NOVAGraphics@nvcc.edu for the password. Feel free to share the password with other NOVA employees but please do not post online!
- Click Sign In again.
- Click on the NOVA Business Cards link.
- Select your quantity option. Charges are $41.00 for 250 cards or $56.00 for 500 cards.
- Select an address location from the drop-down menu and enter your personal information and departmental credit card number. This is where you should type in your personal e-mail address.
- View your proof for accuracy and click Send. Your business cards will be delivered to your office within two weeks from the time you place your order.

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**VCCS New Horizons 2009: Access, Excellence, Enlightenment**

The Virginia Community College System (VCCS) New Horizons 2009: Access, Excellence, Enlightenment is going to be great! The **Call for Proposals** is now open and closes November 14, 2008. To read more details go online to: [http://www.vccs.edu/newhorizons](http://www.vccs.edu/newhorizons).

**Technology in Education Awards (T.I.E.)** nominations are due by December 15. Also note that there are new and improved prizes for winners.

You can also recognize a colleague or yourself through the **Recognition of Excellence**. Submissions for this honor are due by January 30, 2009.

**Vendors** can now register! Please refer businesses and colleagues to the VCCS’s Professional Development Web site, at [http://www.vccs.edu/](http://www.vccs.edu/) and click “Professional Development” under “Quick Links” (on the top left of your page).

**Registration for attendees will be launched shortly – so stay tuned!**
Virginia Community College System
Chancellor’s Commonwealth Professorship and Faculty Fellowship

Opportunities are available for NOVA full-time faculty to apply for two major programs sponsored by the Virginia Community College System (VCCS): the Chancellor’s Commonwealth Professorship and the Chancellor’s Faculty Fellowship.

- **The Chancellor’s Commonwealth Professorship** provides reassigned time, summer stipends and funding for reimbursable expenses over two years for faculty to pursue self-directed projects. Up to three individuals may be designated Chancellor's Commonwealth Professors each year.

- **The Chancellor’s Faculty Fellowship** provides support to faculty pursuing doctoral degrees. The Chancellor's Faculty Fellowship is awarded annually to up to three professional educators in the VCCS.

- Detailed information for the Chancellor’s Commonwealth Professorship and Faculty Fellowship is available online at: [http://www.vccs.edu/FacultyStaff/ProfessionalDevelopment/Scholarships/tabid/387/Default.aspx](http://www.vccs.edu/FacultyStaff/ProfessionalDevelopment/Scholarships/tabid/387/Default.aspx).

Applications for NOVA faculty are processed through the Awards Committee. Those interested in pursuing either opportunity for the next academic year should submit the required materials to George Gonchar, chair of the Awards Committee, at ggonchar@nvcc.edu by November 10.

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**Virginia Optional Retirement Plan Open Enrollment**

October is Optional Retirement Plan (ORP) Open Enrollment for faculty members who are participants in the Commonwealth of Virginia Optional Retirement Plan for Higher Education (ORPHE). Please find more information in the attachment section detailing the ORP open enrollment procedures and deadline.

---

**Open Enrollment for Disability Income Plan - NOW!**

October is the open-enrollment month for the College’s UNUM Disability Income Plan. During this month, eligible college employees can enroll for the first time or change their protected earnings percentage, e.g., from 50 percent to 40 percent or vice versa or to the lower rate of 25 percent.

Eligible employees are salaried employees who are not participants in the Virginia Sickness & Disability Plan. Enrollments during the open-enrollment month are not subject to any medical review and coverage and become effective January 1, 2009. Premiums for the coverage are paid by the employee and do not have a pretax option.

Further information on this plan can be found on our NOVA Human Resources Web page. To obtain the UNUM enrollment form and calculate monthly premium costs, please use the following Web site [http://w3.unum.com/enroll/VCCS](http://w3.unum.com/enroll/VCCS). All forms should be returned to the Human Resources Office.
ADVISING WEEK

November 3–7
Priority registration begins November 11.

Online advising available at: www.nvcc.edu/advising

THIS IS THE TIME TO:
• See your advisor
• Discuss career strategies
• Plan your spring schedule

NOVA | Northern Virginia Community College
RESEARCH NOTE

Fall 2008 Enrollment of New Student Orientation Attendees

As part of the Achieving the Dream (AtD) initiative at NOVA, the First Year Experience is being implemented currently at the College. The first stage of the First Year Experience is New Student Orientation (NSO). Each NOVA campus conducted NSO during the summer of 2008 as a pilot project. Part of the AtD methodology expects a rigorous evaluation of the initiative by the Office of Institutional Research (OIR). This Research Note presents the Fall 2008 enrollment status of students who attended NSO. As the First Year Experience continues to be implemented, student outcomes of NSO attendees will be evaluated.

Figure 1 displays the College-wide Fall 2008 enrollment status of NSO attendees. The figure shows that of the 2,041 orientation attendees, 1,557 initially enrolled for classes at NOVA in Fall 2008, while 484 never enrolled. Of those who initially enrolled after orientation, 1,510 were still enrolled as of October 1, 2008, while 47 had dropped their classes.

Figure 1. College-wide Fall 2008 Enrollment Status of NSO Attendees
Table 1 presents the Fall 2008 enrollment information of those who attended the New Student Orientation (NSO) at individual campuses. The ‘Initial Enrollment’ column reflects students who attended NSO at a particular campus but enrolled at any of the five campuses. The ‘Currently Enrolled’ and ‘Dropped’ columns reflect student enrollment status as of October 1, 2008.

Table 1. Fall 2008 Enrollment Status By NSO Campus

<table>
<thead>
<tr>
<th>NSO Campus</th>
<th>NSO Attendance</th>
<th>Initial Enrollment</th>
<th>%</th>
<th>Currently Enrolled</th>
<th>%</th>
<th>Dropped</th>
<th>%</th>
<th>Never Enrolled</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexandria</td>
<td>185</td>
<td>132</td>
<td>71.4</td>
<td>123</td>
<td>66.5</td>
<td>9</td>
<td>6.8</td>
<td>53</td>
<td>28.6</td>
</tr>
<tr>
<td>Annandale</td>
<td>739</td>
<td>599</td>
<td>81.1</td>
<td>577</td>
<td>78.1</td>
<td>22</td>
<td>3.7</td>
<td>140</td>
<td>18.9</td>
</tr>
<tr>
<td>Loudoun</td>
<td>460</td>
<td>368</td>
<td>80.0</td>
<td>362</td>
<td>78.7</td>
<td>6</td>
<td>1.6</td>
<td>92</td>
<td>20.0</td>
</tr>
<tr>
<td>Manassas</td>
<td>273</td>
<td>224</td>
<td>82.1</td>
<td>222</td>
<td>81.3</td>
<td>2</td>
<td>0.9</td>
<td>49</td>
<td>17.9</td>
</tr>
<tr>
<td>Woodbridge</td>
<td>282</td>
<td>210</td>
<td>74.5</td>
<td>203</td>
<td>72.0</td>
<td>7</td>
<td>3.3</td>
<td>72</td>
<td>25.5</td>
</tr>
<tr>
<td>MEC</td>
<td>102</td>
<td>24</td>
<td>23.5</td>
<td>23</td>
<td>22.5</td>
<td>1</td>
<td>4.2</td>
<td>78</td>
<td>25.5</td>
</tr>
<tr>
<td>College</td>
<td>2,041</td>
<td>1,557</td>
<td>76.3</td>
<td>1,510</td>
<td>74.0</td>
<td>47</td>
<td>3.0</td>
<td>484</td>
<td>23.7</td>
</tr>
</tbody>
</table>

- Of the 2,041 orientation attendees, 1,557 (approximately 76%) initially enrolled for classes at NOVA in Fall 2008.
- Of the 1,557 students who initially enrolled after orientation, 1,510 were still enrolled as of October 1, 2008. These 1,510 currently enrolled students were 74% of the 2,041 total NSO attendees.
- Of the 1,557 students who initially enrolled after orientation, 47 dropped their classes as of October 1, 2008. These 47 dropped students were 3% of the 1,557 students who initially enrolled after orientation.
- Of the 2,041 orientation attendees, 484 (approximately 24%) never enrolled for classes at NOVA in Fall 2008.
- Manassas Campus had the highest percentage of orientation attendees (82%) and students currently enrolled as of October 1, 2008 (81%).
- During additional stages of the First Year Experience, OIR will track student performance and compare student outcomes with an appropriately selected comparison group. Specific areas of the evaluation will include retention at the end of the semester and GPA scores.
- The next update will be presented at the end of the Fall 2008 semester.

1 NSO attendance numbers reflect the number of attendees for whom EMPL IDs were collected. Actual attendance was greater than the numbers shown in the table.
CCT with 2nd Flight Theatre Company

Press Release

October, 2008

CCT with 2nd Flight Theatre Company proudly announces the second show of the 2008-2009 Season, Tony Award winning “The Elephant Man” by Bernard Pomerance, directed by Natalie V. Safley.

The Tony Award winning production is based on the true story of Frederick Treves and Joseph Merrick, the latter affectionately known as the Elephant Man because he suffers from grotesque physical deformities. Merrick is found by Treves in a popular Freak Show and is brought to the London Hospital, where he lives out his final days. As Merrick’s health weakens, the audience witnesses Treves’ morality weaken. The show depicts not only Merrick and his physical deformities, but also Treves’ struggle with society and medicine.

CCT with 2nd Flight Theatre Company is approaching this production with different mind set than most theater companies. According to Safley, “the actor playing Merrick, Hans Dettmar, will not wear any make-up depicting such physical characteristics. Merrick’s pain will come through the actor’s speech, movements and the reaction of other characters.”

In April 2008, the College Community Theater (NVCC) joined forces with 2nd Flight Productions – forming a new Community Theatre in Loudoun County and the greater Washington D.C. area. What makes CCT with 2nd Flight Theatre Company different than other local theatres? We are strongly committed to producing professional quality, thought provoking shows regarding the basics of human relationships. We are visionary leaders with a forward thinking approach dedicated to creating a unique performing arts experience.

The Elephant Man is the second show of the season, initiated with the Washington D.C. Regional premiere of bare: a pop opera, and will be followed by Five Women Wearing the Same Dress.

To reserve media/press tickets or to schedule an interview with the production team or cast members, please contact Leah Aspell, Communication Director for CCT with 2nd Flight Theatre Company, at leahaspell@gmail.com

“But sometimes I think my head is so big because it is so full of dreams...” John Merrick

Performances are October 24, 25, 26, November 1, 2, 7, 8 2008. There will not be a performance on October 31, 2008. Friday, and Saturday performances begin at 8:00 p.m. and Sunday performances begin at 7:00 p.m. All performances will be at the Waddell Theater, Loudoun Campus of NOVA (1000 Harry Byrd Highway, Sterling, VA 20164). Produced through special arrangements with Samuel L. French Inc.

www.CCT2FF.com
Attention Military & Veterans!

Please join us for a luncheon honoring local servicemen and servicewomen. This event is open to faculty, staff, and students as well as servicemen and servicewomen.

Serving Those Who Have Served: Honoring Our Men & Women in Uniform
Tuesday, November 11, 2008
Noon
Richard J. Ernst Community Cultural Center Forum
Northern Virginia Community College
Annandale Campus, 8333 Little River Turnpike

Hosted by:
The Offices of Student Activities & Veterans’ Affairs

Please RSVP by Monday, November 3rd to Jose Carbo at 703-323-3147 or jcarbo@nvcc.edu.

www.nvcc.edu/annandale
Give Blood.

American Red Cross

Northern Virginia Community College

When: Wednesday, October 29, 2008
Time: 10:00 am – 4:00 pm
Location: Annandale CF Student Lounge

Please contact Esther Clark at 571-212-1511 or Estherclark1@yahoo.com to schedule your Life-saving donation!

Thank You!

Greater Chesapeake and Potomac Blood Services Region
www.my-redcross.org
Dr. Stephen Fuller
Dwight Schar Faculty Chair and University Professor
Director, Center for Regional Analysis, School of Public Policy, George Mason University

3rd Annual Presentation on
The State of the Regional Economy

Wednesday, October 29th, 2008 at 10:00 am
Waddell Theater, NOVA-Loudoun Campus

Cosponsored by The Humanities Division and
The Economics Department
A Tea & Pedagogy presentation
Free and Open to the Public
Mark Plotkin is political commentator and analyst for WTOP Radio and is heard each Friday morning on The Politics Program with Mark Plotkin. Mr. Plotkin came to WTOP after ten years on the air at American University’s NPR affiliate WAMU. He was present at the 1968 Democratic convention in Chicago and has been involved in politics and political reportage ever since.

FREE FOR CAMPUS AND COMMUNITY
NOVA-LOUDOUN CAMPUS - 1000 BYRD HIGHWAY - STERLING, VIRGINIA
TUESDAY, OCTOBER 28
2 PM WADDELL THEATER
DID YOU KNOW???

Your spouse and children receive FREE EDUCATION if you are 100% disabled from combat.
*Up to age 29 for children. No age limit on spouse!

GET THE INFO!!!
MILITARY APPRECIATION DAY

ARMY NAVY AIR FORCE MARINES COAST GUARD
ARMY NATIONAL GUARD AIR NATIONAL GUARD

03 Nov 2008
11:00 - 3:00

Questions?
Diane Malone
(703)878-5748

NOVA Woodbridge Campus Atrium/ Cafeteria Area

Refreshments
ALL branches of service!!!

Information regarding
Vocational Rehabilitation Services

DAV (Veterans Advocate)

VFW (Veterans Advocate)

CONAP
State Veterans Representative to talk about Military Survivors Education Benefits Program

Financial Aid Representative
NOVA Manassas Symphony Orchestra

James Villani Music Director

Symphonic Elegance

November 8, 2008 – 8:00 PM

Overture to La Gazza Ladra – G. Rossini
Dances from a New England Album, 1856 – W. Bergsma Guest Conductor; Michelle Rupert
Cello Concerto No. 1 in C – F. Haydn
Guest Soloist, Heleen Du Plessis
Symphony No. 8 in G Major – A. Dvorák

Cello soloist Heleen Du Plessis will perform Haydn's Cello Concerto No. 1 in C. Ms. Du Plessis is a well-known performer in her native South Africa and has appeared as a soloist and in ensembles worldwide.

Grace United Methodist Church
9750 Wellington Road, Manassas

Adults: $10 Seniors: $5
Students & Children: Free
For information:
Phone 703-257-6500 x47737

Tickets are available at the door the evening of the concert. To purchase single concert tickets or season tickets in advance, please e-mail: tickets@manassassymphony.org

WWW.MANASSASSYMPHONY.ORG

Be sure to visit the Art Beat Gallery display in the lobby before and after the concert and during intermission. Artwork will be available for purchase.

Member of and partially funded by the PWC Park Authority Arts Council
Reception following concert sponsored by Lockheed Martin
Northern Virginia Community College offers a Speakers Bureau as a community service to help meet the cultural and educational needs of residents and organizations in the College’s service area. The NOVA Speakers Directory lists faculty and staff who are willing to share their expertise at meetings of civic and professional associations, non-profit organizations, school groups, government agencies, and other community gatherings in the Northern Virginia area. Participating in the NOVA Speakers Bureau is a great way to gain positive exposure for both yourself and the College!

Name: __________________________________________ Campus: ____________________________

Title: __________________________________________ Department: _________________________

Office phone: __________________________ Home phone: ____________________________
(Not for publication) (Not for publication) Email: ____________________________
(Not for publication) (Not for publication)

Degrees or area(s) of expertise ________________________________________________________

Indicate primary areas(s) of interest or specialization under which you wish to be listed in our directory (e.g., career development, health and fitness, women’s issues, management, finance, etc.):
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

List specific topics about which you are willing to speak, or a short description:
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

Additional information:
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

NOVA maintains the Speakers Bureau as a free service to the community. Please remember that when you agree to be a speaker for Northern Virginia Community College, you have a responsibility to make yourself reasonably accessible to our local groups who request your services. You do however, have complete control over which requests you choose to accept. We appreciate and value your willingness to participate in this worthy College cause, and encourage all of our administrators, faculty and staff with special skills and interests to share them with our local civic organizations!

Return to Public Information and Publications in Room 210 – Brault Building, Annandale.
For more information call 703-323-3196.
Thursday, November 6  Rated: R, 107 minutes
12:30 p.m. CC 236  7:00 p.m. CC 233
Annandale Campus  FREE!
OPEN ENROLLMENT NOTICE

Optional Retirement Plan for Higher Education

October is Open Enrollment for Faculty members who are participants of the Optional Retirement Plan for Higher Education (ORP). The two providers available to Plan participants are Fidelity Investments and TIAA-CREF. For information on the providers visit their Web sites at http://www.fidelity.com/atwork and http://www.tiaa-cref.org. For information on the Plan investments available through each provider, obtain an enrollment package from your Human Resource office.

To change providers during Open Enrollment, please complete the Provider Change Form and the enrollment and beneficiary forms for the provider you have chosen (unless you have an existing account with that provider). These forms may be requested from your Human Resources office and must be completed and returned to the attention of Janice Cottingham in HR by the last business day in October. Be sure the applicable Plan Number appears at the top of your enrollment form.

<table>
<thead>
<tr>
<th>Provider</th>
<th>Plan Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fidelity Investments</td>
<td>89755</td>
</tr>
<tr>
<td>TIAA-CREF</td>
<td>101850</td>
</tr>
</tbody>
</table>

In making your selection you should be aware of the difference in fee structure for the two providers. You should review the prospectuses for the funds you are considering for more information about short-term trading fees or investment restrictions.

- **Fidelity** – In addition to the management fees associated with each investment, Fidelity will charge a $12.00 per year administrative fee. This fee may be waived as assets under management grow.

- **TIAA-CREF** – No administrative fee is charged. The only expenses to participants are those associated with the investments.

The change of provider you make during Open Enrollment will be effective for ORP contributions sent to the provider on your behalf on or after January 1.

Remember - in order for a provider change to take place, your signed Provider Change form and Enrollment and Beneficiary forms for your new provider must be received by your Human Resource office by close of business on the last business day in October.

Please contact Janice Cottingham (jcottingham@nvcc.edu) in Human Resources with any questions.
New York City Trip
November 7 - 9

Sponsored by the Annandale Office of Student Activities & Adventure Unlimited

Look at What's Included:
Round-trip motor coach transportation
Two nights hotel accommodations in NJ
2 Buffet breakfasts at the hotel
2 Dinners: Dinner at the Hard Rock Café, Medieval Times Dinner & Tournament
Free time for sightseeing and shopping
Admission to Top of the Rock
Radio City Music Hall Tour
Narrated boat cruise around Manhattan
Ferry ride to the Statue of Liberty and Ellis Island
All taxes and meal gratuities

Contact: Jessie Zahorian, Counselor for Student Activities/Events, 703-323-3484, jzahorian@nvcc.edu, or CF 226/228.

Payment is due in full by Friday, October 3rd. Payment is due in full to reserve your space! Same sex rooms only. Friends may attend. Come to the Office of Student Activities CF 226/228 to reserve your space.

Price per person includes everything listed above depending how many people are in each room:

Quad (4 adults per room) $339 PER PERSON
Triple (3 adults per room) $369 PER PERSON
Double (2 adults per room) $389 PER PERSON

Make Checks payable to Northern Virginia Community College. Credit Cards are accepted as well. The bus departs at 10:00 a.m. on Friday, November 7th in front of the Cultural Center.
Adult/Child CPR & AED Course
For NOVA Faculty and Classified Employees
Registration Funded by NOVA HR Professional Development

Space is limited. Do not delay!!!
Registration cut-off is 7 days prior to class date.

To register: Send e-mail to...HRDtraining@nvcc.edu

CC: (your supervisor)
SUBJECT: CPR & AED Training
BODY: Indicate the session you wish to attend. Provide a telephone number where you can be reached for last minute changes.

All registrations will be confirmed and training room location provided via reply e-mail.

<table>
<thead>
<tr>
<th>Date and Time</th>
<th>Campus</th>
<th>Campus Details</th>
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<tbody>
<tr>
<td>Tuesday, November 18</td>
<td>Manassas</td>
<td>(American Heart Association certificate)</td>
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<tr>
<td>12:30 p.m. – 4:00 p.m.</td>
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<tr>
<td>Wednesday, November 19</td>
<td>Alexandria</td>
<td>(American Heart Association certificate)</td>
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<tr>
<td>9:30 a.m. – 1:00 p.m.</td>
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<tr>
<td>Friday, November 21</td>
<td>Annandale</td>
<td>(American Heart Association certificate)</td>
</tr>
<tr>
<td>9:30 a.m. – 1:00 p.m.</td>
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</table>

Adult CPR training objectives: Upon completion of the course, the student will be able to
♦ Respond appropriately to finding an unconscious adult or child victim
♦ Initiate obtaining emergency medical assistance
♦ Determine whether the victim is breathing and/or has a pulse
♦ Initiate emergency cardiopulmonary resuscitation measures until medical assistance arrives

AED training objective: Upon completion of the course, the student will be able to
♦ Effectively use an automatic electronic defibrillator

Our MEC Continuing Education office has assured us that the workbook is not required. However some participants may choose to purchase the optional workbook for this class, Heartsaver AED Student Workbook (ISBN: 0874934672). Those participants who want to purchase the workbook may do so at the MEC campus bookstore.
NOVA’s Center for Excellence in Teaching and Learning now welcomes applications to participate in a Faculty Learning Community: Best Practices for Learning and Teaching

All NOVA faculty are welcome to apply online at http://www.surveymonkey.com/s.aspx?sm=4GiB6rR90VQ_2fYcVoiEl8Cq_3d_3d

Twelve faculty members will be accepted into the community. CETL will provide your materials and food.

Participants will be asked to participate in the CETL Faculty Learning Community (FLC) for the academic year 2008-2009 and to

- Support the development and retention of participants in this community of practice;
- Contribute your fair share to the leadership of the FLC by participating in drafting an expanded FLC charter, proposing and facilitating FLC goals, activities, and evaluations, moderating discussions, performing and documenting research, and other appropriate actions as FLC needs emerge;
- Read Ken Bain’s book, What the Best College Teachers Do, by the date agreed to by FLC members and be prepared to discuss your reactions to it;
- Prepare for and participate in FLC online discussions by responding to and posting my encouraging comments at least once every two weeks;
- Attend four in-person FLC luncheon meetings, from 11 am to 2:00 pm on October 30, November TBD, February TBD and April TBD;
- Maintain a personal blog to journal my evolving insights and applications about teaching and learning. Post to the blog at least once a week, and allow FLC facilitators access to the blog for purposes of assessing FLC effectiveness; and
- Test new ideas about teaching and learning resulting from FLC readings and discussions in my own courses and report the results to the FLC at least three times during academic year 2008-2009.

The community will be run with participatory leadership. Bob Loser, Tony Stanzo and Nan Peck will serve as your resource facilitators.
Faculty Focus
An Introduction to Lexis–Nexis

Tuesday, November 18, 1:30–3:30
Library Instruction Room, CG 3rd floor, AN

Instruction and Reference Services Librarian Kevin Simons will introduce faculty to a powerful database now available through our library. This is a hands-on workshop. Reservations are required – the first 20 faculty are welcome. Reserve your place. Contact CETL@nvcc.edu.

Sponsored by Annandale’s Campus Library and NOVA’s Center for Excellence in Teaching and Learning
Faculty Focus
Financial Literacy

Worried about your pension and investments? Finance Professor Larry Edwards will be conducting a seminar to help you understand your financial present and future.

Friday, November 7, 1:30-3 p.m.
CE Forum, Annandale Campus
All faculty and staff are welcome

Sponsored by NOVA’s Center for Excellence in Teaching and Learning