Golding, Davis and PIP Big Winners at VCCA

John Golding, Sue Davis and the office of Public Information and Publications (PIP) were big winners at the Virginia Community Colleges Association (VCCA) annual meeting in Williamsburg.

Golding, who supervises the College’s postal operations, received a “Showcase” award from VCCS Chancellor Glenn DuBois for his dedication and leadership throughout the years. Golding is an active member of VCCA and NOVA’s primary organizational contact.

Davis, coordinator of public information and publications (CS), received a first place “Excellence in Communications” award for the photograph she snapped of Secretary of Education Thomas R. Morris during NOVA’s Commencement exercises. Davis captured the moment at the end of Morris’ commencement address when he pulled out three balls and began juggling. She titled the photo “The Secretary: Other Duties as Assigned.”

Three other “Excellence in Communications” awards were given to Public Information and Publications. A first-place award was bestowed upon the department for the NOVA fortune cookies produced and distributed for high school marketing and recruitment. Two honorable mention awards were also given: one for the 2005-2007 Student Handbook and one for the “SMART” ad, produced for the Spring 2006 recruitment cycle. (See page two for the “SMART” ad.)

There were 191 entries from 17 colleges received for this year’s VCCA competition. NOVA submitted 13 items for consideration. These latest kudos bring to 19 the number of awards the Public Information Office has received this calendar year.
Learn More About New ODU Program

Representatives from Old Dominion University will visit two NOVA campuses next month to discuss their new Ph.D. in community college leadership. Dr. Dana Burnett will be on hand at the Alexandria Campus on November 1 from 1:00 - 2:00 p.m. in Bisdorf room 158, while Dr. Edward Raspiller will be at the Annandale Campus on November 2 from 10:00 - 11:00 a.m. in Ernst Center seminar room A/B. For more information, see the flyer attached to this edition of Intercom.

Sabbatical Award Deadline Approaching

Applications for the 2007-2008 President’s Sabbatical Award must be submitted by December 1. This grant allows three faculty members - one of whom can be on a 12-month contract - to receive a semester of leave with full pay. Awards will be based on the excellence of the proposal and on the candidate’s potential to contribute to the long-term mission of the College.

Proposals should be no longer than 1,000 words and must specify how the sabbatical will benefit both the individual and the College. The proposal and a 50-word executive summary should be put on a disk and sent to human resources (along with NVCC form 105-100) where it will be evaluated by the personnel services committee. Award recipients will present a lecture on their sabbatical experience to the College community the following year. For questions, contact Dr. Charles Errico, personnel services committee chair (WO), at 703-878-5639.

HR Offers Early Overload Pay Option

In response to a personnel services committee resolution to pay fall semester overload earlier, HR will implement payment for fall semester overload in the March 1 paycheck and spring overload in the May 16 check. Only faculty whose annual teaching load has been confirmed by the spring 16-week census date may apply for early payment.

Those who desire early fall overload pay must notify their division office in writing at the beginning of the spring semester, prior to the 16-week census. Faculty will still have the option to receive overload payment for both semesters at the end of the spring semester, but will not be eligible to receive early pay for overload hours if their spring teaching schedule includes any course whose census date occurs after January 29. Faculty who are scheduled for 14-week, eight-week or weekend classes will not be able to receive early pay. Contact Patti Hill at 703-323-3335 with any questions about these changes.

This ad received an honorable mention in the VCCA “Excellence in Communications” competition. This is the third time in the past year that this ad has been recognized for its design, message and effectiveness.
“CVC 2006 - Caring + Sharing = Hope” is the slogan for the 2006 Commonwealth of Virginia Campaign. To launch this year’s drive, an ice cream social was held where NOVA President Robert G. Templin, Jr. encouraged employees to exceed the $24,000 that was donated last year by 144 generous supporters who helped the College achieve a 93 percent increase over 2004.

In addition to participating in the CVC payroll deduction program, employees can also help by making a one-time cash donation, participating in the upcoming November food drive or giving service time to any worthwhile charitable cause. Each campus will also hold their own CVC kick-off event and pledge cards are being distributed throughout the College. Visit http://www.cvc.vipnet.org, click on “Charities” then “Directory” to access the 14,000 available charities. For assistance, contact CVC Coordinator Susan Barth, at sbarth@nvcc.edu.

Watch for an announcement about the November food drive to benefit the Facets program, which assists 2,000 homeless people living in Fairfax County. Visit http://www.facetscares.org to learn more. Don’t leave the caring and sharing to someone else. Give hope to those less fortunate!

NOVA President Robert G. Templin, Jr., CVC Coordinator Susan Barth and the CVC Committee look forward to another successful campaign.

Alexandria Honors Program Welcomes NPR’s Bob Mondello

The Alexandria Campus honors program will host National Public Radio film and theater critic Bob Mondello as its next Honors Hour speaker. Mondello’s reviews can be heard on NPR’s “All Things Considered,” and he can be seen on WETA’s weekly program devoted to the arts in the Washington, D.C. area.

Mondello’s topic will be “Views of the American South as Seen in Hollywood Movies.” The presentation will take place at 1:30 p.m. on October 24, in Bisdorf room 158. The event is free and open to the public.

Retirement Seminars Offered in Manassas Colgan Theater

Great-West Retirement Services representatives will be conducting education seminars on October 21 at the Manassas Campus Colgan Theater. To learn more about the Commonwealth’s 457 deferred compensation and 401(a) cash match plan, attend the 9:00 a.m. session, “Plan Features & Benefits.” Get an overview of the plan and learn the benefits of pre-tax investing, comparison between a 403(b) TSA and 457 deferred compensation plan, eligibility requirements, withdrawal requirements, investment options and enrollment. All employees of the Commonwealth and participating employers are eligible to enroll.

At 10:15 a.m., “Account Management Strategies” will provide an overview of asset allocation and investment performance, including a review of the three asset classes (stocks, bonds and cash equivalents) along with the benefits and risks associated with each. The seminar will also cover dollar cost averaging and rebalancing. At 11:30 a.m., “Advantages of Budgeting” will offer information on creating and using a budget, determining cash flow, identifying debt ratio and calculating net worth. At 1:30 p.m., “Post-Retirement Strategies” will discuss account asset payout options once an employee separates from service. Topics also include retirement timelines, minimum distribution rules and taxes.
Ph.D. in Community College Leadership

OLD DOMINION UNIVERSITY

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Old Dominion University announces an academic program resulting in the degree of Doctor of Philosophy in Community College Leadership. This program, begun in the summer semester of 2003 includes a curriculum of course work totaling 48 credit hours beyond the master’s degree. Additional course work may be necessary for those who do not meet certain prerequisites. This program will concentrate on developing administrative leaders for the Virginia Community College System and the southeastern United States.

The Ph.D. degree in Community College Leadership consists of a core of 18 credits, which includes courses dealing with community college administrative issues including curriculum, finance, leadership, workforce development and technology. This core is supported by a series of courses in research and assessment, a set of electives in higher education, counseling and occupational and technical studies, as well as internship, candidacy exams, a dissertation seminar and the dissertation. There are several other institutions around the United States, which have successfully developed and operate similar programs, and that have produced high quality community college presidents and other senior leaders. There is no other institution in the Commonwealth of Virginia that offers such a program.

The ODU program is unique in many ways. Not the least of which is that courses in the Ph.D. program will be offered, where possible, through the Old Dominion Teletechnet program, as well as through the Virtual Television Program and additional asynchronous methods. This will enable persons in Virginia and at other Teletechnet sites to acquire much of the degree through distance education at the community colleges spread throughout the Commonwealth and beyond. There is also planned to be a full-time cohort of students, and all students will be expected to fulfill a residency that will be completed through three-week intensive summer seminars on the Old Dominion University campus. Thus students will be able to acquire necessary coursework while their families accompany them to Tidewater Virginia and enjoy our beautiful weather, beaches, attractions and shopping.

The Ph.D. Program in Community College Leadership includes courses taught by faculty/professionals with significant experience and outstanding credentials in community colleges, higher education administration in general, counseling and student affairs, workforce development, leadership theory, technology and other important areas. The program will center around development of leadership skills and experiences that have been identified as important by those who currently lead our community colleges.

Community colleges are truly the ‘people’s colleges’, and are essential to the development and maintenance of the high technology work environments, workforce development, basic and enrichment education ad other critical tasks in the society of today and tomorrow. These colleges, many developed in the 1960’s are facing a significant number of retirements within the next ten to fifteen years. This program is intended to prepare a new generation of leaders for these critical institutions.
NVCC EDUCATIONAL FOUNDATION GRANT FUNDING AVAILABLE

APPLY NOW!

The Board of Directors of the NVCC Educational Foundation has allocated $50,000 for the 2006-2007 academic year for program grants. These grants will help meet some unbudgeted needs. Last year the Foundation funded 28 grant proposals totaling $50,000 and representing each of the six campuses. Previous 2005 grant recipients must file a follow-up report with the Foundation office before the December 15th deadline to be eligible for 2006-2007 awards program. The NVCCEF Program Committee will meet at the end of January to make its selections. The deadline for submitting NVCC Educational Foundation program grants is Friday, December 15, 2006.

Proposals should include:

- A narrative description of the project (two typed pages maximum).
- Two printed copies should be submitted.
- Method(s) of evaluation.
- Availability of other sources required (space facilities, equipment, computer time, clerical assistance, etc.)
- Is this grant the sole basis of funding or have other sources been secured.
- Budgetary detail on how the grant will be spent.
- How this grant will benefit the campus and/or College as a whole, and how will this proposal benefit students.
- Approval of the appropriate division chair/supervisor or provost, where applicable.

The maximum grant is $2,500. Travel, release time, and equipment are eligible for funding, but release time will not be available until the Fall 2007 semester.

Please submit applications to:
Michelle Beaini
Educational Foundation
Brault Building, Room 312
or call ext. 2-3023 (AN) for additional information.