NOVA’s New Web Site Ready to Launch

NOVA is getting a fresh face. The new NOVA Web site is scheduled to go live the evening of March 25. The NOVA Web Advisory Committee, Web Implementation Committee, Technology Applications Center (TAC) and Ripple Effects Interactive (REI), our experienced, strategic and creative partner, have been working hard to implement the new Web site with its newly written content, eye-catching design templates, new photos and applications. All of the photos in the site are of NOVA students, faculty and staff. We have a few new bells and whistles, too – a NOVA virtual tour, a GPA calculator, an admissions blog, to name a few.

REI has done its homework. They completed an extensive Web Site Redesign Strategy Report based on what they learned from student, faculty and staff discovery sessions; target audience research; review of competitive landscape of other higher education Web sites in our region and best practices, trends and tools in interactive Web site design. Through the discovery sessions, students informed the team that NOVA’s current site was “hard to navigate, cluttered and lacked personality and impact.” Based on the student feedback, REI developed the new design with its fresh face that focuses on our students and faculty and their stories while providing new, clean and simple navigation.

Along the way to implementation, student focus groups reviewed the original design choices and provided feedback. Once the new design was reviewed and approved by the two committees, then REI conducted student focus groups again on the Campuses with a diverse student sample of all ages and ethnic backgrounds to test the new design and navigation. Next, REI worked with the new NOVA Web Content Manager Kimberly Evering to rewrite thousands of pages of content to have a common student-focused voice.

The March 25 deadline was chosen because it is after the second eight-week registration ends and before summer 2008 registration begins. We have almost a week for everyone to feel comfortable with the new site and its simple navigation before registration begins.

As planned, the implementation will be in three phases. To view the details of the NOVA Web Site Implementation Plan go to: http://www.nvcc.edu/resources/webplan2008.htm. It will be during phase two (over the next several weeks) that we completely move all pages and eliminate those that are no longer needed. We will also have access to the old site during this three-phased implementation so nothing will be lost. We are working to have minimal broken link problems as well from other Web pages that link to specific NOVA Web site pages.

Given the size of this project, some problems may occur, but TAC staff and the committees are prepared to deal with them as they arise. We think you will really like the clean look and easy-to-use navigation. It is a user friendly site that will truly benefit students, faculty and staff.
Wallace Hutcheon: A Legacy Honored

Longtime History Professor Wallace Hutcheon (AN) will retire from NOVA at the end of spring term. The author of an acclaimed biography, “Robert Fulton: Pioneer of Undersea Warfare” (1981), Hutcheon has taught at NOVA since 1971 and served as the assistant dean of history on the Annandale Campus since 1974. Among his many accomplishments, he is a contributing author for the “Oxford Companion to American Military History,” and he is also listed in “Who’s Who in American Education.”

A special reception will be held in his honor on April 2 from 2:00 to 3:30 p.m. in the President’s Dining Room of the Ernst Center (AN). Everyone is invited to wish Hutcheon well as he concludes a distinguished career. The reception will be hosted by the Annandale Division of Liberal Arts.

Please see updated listing of 2008 Service Awards for March 31 Luncheon in the attachment section (pages 19-22).
“Prince Among Slaves” Screening Draws Hundreds

On February 28 more than 300 people — including students, community members and faculty — attended a screening in the Ernst Center Theater (AN) for “Prince Among Slaves,” a documentary based on the book by Terry Alford, Annandale Campus history professor.

Provost Barbara Saperstone (AN) welcomed the audience, and Dean of Liberal Arts Bruce Mann (AN) also gave remarks. After the film was shown, Alford signed copies of a new edition of his biography of the African prince named Abdul Rahman who was sold into slavery in 1788 and struggled for his freedom.

The screening and related afternoon events were sponsored by the Muslim Student Association, whose faculty sponsor is Khadiga Gamgoum (AN), math professor. Alford and Andrea Kalin, producer and director of the documentary, also discussed translating a book into film. Their conversation, introduced by Alusine Kanu (AN), speech professor, was very thought provoking. Final remarks were given by Wistar Withers (AN), counselor.

The Annandale Division of Liberal Arts was a co-sponsor of the screening. “Prince Among Slaves” also appeared last month on PBS stations, drawing three million viewers.

Photos by Kevin Mattingly

Pictured top: Bruce Mann (AN), dean of Liberal Arts; Terry Alford (AN), history professor; Andrea Kalin, founder of Spark Media and producer/director of the documentary “Prince Among Slaves” and Provost Barbara Saperstone (AN).

Pictured middle: Alford at the book signing, assisted by Suzanne Gilbert, a former NOVA student in Liberal Arts.

Pictured bottom: Alford, Kalin, Saperstone and Khadiga Gamgoum (AN), math professor and faculty advisor to the Muslim Student Association.
Five of our culinary students traveled with Chef Mike Herbert to Fort Lee, Virginia on March 12 for the 33rd Annual U.S. Army Culinary Arts Competition. Kira Maximova, Jessica Ibrahim, Katherine Kelly, Lindsay Imon and Trish Diewald got a first-hand glimpse of some awesome culinary displays by chefs from the various U.S. military branches. These chefs travel as teams from throughout the U.S., Asia and Europe, and many compete in the Culinary Olympics in Frankfurt, Germany every four years.

Besides the cold food displays, NOVA students observed ice carving, cooking demonstrations and a market basket hot food competition, where the teams produced a four-course meal from a list of ingredients within 90 minutes. Students were duly impressed by the professionalism and the high standards exhibited by the contestants and aspire to reach these goals someday.
Hospitality Management Students Participate in “Taste of the World”

Six students from the Hospitality Management Program of NOVA participated in the 4th annual “Taste of the World” Culinary Presentation at the Annandale Campus on March 4. These students volunteered to partake in this event, and chose the food and décor for their table. Each dish was special to that student, whether an ethnic or cultural favorite, a family tradition or their own creation. The tasty delights sampled are a testament to the skills acquired in the Culinary Arts Program, and reflect the care and dedication of their instructors.

Pictured: Haider Mahmood explaining his recipe for Pakoras, a savory vegetable dumpling from his native Pakistan, to Reto and Laurie Weber, owners of the Swiss Bakery.

ELI Hosts a Cooking Demo to Raise Scholarship Funds

The Extended Learning Institute (ELI) recently had a cooking demo and tasting event of international foods as a fundraiser for NOVA’s Education Foundation. The ELI staff had several demonstration stations where the audience could watch and participate in preparing an international dish. Faculty and staff enjoyed sushi from Japan, pakora from India, pimiento dip from Puerto Pico, buffalo chicken dip from the United States, ginger salad from Burma, fajitas from Mexico and fondue from France. The event raised over $300 for the Richard D. Semmler Scholarship Fund.
NOVA SIGHTINGS

NOVA Basketball Teams’ Great Showing in VCCS Tournament

Three NOVA basketball players will be honored on April 9 for their efforts in this year’s Virginia Community College System (VCCS) Basketball Tournament hosted by Southside Virginia Community College. April Neal, Sam Eligwe and Michael Abdeljabbar were named to the All-Tournament Team.

The men’s team, led by Head Coach Mike Fitzmaurice and Assistant Coach Sean Fitzmaurice, won its first game against Germanna Community College, 105-86. Seven NOVA players scored in double figures, with Eligwe tallying 18 points.

After a second-round victory against Southwest Virginia Community College, NOVA’s Raiders lost a double-overtime thriller, 121-116, to Southside Virginia Community College. More than 500 people attended the game, including Robert Vaughn (AN), director of Continuing Education and Workforce Development.

The women’s team, coached by Liz Oduro, won its first game against Virginia Western Community College, 60-59, but lost to Tidewater Community College in the second round and Southside Virginia in the consolation game, finishing in fourth place overall in the tournament.

Congratulations to both the men’s and women’s teams for doing such an amazing job representing NOVA. Job well done!

Medical Education Campus Visit the General Assembly

The Medical Education Campus had an outstanding amount of faculty, staff and students show their support on their annual visit to Richmond’s General Assembly on January 7, with a total of 17 people attending. The students, faculty and staff had a chance to speak to their senators and delegates about issues that impacted them!
Robinson Presents at Virginia Career Development Association

In a workshop entitled “Parents: A Career Coach’s Greatest Ally,” Louise Robinson, parent educator for Tech Prep, had an opportunity to introduce her newly published parent guide, “Career Coaching for Parents: Helping Your Teen Discover and Research Potential Career Pathways,” to participants at the 2008 Virginia Career Development Association held on March 6 at Germanna Community College. From her research on career development, Robinson learned that teenagers see their parents as having the most influence in their lives and rely on them as they explore potential careers and required post-secondary education. On the other hand, while parents may be willing to help in the exploration process, few have any idea where they should start and how they can help their teen without doing the work themselves. To see Robinson’s guide, go to http://www.nvcc.edu/depts/techprep/parentguide.pdf.

Since 2006, Robinson has worked for NOVA in a variety of counseling positions and during the 2007 school year served as a career coach at the Monroe Technology Center in Loudoun and at Marshall Academy in Fairfax where she worked with juniors and seniors in helping them build their career and education plan and assisted them in applying to NOVA.

For more information about Tech Prep’s parent education activities, please contact Robinson at lrobinson@nvcc.edu.

The Intercom Wants to Hear from You!

The Intercom is for and by the faculty and staff of NOVA. So you are welcome to e-mail your articles and news to intercom@nvcc.edu! The deadline is EACH Friday at 5:00 p.m., for the following week’s edition (note: as usual during the summer, the Intercom is published every other week).

Ask yourself:

• What is happening on your campus?
• Is anyone retiring?
• Any new employees?
• Any new initiatives or projects?
• Have you published or presented at a conference recently?
• Any innovative ideas in your discipline or from a course you are teaching?
• What events are coming up?

Send it all! To help with the process, here are a few reminders: (1) please send your article in Word or Publisher; (2) if you have a flyer or an item to be put into the “attachment section,” make sure to tell us that you want it in that section; (3) make sure to state the location of events (by room, building and campus) and (4) always remember to attach any pictures with the caption and photo credit (pictures help tell the story).

For complete submission guidelines, go to http://www.nvcc.edu/pip/guidelines.htm.
The Center for Excellence in Teaching and Learning invites you to attend the upcoming Faculty Focus workshop. “Show Me the Money: Grant Writing Workshop,” presented by Deborah Mottsman Rosen and Robert Henderson, will be April 4 from 11:00 a.m. to 12:30 p.m. in the Provost’s Conference Room, CG 202, Annandale Campus.

Science Seminar presented by the Science Seminar Committee MSE Division (AN) and also supported by the Lyceum

This Science Seminar will take place on March 21 from 12:00 p.m. to 1:00 p.m. in the CE Forum of the Ernst Cultural Center (AN). The speaker will be Raj Bawa, Ph.D., Bawa Biotechnology Consulting, Virginia. Please note that this event was originally scheduled for February 22 but due to NOVA’s snow closing this new date was selected. Bawa’s presentation is titled, “Exploring Nanomedicines and Medical Devices - A Journey through Pictures.”

Some areas of nanomedicine that will be highlighted via pictures include synthetic products (biomimetic nanostructures) developed from an understanding of nature; devices and nanosensors for early point-of-care detection of diseases and pathogens; construction of smart multifunctional biologic nanostructures, devices, implants and systems that couple and integrate diagnosis with targeted site-specific drug delivery and imaging and miniaturizing of devices for less invasiveness coupled with surface modification or functionalization to render the device more “biologic.”

All students, staff and faculty are cordially invited.

Faculty Lecture Recital by Barbara Ryland Wells

You are invited to the Faculty Lecture Recital by Barbara Ryland Wells (AL), assistant dean of music and professor of Piano, Theory and Composition. The event is titled, “Rediscovering Miklos Rozsa Through His Piano Sonata.” It is scheduled for March 22 at 4:00 p.m. in the Tyler Recital Hall. It is FREE and a reception will follow the recital.

The Last Day to Place Orders for Faculty Regalia This Week!

All campus bookstores will be accepting faculty regalia orders for Commencement until March 22. Orders placed after this date require expedited handling and may be assessed a late fee. Complete the order form (see the attachment section) and forward it to your campus bookstore.
MEMORANDUM

Date: March 11, 2008
To: All Faculty & Staff
From: Ed Mellon, Purchasing Director
Subject: Year End Purchasing Deadlines--PLEASE REVIEW!

All departments that have purchases expecting to use the current year fiscal funds must submit an approved purchase requisition (105-25) to the Purchasing Office before the following dates:

**March 31, 2008** - Goods/Services of $50,000 or Greater  
**Note:** This includes single item purchases for goods, construction/renovation projects or a combination of similar goods items that total $50,000 or more.

**April 18, 2008** - Goods/Services between $5,000 and $50,000

**May 2, 2008** - Goods/Services less than $5,000

The last day to order using your MasterCard Purchasing card is **May 16, 2008**. Purchases made after this date may be paid from the next year’s budget.

We believe these deadlines will allow sufficient time to process requests and take delivery of the goods and/or services but there is no guarantee that we can make payments from this fiscal years fund but we will make every effort to do so.

Purchase Requisitions received after these dates will be processed as next year’s orders.

Please contact the Purchasing Office at 703-323-3305 with any questions.
New International Travel Policy

On February 26, 2008, the Administrative Council approved a new College policy for international travel, which took effect March 17. Pursuing its international education goals, NOVA has an expanding role for international travel. The College has, for example, increased international professional development and will be developing opportunities for faculty exchange. In due time, it will also launch a study abroad program. Engaging in these kinds of activities around the world requires a high level of accountability; all international travel must withstand close scrutiny from the Virginia Community College System (VCCS), the Commonwealth and the public. Please read the complete text (in the attachment section) of the new policy and procedures for international travel. It can also be found on the College’s Web site at http://www.nvcc.edu/depts/gsp/travel.htm.

Some particulars of the new policy:

- The new policies and procedures are applicable to all instances of international travel associated with NOVA, regardless of purpose, funding source or destination.
- Before being sent to the President, the request for international travel must be reviewed and approved by the appropriate dean or unit supervisor and by the Campus provost or unit vice president.
- Proposals for international travel must now be submitted to the President’s Office at least 30 days prior to the intended travel.
- Following the Commonwealth’s definition of “international,” the policy applies to any travel outside the 48 contiguous states.
- Within 60 days after returning, a brief report is required to summarize the results of the travel.

New Full-time Faculty Orientation Scheduled

New Full-Time Faculty Orientation is scheduled for August. All sessions will be held in the Ernst Cultural Center, Forum, Annandale Campus.

- New Faculty Orientation I – August 14 and 15 (This is before contract so stipends will be offered.)
- New Faculty Orientation III – August 22 (This is for NOVA faculty hired in August 2007 and January 2008.)
INTERNATIONAL TRAVEL

Northern Virginia Community College's programs and initiatives in international and intercultural education derive from its commitment to develop productive, globally competent citizens. Its richly multicultural communities and student body, its location near the nation’s capital, and above all the realities of an increasingly global economy further compel the need to address global learning and engagement beyond the local and national context. The College therefore views travel outside the United States as a valuable part of broadening perspectives and deepening knowledge which will in turn improve global learning and teaching.

All international travel supported and approved by the institution must pertain to the institutional mission. The Commonwealth of Virginia has strict policies regarding such travel that require prospective travelers to make their international travel plans early. The president is personally required to approve all international travel, and his endorsement is required in cases where up to three college employees intend to travel abroad together. In cases where more than three are traveling, the Virginia Secretary of Education must also approve the travel.

While the following requirements may serve as guidelines for international travel, meeting the requirements should not be seen as guaranteeing approval.

PROCEDURES

The president has sole institutional authority to approve international travel associated with the College, regardless of purpose, funding source, or destination. The Commonwealth of Virginia defines international travel as travel to any destination outside the 48 contiguous United States (CAPP Manual Topic 2355 – State Travel Regulations, p. 6) and thus, for the purposes of this policy, travel to Alaska and Hawaii comes under these provisions. In accordance with ASPM regulations (Section 5), when using college resources, college employees must apply for permission to travel outside the United States to the president, using the appropriate form and supporting materials, at least 30 days in advance of travel. Proposals for approval of international travel do not replace the need for other formal requirements – e.g., NVCC 125-81 (Field Trip/Course Request for Approval), NVCC 125-84 (Student Travel Expenditure Request/Report form), or NVCC 125-152 (Assumption of Risk Certificate) – as described in the Faculty Handbook, Section 3.4100.

In making the request for approval, the prospective traveler must prepare for review both the Travel Request Form (NVCC 105-002) and the requirements described below. The protocol for approval is, first, the dean or unit supervisor, then the campus provost or unit vice president. With those approvals, the president will consider the request. Abiding by the timelines can be critical. In developing an international travel proposal, the Office of Global Studies and Programs can be of assistance if contacted with sufficient lead time.
REQUIREMENTS
The purpose of the travel determines the type of justification and supporting materials to be provided. Both sections I and II below must be addressed in separate categories identified in the following:

I. For all international travel
   A. A completed Travel Request Form (NVCC 105-002);
   B. In addition to the form, a proposal including the following:
      Statement of the purpose of the travel and of how it will contribute to advancing global learning or
      Expected outcomes and the plan for how the experience will be applied to one’s teaching or role at the College and shared with NVCC community, if applicable.
      Source(s) of the funding requested to support the travel and activity, identifying the following:
      Institutional funding, amount, and account number(s),
      Other funding source(s) and amount(s).
   C. Within 60 days of return, the traveler must submit a written report (copies submitted to the unit supervisor and to the Office of Global Studies and Programs) describing:
      1. Activities in which one engaged, including an itinerary;
      2. Outcomes achieved and how these will be applied.

In addition, where the following purposes apply, this information is required:

For Study Abroad with Students --

1. Course title, description, number of credits, and course goals and competencies to addressed;

2. Service provider contracted, if any;

3. Schedule of planned events, indicating all course activities where course contact hours are earned (the total number of contact hours competencies earned must match that required for the course, e.g., 1 credit hour requires 15 hours of classroom or other supervised instruction);

4. Price of the trip per student;

5. Statement of learning outcomes and the plan for how these will be assessed.
For Study Abroad Tours Abroad (under CEWD and not for credit) –

1. Course title, description, and course goals;
   **Sponsorship or affiliation besides that of NVCC also associated with the trip (e.g., a travel agency or overseas vendor arranging the events);**
   **Schedule of planned events.**

C. For Professional Development –

1. Identification of the organization or institution structuring and sponsoring the learning activity, and any schedule or agenda describing what is to take place;

2. If the activity is not sponsored, a detailed description of what is to take place and how it constitutes a substantial development experience.

D. For Curriculum Development –

1. Identification of whether the curriculum development activity is intended to modify an existing course, to create a new course, to develop a new program to certificate, or to develop a potential collaboration.

E. For Faculty Exchange –

1. Identification of exchange partner, the duration of the exchange, the Institutional affiliation, and, if applicable, the organizational affiliation under which the exchange is coordinated or sponsored.

F. For Conferences, Invitations, Meetings, etc. –

1. Title and description of the meeting;

2. Statement of purpose for wishing to attend (e.g., the event represents an uncommon opportunity for the individual and the college, the opportunity does not exist within the U.S., etc.)
Faculty Graduation Regalia
Order Form

Name:
Division:
Phone:
E-Mail:

Do you want to order the same regalia pieces that

(If no, please complete the rest of the form)

Height
Weight
Cap Size

School where degree was earned

Name
City/State
Degree

Please check the items you wish to order

Cap, gown & Tassel
Hood Only
Set (all pieces)

Please forward your completed form to your Campus Bookstore.

Annandale- Fax: 703.425.6277 e-mail: sm651@bncollege.com
Alexandria- Fax:703.998.1282 e-mail: sm650@bncollege.com
Manassas- Fax:703.368.3151 e-mail: Sm653@bncollege.com
Loudoun- Fax:703.421.0389 e-mail: sm652@bncollege.com
Woodbridge- Fax:703.670.0358 e-mail: sm654@bncollege.com
MEC- Fax: 703.922.4586 e-mail: sm655@bncollege.com

We will be accepting orders until

March 22nd
FREE Movie Showing! Watch it before it comes out on DVD!

Date: Thursday, April 3
7:00 p.m. CC 111
Rated: PG-13, 90 minutes

The film follows five young New Yorkers who throw their friend a going-away party on the same night that a gigantic monster attacks the city. The film is presented as a series of scenes taken by a digital hand-held camera obtained by the United States Department of Defense pertaining to case "Cloverfield" found in US-447, an area "formerly known as Central Park".
Hot 99.5 D.J. Sarah Fraser “Women in the Workplace”

Sarah Fraser, morning DJ with the Kane Show on Hot 99.5, knew from an early age that she wanted to be in entertainment. Fraser worked as an intern and assistant producer for Z104 in Washington, DC before she landed a traffic reporting job with WTOP. From there she scored a morning show co-hosting position with the Steven's and Medley show on Classic Rock 94.7. After the station changed formats, she landed the biggest gig of her career to date working with Kane and Samy on the Kane Show for Hot 99.5!

Fraser graduated from Mount Holyoke College, a women’s college, and now lives in Washington, DC. She loves to ski and is working on doing stand up comedy.

Monday, March 24
12:30—1:30 p.m.
Cultural Center Forum
Free lunch provided.

NOVA Northern Virginia Community College
Annandale Campus
“First Lady of the
“Confederacy: Varina Davis’s Civil War”

Join us for a talk by Dr. Joan E. Cashin, Associate Professor of History at Ohio State University and author of the acclaimed biography of Jefferson Davis’s wife, Varina Howell Davis, known as a complex, modern and deeply conflicted woman.

A book signing will follow.

Thursday, March 27, 2008
12:30PM

NOVA, Annandale Campus
CE Building,
Seminar Rooms B–D

Free Admission

Information: 703.323.3107
World Champion Rod Batiste’s
ESCAPE Strategies

Thursday, March 27

Ernst Cultural Center Seminar Room C & D 3-5 p.m.

What is ESCAPE Strategies?

It’s the “Easy System of Control And Practical Emergency” Strategies.

This fast paced, explosive and fun seminar was created and designed by Middleweight National and World Karate Champion, Rod “Batman” Batiste, who at the height of his professional fighting career realized that he could be at a disadvantage if involved in a street confrontation with an over-sized assailant. Working with his wife he invented a system of defense that is effective to use, and easy to learn.

His system was so well received that he was contacted by the Federal Judiciary Centers to travel around the country and teach U.S. Marshalls how to defend themselves without a weapon.

His system was incorporated as the #1 means of hand to hand combat at the NBS Law Enforcement Academy in Washington DC. It’s also been written about for its ease and efficiency by SELF Magazine. “Anybody can use it”, eight or eighty, male or female.

“Batman” Batiste, or “Bat” as he’s known, was hired as a bodyguard for Mr. T, of the famous TV show The A-Team, and Garrett Morris of the original Saturday Night Live cast!

He is the author of A Woman’s Guide to Self-Defense, and released a DVD called SET: Surprise and Escape Tactics.

DON’T WAIT!

…and learn “the ten most dangerous places in any town U.S.A”, and the power of the “three D” tactic.

For more information please contact the Annandale Office of Student Activities (703-323-3147).

*** WCRB Karate * WCRBkarate.com * WCRBkarate@aol.com * 703-241-WCRB (9272) ***
Northern Virginia Community College
Service Awards 2008

**Ten Years**

*Classified Staff*
Steven D. Ayers
Abraham S. Baluch
Kimberly A. Brooke
Ashtara De Furia
John W. Dyer
LuAnn Ekstrom
Keith M. Florence
Eric W. Hochstrasser
Molly G. Huber
Cynthia M. Knight
Vandarine Ky
Theresa Cecile Le
Jane B. Mirko
Kevin L. O’Hagan
Faith A. Owens
William V. Robertson
Maria C. Saunders
Ruth E. Schena
Marlene E. Smith
Zoe E. Sowers
Lisa J. Stedge
Daniel F. Teachey
Barbara J. Tolley
Beverly J. Unkle

*Adjunct Faculty*
Warren E. Barbee
William Boddie
Arthur P. Capobianco
Dale Carrow
Gandolfo Corradino
Francoise Davis
Mark Dreisonstok
Carroll T. Ensminger
Sandy A. Garrett III
Paul J. Gilmore
Gary K. Haines
David A. Harvey
Ricci L. Heishman
Jaren G. Horsley
Thomas Illich
Uma H. Kapila
Dana A. Kappler
John F. Murray
Robert J. Ronco
Patrick Smith
Yvonne W. Spencer
Michael Van Dyke
Charles Weatherhead

**Twelve-Month Faculty**
Shaoyu Chi
Milan S. Hayward
Patricia T. Lunt
Maureen Madden
*Eric K. Wynn*

**Nine-Month Faculty**
Mark C. Beattie
Wanda C. Dooley
Myles D. Embrey
Margaret S. Leary
William J. Petersen

**Fifteen Years**

*Classified Staff*
Claire A. Ackerman
Belinda Barrett
Timothy Brockman
Margaret P. Chang
Rosemary K. Chorbaji
Eugenia R. Crawford
Geri A. Dolan
Godfrey O. Ezeigbo
Mary F. Fantaci
Lance A. Graham
Corinne C. Hurst
David K. Karstens

If you have questions regarding your years of service, call Human Resources (703) 323-3788. Contact College Government Affairs regarding luncheon reservations or to correct the spelling of your name for the program (703) 323-3753.
Northern Virginia Community College
Service Awards 2008

Cynthia M. Langguth
Vi T. Le
Terence J. May
Beverly W. Recny
Patricia A. Rucker
Nilo Santo Domingo
Diane Schrenzel
Farzaneh M. Tarighi
Kathleen M. Vance
Cynthia E. Williams
Miriam Wimberly

Twelve-Month Faculty
David R. Campbell
Charlie L. Dy
Tanya I. Ludutsky
Deborah Mottsman Rosen
Antonina N. Rodgers
M. Beatrice Veney

Nine-Month Faculty
Gladdys Church
Donald P. Depuydt
Celeste Dubeck-Smith
Laura L. Franklin
Frankie L. Harris-Lyne
Shirley X. Lee
Karen L. Lesser
Kathleen S. Lloyd
Nancy L. McTaggart
Kenneth A. Rasmussen
David T. Scheid
Eric Shiraev
Lawrence W. Stark
James P. Toepper
James A. Vafier
Bruce N. Wahl
Ronnie T. Wheeler
Cecilia A. Wiltshire
Joseph E. Windham

Adjunct Faculty
James M. Goldberg
Barbara P. Lash
Sally A. Nathan

Twenty Years

Classified Staff
Janet E. Bush
Phillip Campos
Donna J. Carlton
Anthony D. Harbert
Maria G. Heslin
Delbert R. King
Susan R. McGinnis
Sovanny Saray
Alesie L. Selby
Beverly Y. Tharp

Twelve-Month Faculty
David A. Ahrens
Robert G. Brown
Rebecca C. Carrier
Robert C. Loser

Nine-Month Faculty
James A. Baer
Teresa S. Blier
Laura C. Casal
Beth-Jayne Ellis
Donald R. Goral
Judith G. Grant
Jean L. Henry
Carol N. Ischinger
Anne M. Kuhta
William R. Langston
Teresa Knight McFadden
Pamela A. Narney
Ahmad Noor
Janet M. Sass

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Contact College Government Affairs regarding luncheon reservations or to correct the spelling of your name for the program (703) 323-3753.
Northern Virginia Community College
Service Awards 2008

Hayib N. Sosseh
Ruth S. Stewart
Amy H. Wang
Robert S. Woodke

Adjunct Faculty
Arthur P. Davis
Dennis A. Dulmage
Patricia O. Emmons
Nora L. Gamboa
Anne B. Graham
Diane J. Moczar
Larry T. Secondo

Dennis E. May
Eloise C. Newsome
Nan J. Peck
Henney H. Shaban
William E. Stanclift
Russell E. Taylor
Edith P. Tynan

Adjunct Faculty
Margaret V. Diamond
Bruce R. Fye
Richard A. Green
Sharon K. Hills

Twenty-five Years

Classified Staff
Rita C. Bender
Kathleen L. Blair
Rose S. Chin
James F. Cooper
Jana L. Dattilo
Larry G. Harris
Timothy I. Kraemer
Domingo M. Merino
Nancy L. Minogue
Sushama Rath

Twelve-Month Faculty
Alice M. Hedley
Sharon N. Robertson
Cheryl A. Rohrbaugh

Nine-Month Faculty
James S. Gale
Khadiga H. Gamgoum
Nancy B. Gleeson
Ann Marie Klinko
Harvey H. Liebman

Thirty Years

Classified Staff
Linda Delp-Miller
Monique Healy
Marion M. Mirehouse
Gary L. Phares
Aurang Zeb

Twelve-Month Faculty
Carol J. Oandasan
Esther S. Perantoni

Nine-Month Faculty
Edward J. Banas
Robert T. Brunner
Marilou S. Giacofci
Rebecca A. Kamen
Betty L. King
Charles R. Lilley
Michel G. Marette
Laura K. Noell
Judith L. Snyder
David J. Whipple

If you have questions regarding your years of service, call Human Resources (703) 323-3788. Contact College Government Affairs regarding luncheon reservations or to correct the spelling of your name for the program (703) 323-3753.
Northern Virginia Community College
Service Awards 2008

Adjunct Faculty
Kenneth R. Bullock
Joan C. Burkgren
Thomas A. Gentile
Matt Reres

Thirty-five Years
Classified Staff
Haworth P. Bromley
Loretta A. Gray

Twelve-Month Faculty
Sandra J. Beeson
Anthony C. Tardd
Ann C. Turpyn
David L. Williams

Nine-Month Faculty
Terry L. Alford
James S. Fay
Robin W. Gorham
Florine A. Greenberg
Donald R. Gregory
Joseph S. Horobetz
Ellen K. Johnson
Robert G. Lerosen
Barry M. Selinger
Richard Semmler
Jenny N. Sullivan

Adjunct Faculty
James R. Powell

Forty Years
Twelve Month Faculty
Harriet C. White

Nine Month Faculty
David E. Conroy
John B. Leggat
Elizabeth S. Lieberman
Douglas A. Neal
Fred H. Olsen
Leonard L. Palumbo
Charles P. Poland, Jr.
Jonathan L. Wilkin

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