Loudoun Campus Convocation a Success

At the Loudoun Convocation on January 10, the Loudoun Achieving the Dream (AtD) Campus Team members, co-chair Kirk A. Nooks, dean of students services, and co-chair Stacy Rice, English faculty, along with College AtD Director Jane Serbousek, engaged the faculty and staff with an introduction and overview of the AtD initiative.

Serbousek provided the Loudoun faculty and staff with an introduction and overview, and Rice followed with a slide-show presentation, noting the key components that the Campus and College are focusing, the first of which being persistence and retention. Then, Nooks discussed what steps the Loudoun Campus is taking to ensure the success of this program.

After the opening segment, faculty and staff were invited to join in small group discussions focusing on specific questions about retention and persistence. Each group, consisting of five to eight people, had two AtD Campus team members, one to facilitate the discussion and one to record the information gathered and discussed. Following these engaging discussions, those who participated in the discussions reconvened in the theatre to discuss some of the ideas that were raised, facilitated by Loudoun AtD team member Laura Young, developmental English faculty.
Loudoun Campus Convocation a Success

Continued from page 1

Kirk A. Nooks, dean of student services and co-chair of the Loudoun AtD Campus Team, presents the names of those who were appointed by Loudoun Provost Anthony Tardd.

Jane Serbousek, college AtD director, discusses next steps with fellow Loudoun faculty members.
Terry Alford’s Biography Becomes Documentary

History Professor Terry Alford’s (AN) biography, “Prince Among Slaves,” tells the story of Abdul Rahman, who was sold into slavery in 1788. The West African prince worked tobacco fields in Mississippi; his enslavement lasted 40 years. More than 200 years later, Alford’s work will be seen on public television, thanks to award-winning director Andrea Kalin’s docudrama. “Prince Among Slaves” is narrated by rapper Mos Def and is scheduled to air on PBS stations starting February 4. Winner of the Best Documentary at the 2007 American Black Film Festival and a Cine Golden Eagle Award, this docudrama was filmed in St. Mary’s City, Maryland, and at locations in and around the Chesapeake Bay. Alford enjoyed watching the on-set action and reports that he recently was interviewed by Time Magazine. Congratulations on this great accomplishment!

Kent Named Loudoun Adjunct MVP

Dan Kent (LO), adjunct professor of history since 1998, recently received the 13th annual Humanities Division Adjunct MVP award at a surprise ceremony attended by students in one of his History of Virginia classes. Kent has been instrumental and untiring in helping establish and operate Loudoun’s certificate program in historic preservation. He has offered courses in archaeological fieldwork, developed and offered a new regional history course, served on the certificate program’s curriculum advisory committee and has also offered surveys of U.S. and Virginia history. Kent is the recipient of numerous local, state and national awards during a long career with Loudoun County Public Schools (LCPS), which is his “day job,” and in 1996 was recognized as Virginia Teacher of the Year. He retires this year from both his LCPS and NOVA duties.

Photo by Thien Le
Pictured left to right: Presenting the award to Dan Kent is Loudoun dean of communication and humanities, Beverly Blois.
On January 18, Woodbridge Campus student Jeffrey Godfrey and Annandale Campus students Emmanuel McQueen, Esther Newman and Matt Reynolds pose with Governor Tim Kaine. These students attended the Second Annual Higher Educational Forum of the Virginia Business Higher Education Council in Richmond. Speakers included both Governor Kaine and Dr. Eric Schmidt, Chairman and CEO of Google, Inc. Students, faculty and staff from institutions of higher learning from all over Virginia attended this luncheon.

GOT NEWS? Let Your Colleagues Hear From You!

What is happening at your campus? Who is setting trends? Have you presented at a conference? What events are coming up? Check out the submission guidelines at: http://www.nvcc.edu/pip/guidelines.htm.

E-mail your article to intercom@nvcc.edu! Deadlines are Fridays at 5:00 p.m. for the following week’s edition.
NOVA Idol Semi-finalists, Alternates and Emcees Chosen

Congratulations to all the semi-finalists, alternates and the emcees for the NOVA Idol 2008 contest.

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<td>18 Johanna Barriera</td>
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Emcees for NOVA Idol are Lori Trawinski, adjunct faculty, and Courtney Fearrington (WO), student.

NOVA Idol final competition will take place on **May 2 at 7:00 p.m.** in the Rachel M. Schlesinger Center, on the Alexandria Campus. For more information about NOVA Idol, visit [http://www.nvcc.edu/novaidol/](http://www.nvcc.edu/novaidol/).

Manassas Campus Names New Learning Lab Supervisor

The Manassas Campus LRS happily announces the hiring of Rachel Friend as the new Testing Center/Learning Lab Supervisor. Friend has been at NOVA Manassas since September of 2004 when she was hired as a part-time tutor in the Writing Center. In June of 2005, she took a full-time position in the Testing Center/Learning Lab and later served as the Manassas Campus Webmaster. She holds a Bachelor of Arts in English from George Mason University and attended graduate school at American University. Friend is very excited about her new position on the Learning Lab team and looks forward to continuing to make a difference at NOVA. When not on campus, you are most likely to find her at a Washington Nationals or Capitals game.
Rescuing Reading: Making Connections for Reading Across the Curriculum

Dr. Thomas Lawrence Long, professor of English at Thomas Nelson Community College (Hampton), will present the workshop “Rescuing Reading: Making Connections for Reading Across the Curriculum at the Community College.” Long will discuss national data on the state of reading, describe his initiative that was designed to intervene—a two-year VCCS Chancellor’s Commonwealth Professorship called Rescuing Reading—and give workshop participants an opportunity to adapt existing or create new interventions designed to strengthen their colleges’ commitment to reading as a component of general education.

Long has also been an adjunct at Old Dominion University and the College of William and Mary. Through his project, Rescuing Reading: A Community College Response to the National Endowment for the Arts Report, Reading at Risk, Long provides practical tools to incorporate reading. Long is the author of “AIDS and American Apocalypticism: The Cultural Semiotics of an Epidemic” and is editor-in-chief of Harrington Gay Men’s Literary Quarterly. He “blogs” at http://thelongview.tv. For more information on the Rescuing Reading project visit http://www.tncc.edu/rescuingreading.

Following Long’s workshop, Linda Simmons will host a grant preparation session, “Risky Reading.” Faculty who want students to read more but are not sure what to do, can join the discussion, identify one strategy to try and draft a proposal for a grant that will support that proposal. Proposals may fit into the initiative’s existing topics, such as “What to do during the First Class meeting,” or maybe on topics beyond those the initiative currently supports. The Reading Across the Curriculum initiative will fund up to five proposals.

Long is scheduled for February 15, 2008 from 1:00 p.m. to 3:30 p.m., and Simmons will be from 3:30 p.m. to 4:00 p.m. The seminar is located at the Center for Innovative Technology, Briefing Room, 2214 Rock Hill Road in Herndon. Culinary enticements include fine coffee and delicious desserts.

The seminar is collaboratively sponsored by the VCCS Regional Center for Teaching Excellence (CTE), The NOVA Reading Across the Curriculum initiative and the NOVA Center for Teaching and Learning. To register, contact: Rosalyn M. King, chair, CTE at roking@nvcc.edu. For other information, contact Simmons at 703-257-6688.

Human Resources Announce Spring Management Course

HR is pleased to announce that registration is open for the Spring 2008 management course. This course is only open to personnel who supervise or manage other college employees. College personnel who want to obtain a NOVA HR Certificate in Supervisory Training must attend Modules 1 - 5 that will be held on consecutive Tuesdays March 18, 25, April 1, 8 and 15. These workshops are integral to one’s success in the program and will be taught by a team of instructors from NOVA’s Workforce Development/Continuing Education office. When registering for this portion of the certification program, participants must commit to attending all five sessions, which will be held at the Annandale Campus and will run from 9:00 a.m. until 4:00 p.m. Registration procedures and other details about the certificate program are in the attachment section. Space is limited. Send your registration to HRDtraining@nvcc.edu without delay.

Chancellor’s Award for Teaching Excellence

Each year the Virginia Community College System (VCCS) recognizes one faculty member who represents the teaching excellence found in VCCS colleges. The award recipient receives both a $5,000 stipend and a VCCS stole.

Eligible applicants must: (1) be serving as full-time teaching faculty with unrestricted rank and salary proposals, (2) possess a minimum of five years of full-time VCCS service during which at least 75 percent of the workload was devoted to teaching and (3) be recommended by the president of the employing institution. The application process is self-nominating and includes the preparation of both narrative documentation and video of a classroom presentation. The NOVA College Awards Committee is responsible for administering this program. Faculty members who desire to apply should contact the chair, College Awards Committee, Jim Lock at 703-845-6535 or e-mail jlock@nvcc.edu. Completed nomination packets must be submitted to the College Awards Committee no later than April 7.
Community Business Partnership Launches One-Year Entrepreneurship Program

On January 24, NOVA and the Community Business Partnership (CBP) introduced a one-year certificate program for aspiring entrepreneurs at the Waterford at Springfield. The morning event was hosted by President Robert G. Templin, Jr. and featured remarks from former Fairfax County Board of Supervisors Lee District Representative Dana Kauffman, special assistant to the president for community outreach; Fairfax County Board of Supervisors Springfield District Representative Pat Herrity; Fairfax County Economic Development Authority President Gerald Gordon; Springfield entrepreneur Robert P. Rogers and CBP President Kathy Wheeler.

An advisory panel of entrepreneurs and successful business owners played a key role in the development of the Entrepreneurship Career Studies Certificate program. The course of study will provide technical assistance and training for entrepreneurial enterprises. A primary goal is to help small businesses start out with the necessary tools to ensure success, recognizing that such concerns are an important part of the area’s economy.

For more information, contact Yolanda Barbier at 703-933-5076 or e-mail ybarbier@nvcc.edu.

Alexandria Campus Partners with USA Today/Gannett

NOVA is providing USA Today/Gannett employees with the opportunity to take two college credit courses at their corporate headquarters. USA Today employees may enroll in Finance or Accounting.
The Department of Human Resources Offers Supervisory Training Certificate Program.

The Supervisory Training Certificate Program consists of nine modules: **Module 1** – The Keys to Successful Supervision at NOVA; **Module 2** – Human Relations and Effective Communications; **Module 3** – You the Manager and Leader; **Module 4** – Leading; **Module 5** – Mistakes to Avoid; **Module 6** – Preventing Sexual Harassment; **Module 7** – Preventing Employment Discrimination; **Module 8** – Conducting the NOVA Performance Appraisal; **Module 9** – How to Hire the Best People.

The Supervisory Training Certificate Program is being offered to NOVA employees with people management responsibility. The following details will guide you through the process of registering for the program, and answer questions you may have relative to eligibility, time, requirements, etc. Please remember that all candidates must have the approval and endorsement of their supervisors in order to attend the program.

**Supervisory Training Program Questions & Answers**

**Q: Can any college employee complete the supervisory certificate program?**  
A: To obtain a supervisory training program certificate, one must complete all nine modules. Only employees who manage or supervise other employees will be accepted for the Continuing Education/Workforce Development course (Modules 1, 2, 3, 4 and 5). Space is limited so employees should not delay in their registration with HR. Any employee can participate in Modules 6, 7, 8 and 9.

**Q: How is the supervisory program laid out?**  
A: The entire supervisory training certificate program includes nine separate modules. However, a key component of the program is the management development course that is being conducted our Continuing Education/Workforce Development-Annandale. Employees who are accepted into the management course must commit to completing all five of the modules.

**Q: How much time is involved?**  
A: The management course will meet from 9 A.M. – 4 P.M. once a week for five consecutive weeks. This semester, our course kicks-off Tuesday, March 18th and will convene at the Ernst Community Culture Center in Annandale, Virginia. Modules 6 and 7 will be self-paced and available on-line 24/7. Each will take about an hour and half to complete. Modules 8 and 9 will be conducted by various members of the HR department.

**Q: Is there any cost to me involved?**  
A: HR is paying all costs involved in this program.

**Q: How do employees register for the management course?**  
A: To register: (1) Send an e-mail to: HRDtraining@nvcc.edu (2) Cc: Your Immediate Supervisor; (3) List the campus and department/division for which you work. Briefly describe your NOVA supervisory experience mentioning the number and level of employees under your supervision. Remember to include a statement that verifies you have approval and endorsement of your supervisor to attend all five course sessions.

**Q: What are the learning objectives for the management course and what will be covered in each module?**  
**Course Objectives:** To understand the role and responsibilities of managers and leaders; To develop keen skills in communication, leadership, managing, organizing, and controlling operations; To understand the importance of understanding and sharing the vision and mission of the organization; To learn the importance of human resource management functions; To understand the importance of EEO law and
its implications to all organizations; To develop an understanding of financial budget responsibilities; To develop keen skills in human relations.

**Tuesday, March 18, 2008  The Keys to Successful Supervision at NVCC**
Do you have the skills, knowledge, and abilities to be a manager?
Organizational vision and mission.
Transitioning to the management position.
Productivity through people.
Foundations of supervision.
Creating a productive working environment.
Total quality management.

**Tuesday, March 25, 2008 Human Relations and Effective Communications**
Effective team building
Communicating your message
Dealing with problem employees
Staffing
Delegation
Performance appraisal
Using knowledge power

**Tuesday, April 1, 2008 You the Manager and Leader**
Using knowledge power
Learning to concentrate
Goals and planning
Ideas and opportunities
Setting Priorities
Time management
Making decisions

**Tuesday, April 8, 2008 Leading**
Managers vs. leaders
Entrepreneurship
Change management
Attitudes towards change
Management burnout
Revisit vision and mission

**Tuesday, April 15, 2008 Mistakes in Supervision to Avoid**
Failing to understand people
Failing to listen to others
Failing to communicate what you mean
Leading is not just management
Failing to develop employees
Too soft or too hard?

*Q: Who should I contact if I have additional questions about this program? A:* If by e-mail, send your questions to HRDTraining @nvcc.edu. By telephone, call Kathy Weiner in the HR department.