President Robert G. Templin, Jr. is scheduled to receive the We Are America Now award on February 27 at the Fairview Park Marriott in Falls Church, Virginia. The Northern Virginia Family Service is presenting this award in recognition for his work and commitment to ensuring that higher education is accessible to all Virginians.

In keeping with the College’s Strategic Vision 2015: Gateway to the American Dream, NOVA continues to be committed to expanding its capacity in order to create a supportive and enriching educational environment for all Virginians.

The We Are America Now initiative’s co-chairs are Arlington County Board member Walter Tejada and Hong Le Webb, the wife of Senator Jim Webb (D-Va.).
Fast Facts
Reaffirmation of Accreditation from the
Commission on Colleges
Southern Association of Colleges and Schools
(SACS)

I. About SACS
- 10-year reaffirmation cycle
- The accrediting standards used by the Commission on Colleges are contained in the handbook *Principles of Accreditation: Foundations for Quality Enhancement*.
- The Commission evaluates an institution and makes accreditation decisions based on the following:
  - Compliance with the Principle of Integrity (Section 1)
  - Compliance with the Core Requirements (Section 2)
  - Compliance with the Comprehensive Standards (Section 3)
  - Compliance with additional Federal Requirements (Section 4)
  - Compliance with the policies of the Commission on Colleges
- As part of the reaffirmation process, the institution will provide two separate documents:
  - Compliance Certification
  - Quality Enhancement Plan (QEP)
- Accreditation is based upon a peer review process. This process is comprised of three steps:
  - The Off-Site Peer Review
  - The On-Site Peer Review
  - Review by the Commission on Colleges

Continued on page 3

Submit to the Intercom!

Deadline: Submissions must be received (via e-mail) by 5:00 p.m. on Fridays for the following week’s edition.

Submission Guidelines: Submissions should be e-mailed to intercom@nvcc.edu. Unformatted text should be sent in an MSWord document or may be put into the body of the e-mail. All photos should be attached as jpeg, bmp, tiff or eps files; photo captions should also be included with your text. For guidelines go online to: http://www.nvcc.edu/erp/guidelines.htm.

Please remember all news submissions should highlight NOVA faculty and/or staff.
II. Institutional Effectiveness

- SACS Recommendation (2002) Section III (Institutional Effectiveness)
  - “The Committee recommends that the College establish a systematic evaluation process which assures that both college and unit-level institutional effective measures are outcome-based and documented college wide.”

- In accordance with the above SACS recommendation, all instructional programs, administrative units and campuses will complete annual planning and evaluations, and that such evaluations should be outcome-based. Such outcomes will include: Student Learning Outcomes, Program Outcomes, College-Level General Education Competencies, Efficiency/Effectiveness and Quality Services to Students and Customers.

- In documenting the effectiveness of NOVA’s degree-awarding programs and selected career studies certificates, special emphasis is placed on student learning outcomes.
  - Programs define what knowledge and skills students are expected to acquire during the program.
  - Programs designate the means through which student learning outcomes are assessed.
  - To close the feedback loop, programs develop a process for meaningfully incorporating assessment data into planning and evaluation reports, thereby demonstrating continuous improvement.

III. Compliance

- Detailed explanation and documentation of institutional compliance with some 70 Core Requirements, Comprehensive Standards and Federal Requirements.

- Includes Institutional Mission, Governance and Administration, Institutional Effectiveness, Educational Programs, Faculty, Library and Other Learning Resources, Student Affairs and Services, Financial Resources, Physical Resources, Substantive Changes and Representation of Accreditation Status.

IV. Quality Enhancement Plan

- Broad-based institutional involvement.
- Focuses on learning outcomes and/or the environment supporting student learning.
- Institutional commitment for comprehensive planning and effective implementation.

V. Credentials

- Clear justification for the competence of faculty assigned to teach all classes.
- Detailed roster for three semesters.
- Preliminary audit of all faculty credentials being conducted by Human Resources.

VI. Schedule

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 2011</td>
<td>Compliance Certification submitted</td>
</tr>
<tr>
<td>May 2011</td>
<td>Off-Site review of Compliance Certification</td>
</tr>
<tr>
<td>August 2011</td>
<td>QEP submitted</td>
</tr>
<tr>
<td>November 2011</td>
<td>On-Site review of QEP and selected compliance items</td>
</tr>
<tr>
<td>June 2012</td>
<td>Decision by Commission on Colleges</td>
</tr>
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</table>
Governor Kaine Visits Career and Technical Academy in Arlington

Virginia Governor Tim Kaine and representatives from the National Governors Association (NGA) toured the Governor’s Career and Technical Academy at the Arlington Career Center on January 27. The Career Center is home to one of the six academies funded by Governor Kaine with a grant from the NGA and represents a joint partnership between NOVA and Arlington Public Schools (APS).

The Academy, which celebrated its grand opening on January 13, was established to integrate Career and Technical Education with a rigorous science, technology, engineering and math (STEM) curricula. The integrative STEM curricula are offered in a context that permits students to be enrolled in college while still in high school. In subsequent years, students will be able to earn a college credential within a year of graduating from high school.

Also visiting the Career Center were representatives from five other states including, Colorado, Hawaii, Ohio, Minnesota and Pennsylvania, which like Virginia, received $500,000 grants through the NGA to establish STEM education centers. The visit coincided with the second annual meeting of NGA state representatives in Washington, D.C. The purpose of the meeting was to promote NGA’s STEM initiative, de-

Continued to page 5
signed to foster student and teacher training in skills and problem-solving to make the nation’s future workforce more competitive in a global economy.

While at the Governor’s Academy, NGA representatives heard from guest speakers including President Robert G. Templin, Jr., Superintendent of APS Dr. Robert Smith and Kaine. Also, a student and teacher panel discussed their experiences in developing STEM career pathway programs in information technology, engineering, automotive technology and digital media.

“The event highlighted a truly unique partnership in Virginia that is adding value to secondary education,” said Milan Hayward, NOVA’s co-director for the initiative.

For more information about the Academy, please contact Hayward at mhayward@nvcc.edu.

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NOVA Basketball Preps for Rival Game with Tidewater

Army vs. Navy, Ohio State vs. Michigan, North Carolina vs. Duke and Florida vs. Florida State are just a few of the famous great rivalries in intercollegiate athletics. With the recent success of the NOVA basketball teams, a hint of a rivalry has developed with Tidewater Community College (TCC). TCC is regarded as one of the standout teams in the Virginia Community College System (VCCS) league.

On February 15, the NOVA hoops teams will host league rival TCC at the Ernst Cultural Community Center gymnasium. The women tip-off the afternoon at 2:00 p.m. with the men’s game scheduled for 4:00 p.m. Admission to the game is free and also concludes NOVA homecoming festivities hosted by the Annandale Campus.

“These are always exciting games,” said third-year head coach Mike Fitzmaurice. “We are averaging over 100 points per game in VCCS games this season so we bring a lot of energy to the court. Fans can expect an up-tempo pace which adds to the excitement.”

The men are paced by guards Sam Eligwe and Joe Shewmaker each averaging double figures. Eligwe is a multi-dimensional player averaging 33 points and 5.3 rebounds per game and Shewmaker is netting 18.2 points per game.

Meanwhile, the NOVA women’s squad under the direction of first-year head coach Zenola Lewis is much improved over last season with impressive victories over several Maryland Junior College Athletic Conference (MD JUCO) teams.

“As a first year coach this has been a great ride,” said Lewis. “We play well together and have great team chemistry and that is important.”

Karla Cortes is the leading scorer for the NOVA women, netting 18.92 points per game with a season high of 28 points against Garrett College. Vanessa Baker averages 15.86 points per game scoring 28 points against both Catholic University and Virginia Western Community College.

While the regular season schedule is important, both NOVA teams are gearing up for “March Madness.” The VCCS Championship is slated for March 6 to 8 in Hampton, Virginia and both are vying for a state championship.

“Taking NOVA to another level hopefully means winning the state championship,” added Lewis. “That would be a huge step for the women’s program.”

“Our goal is to go into the VCCS tournament with the top seed which should give us a bye in the first round,” said Fitzmaurice. “Last year we went into the semifinals of the tournament loosing in overtime, but this year we are certainly hoping to advance to the championship.”

To see upcoming game schedules, go to the “Up & Coming” section on page 13.
Woodbridge Dean of Students Selected for NAVPA Board of Directors

The Woodbridge Campus dean of students, Michael Turner, has been selected for the National Association of Veterans Program Administrators (NAVPA) Board of Directors as Legislative Committee Member and Region II Representative.

While serving on the Board of Directors, Turner will work on initiatives to help improve and enhance the GI Bill, which refers to the various educational assistance programs administered by the U.S. Department of Veterans Affairs. He will be in direct contact with the U.S. Departments of Veterans Affairs, Education and Defense. Additionally, he will have input with the U.S. House of Representatives, U.S. Senate and Veterans Affairs Committees, the American Association of Collegiate Registrars and Admissions Officers (AACRO), the National Association of Student Financial Aid Administrators (NASFAA) and other national and regional professional organizations concerning NAVPA’s mission.

Founded in 1975, NAVPA is a nationally recognized organization of program administrators who work for universities and colleges, trade schools and apprenticeship programs across our nation, to insure that our student veterans are provided with the best service and most accurate access to their GI Bill benefits.

Woodbridge Campus Faculty Contribute to New Book

Congratulations to Jean Horn (WO), recently retired professor of mathematics and to Toni Robertson (WO), a long-time adjunct mathematics faculty. Together, they contributed a chapter in the Mathematical Association of America (MAA) book Notes #74, Resources for Teaching Discrete Mathematics, Classroom Projects, History Modules and Articles. The chapter is titled “Calculator Activities for a Discrete Mathematics Course.” The book may be purchased at the MAA bookstore online at: https://www.maa.org/EBUSPPRO/.
Dominion Virginia Power, one of America’s leading producers and transporters of energy, recently hosted a video-conference event that was based in Richmond, Virginia. The conference included five middle school localities participating in the unique opportunity to talk with Governor Tim Kaine. Two Alexandria schools, George Washington and Francis C. Hammond Middle School, participated via satellite from NOVA’s Alexandria Campus.

Dominion’s purpose for the conference was to offer school students from these five middle schools funds to implement an improvement program that they define and develop. In addition, it provided the students with an opportunity to talk with Kaine about effective leaders and how they implement change.

During the conference, Kaine discussed his rise to leadership as well as his personal relationship with President Barack Obama. He then asked students a variety of questions that included “What makes a good leader?” and “What do you want to see from the leaders of our nation?”

Following the question and answer session, Dominion’s CEO Tom Farrell presented a check for $5,000 from the Dominion Foundation for students to implement their programs during the spring semester.

Provost Jonathan Gueverra extends his appreciation to Dave Lavis (AL), Frances Villagran-Glover (AL) and David Williams (AL) for coordinating this event.
To wrap up the fall semester on a good note, the Loudoun Campus Honors Club, in conjunction with the Office of Student Activities, was able to host Aids Awareness Day on campus. Honors club members staffed a table with loads of information on the subject with red ribbons to be worn around campus. More than 100 red ribbons were distributed among students, faculty and staff.
Woodbridge HVAC Program Hosts Annual SkillsUSA Regional Competition

The Woodbridge Campus hosted the regional Heating, Ventilation, Air Conditioning (HVAC) and Refrigeration SkillsUSA Championship Competition on January 22.

Area high school students competed for a spot to go to the national competition. Each regional contestant was tested in the following areas: written exam, brazing skills, refrigerant component service, air measurement and troubleshooting, refrigerant recovery and electrical troubleshooting.

Woodbridge HVAC faculty members served as hosts, judges and mentors during the competition. Prior to the actual competition, the students received a tour of Woodbridge’s new HVAC facility and lab.

Competition finalist Casey Harrison completes a portion of his competition piece as Dick Wirz monitors his progress.
On January 22, seven students accompanied, by Provost Anthony C. Tardd (LO) and Student Activities Coordinator Tiffney Laing (LO), attended the General Assembly in Richmond, Virginia. Students were able to witness the legislative process and talk with several delegates and senators about the opportunities that NOVA provides. Delegates David Poisson, Ken Plum, Chuck Caputo, Tom Rust and Senators Janet Howell and Mark Herring were among the representatives that students had the opportunity to meet.
On January 27, wintry mix may have given students an unscheduled break, but there was no rest for the snow removal team!

NOVA’s maintenance crews were out in force both during and after the storm, clearing the way for students, faculty and staff to have a safe return to classes. The one-two punch of snow and ice was the first major storm of the season.

Photos by Kevin Mattingly
Simone Almeida, second-year student in the Medical Laboratory Technology Associate of Applied Science Degree Program at the Medical Education Campus, received congratulations from Provost Brian Foley and Dean of Allied Health Andrew Cornell as one of 50 recipients nationwide of the $1000 Siemens Healthcare Clinical Laboratory Technician Associate Degree Scholarships for 2008. Well done!
Free Spanish Course

Come exercise your mind in Spanish! By popular request, this class is for those who already have a basic knowledge of the Spanish language. Your trainer will be Alicia María de la Torre Falzon, professor of Spanish. Employees who participated in any of Falzon’s other trainings for employees or classes for credit will enjoy this “next level” training opportunity. The objective is to build on basic Spanish language skills and provide college employees with exposure to the Spanish culture.

Open only to faculty and classified staff, this free course will meet on the Annandale Campus, weekly on Wednesdays from 12:30 p.m. to 1:30 p.m., beginning February 11 and running through April 8 (no class during Spring Break).

To register, please send an e-mail to HRDtraining@nvcc.edu indicating that you wish to register. Please copy your supervisor if you need supervisory approval. Falzon will be using the same book that was used in previous classes. If you do not already have the textbook, you will need to purchase one. The cost is approximately $20.

All registrations will be confirmed with details about the training room location and the textbook. Contact Kathy Weiner in the Human Resources Office at kweiner@nvcc.edu if you have any questions about this wonderful professional development opportunity. ¡NOS VEMOS PRONTO!

This course is sponsored by NOVA’s Professional Development Unit.

200th Lincoln and Darwin Birthday Party

There will be a 200th birthday party celebrating the contributions of Abraham Lincoln and Charles Darwin. The birthday celebration is February 12 from 2:15 p.m. to 4:45 p.m. in the CE Forum on the Annandale Campus. Please share this event with your faculty, staff and students.

This Math, Science and Engineering (MSE) Science Forum and Lyceum event will feature a number of presenters including 2009 Virginia Outstanding Faculty Award winners Ralph Eckerlin, Reva Savkar, Karla Henthorn, Jill Caporale, Nan Peck, Bill Gorham and Callan Bentley. The featured guest speaker is Dr. Tom Macke, director of the Lincoln Museum at Lincoln Memorial University. Lisa Williams will display a number of models, samples and artifacts and Bill Stanclift will entertain us with music. Light refreshments will be served, compliments of the Annandale Campus MSE Division.

For questions, please contact Nan Peck, Center for Excellence in Teaching and Learning, http://www.nvcc.edu/CETL or e-mail 703-323-4140.

What’s Next for NOVA Basketball?

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 6</td>
<td>Women’s Basketball @ Virginia Western Community College 6:00 p.m.</td>
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<tr>
<td>February 7</td>
<td>Women’s Basketball @ New River Community College 3:00 p.m.</td>
</tr>
<tr>
<td>February 10</td>
<td>Men’s Basketball @ Progressive Christian (MD) Academy 7:00 p.m.</td>
</tr>
<tr>
<td>February 14</td>
<td>Men’s Basketball @ Southside Virginia Community College 4:00 p.m.</td>
</tr>
<tr>
<td>February 15</td>
<td>Women’s Basketball vs. Tidewater Community College 2:00 p.m.</td>
</tr>
<tr>
<td>February 15 (continued)</td>
<td>Men’s Basketball vs. Tidewater Community College 4:00 p.m.</td>
</tr>
<tr>
<td>February 22</td>
<td>Women’s Basketball vs. Southside Virginia Community College 2:00 p.m.</td>
</tr>
<tr>
<td></td>
<td>Men’s Basketball vs. Southside Virginia Community College 4:00 p.m.</td>
</tr>
<tr>
<td>March 6-8</td>
<td>Men’s and Women’s basketball @ VCCS Championship (Hampton, VA) TBA</td>
</tr>
</tbody>
</table>
**Fundamental HR Training for Supervisors**

NOVA Human Resources (HR) is offering a new, eight session training series for Supervisors of Classified Staff, focused on the nuts and bolts of supervision. HR is accepting registrations for individual sessions or for the whole series. Sessions will be two hours in length. A flyer for the topics, dates, times and the locations of each session are in the attachment section. Space is limited, so please register today. The series begins February 18.

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**Got News??**

Submit your faculty and staff news today!  
*Intercom@nvcc.edu*

For submission guidelines:  
*http://www.nvcc.edu/pip/guidelines.htm*

Deadline:  
Fridays at 5:00 p.m.

- Knowledge -  
*Nourishment for the mind*
Assistant professor of business and management, Mark D’Antonio (WO), is very excited to share the success the Woodbridge Campus has had with the use of small video clips. He noticed that some students asked some basic questions over and over after class and via e-mail. Answering the questions required relatively small effort on his part, but he noticed that he had to keep reinforcing the concepts. It occurred to him that students taking Extended Learning Institute (ELI) classes, which he also taught, did not have the option to ask these questions as easily as traditional students. As a result, D’Antonio found himself searching for a way to help students with less personal access to him in a faster manner. He then decided to try to record himself.

Earlier in 2008, Dean Lisa Donaldson (WO) suggested that he attend a conference and gather information on lecture capture. The concept interested him, but he had the feeling that long lectures were not as valuable in his classes. The video capture software was robust and was excellent at recording audio and capturing computer screen activity.

He has two concepts. One is a straightforward and traditional video of a professor teaching or solving a problem. In this case, he refers to this as a video clip. Another concept is the use of computer screen capture which he refers to as computer lecture capture. D’Antonio felt that the shorter video clips, which went over common mathematical problems or basic concepts, would best help to reinforce concepts that he aimed to teach in his courses. He then met with Dave Dillon (WO) and Barbara Helmick (WO) in the audio visual division. Dillon indicated that he could record him in a short video, edit it and pass it along to Helmick for further processing. It could then be added to Blackboard so that students could access it. D’Antonio decided that the concepts of present and future value, which are commonly used in the fields of finance and accounting, would be a good place to start. He came up with a simple problem and Dillon filmed him working out the problem on the board with a conventional video clip. He also decided that working the problems on a financial calculator on a computer would benefit the students. So, D’Antonio spoke to Helmick about this and she helped him to use some lecture capture software which enabled him to record video and display a financial calculator to solve the same problem as his earlier video. After about a week of processing, Dillon was done his editing and Helmick formatted the video clip and the computer lecture final product. D’Antonio placed the videos and the lecture capture clips on his Blackboard for ELI and traditional Finance 108 and Finance 215 classes.

Later, he showed both the videos and the calculator clips to two accounting teachers Assistant Dean Ed Banas and Doug Boe. They discussed how the video and the present value clip could be used in on Blackboard for accounting classes. They decided to work on short videos for inventory and depreciation accounting concepts such as units of production, straight line depreciation, first in and first out (FIFO) and last in and first out (LIFO). There are a number of other instructors that could benefit from the use of lecture capture. D’Antonio notes that they are thinking of new ideas all the time, and he believes their best efforts at Woodbridge are yet to come.

He is also very grateful for and encouraged by the support of Donaldson and Banas. He would also like to note the indispensable support of Dillon and Helmick who took time out of their schedules to help him develop the videos and computer capture clips. Helmick placed some of these on D’Antonio’s NOVA Web site so that everyone could see them at http://www.nvcc.edu/home/mdantonio/default.htm.
2009 CHANCELLOR’S AWARD for TEACHING EXCELLENCE

Each year the VCCS recognizes one faculty member who represents the teaching excellence found in VCCS college(s). The award recipient receives both a $5,000 stipend and a VCCS stole.

Eligible applicants must:

- be serving as full-time teaching faculty with unrestricted rank and salary proposals,
- possess a minimum of five years of full-time VCCS service during which at least 75% of the workload was devoted to teaching, and
- be recommended by the president of the employing institution

The application process is self-nominating and includes the preparation of both narrative documentation and video of a classroom presentation. The VCCS will consider one applicant per campus.

The NVCC College Awards Committee is responsible for administering this program. Faculty members who desire to apply should contact the Chair, College Awards Committee, George Gonchar at 703-845-6545 or by email at ggonchan@nvcc.edu.

**Completed nomination packets must be submitted to the College Awards Committee not-later-than Wednesday, March 18, 2009**

For Chancellor’s Award for Teaching Excellence guidelines please see VCCS website: 
Chancellor’s Award for Teaching Excellence
2009 Guidelines

I. PURPOSE

The purpose of the Chancellor’s Award for Teaching Excellence is to recognize excellence in teaching in Virginia’s community colleges.

II. THE AWARD

The Chancellor's Award for Teaching Excellence is awarded annually to one teaching faculty member in the VCCS who distinctly represents the teaching excellence found at VCCS college(s). The award provides the recipient with a VCCS stole and $5,000. One nomination per campus will be accepted.

III. ELIGIBILITY

Eligible applicants:

- Are full-time teaching faculty with unrestricted rank and salary proposals,
- Possess a minimum of five years of full-time VCCS service during which at least 75% of the workload was devoted to teaching, and
- Are recommended by the president of the employing institution

Note: The VCCS will consider one applicant per campus.

IV. SELECTION

Selection of the Chancellor's Award for Teaching Excellence recipient is made by a committee comprised of one college president, one academic vice president, two deans (one academic and one student services), three faculty members, one student, and the Director of Professional Development.

V. CRITERIA

The criteria on which the recipient is selected reflect instructional effectiveness, student focus, discipline competence, and personal attributes. More detailed information about the criteria is included below.
VI. APPLICATION PROCESS

Application Packet

The completed application packet for the Chancellor’s Award for Teaching Excellence must include these two items (additional materials are not accepted).

1. An electronic information document containing:
   - 150-word abstract of information in the proposal,
   - Narrative that provides compelling evidence of the nominee’s excellence (Maximum length is 5 pages, double-spaced, 12-point font, 1” margins all around. It is strongly recommended that the material in the narrative be organized by the four criteria presented.),
   - A syllabus of a class taught within the last five years, and
   - One-page letter of support from the president of the nominee’s institution (screen shot of the actual letter with the president’s signature).

2. An electronic demonstration document featuring the nominee engaged in teaching that demonstrates aspects of the four criteria listed below. To strengthen the connection to the four criteria, the applicant should consider organizing the document by those criteria. The demonstration document must be submitted in the format specified. Examples could include:
   - Video of the applicants teaching or working with student[s]. Maximum length is 6 minutes. [This must be submitted as a Quicktime (.mov) file], or
   - Screen shots from an online class, copied into a MS Word document, no more than 10 pages, or
   - Text from student discussion boards, copied into a MS Word document, no more than 10 pages, or
   - A Powerpoint presentation.

Submission Process

- All documents [information and demonstration] are to be burned onto a CD that is to be sent by the Chief Academic Officer of the college to the VCCS Director of Professional Development. It must be received by 5:00 p.m. on April 25. The deadline date is the same every year. If the due date falls on a weekend, then the following Monday will serve as the due date.
- Application materials on campus nominees from multi-campus colleges are to be submitted in one group representing the college by the Chief Academic Officer of the college.
- Nomination packets that are incomplete, do not comply with the submission requirements, exceed the specified length, or include additional materials beyond those required will not be considered.
VII. CONNECTION TO THE SCHEV OUTSTANDING FACULTY AWARD

It is expected that the preparation of materials for the Chancellor’s Award for Teaching Excellence will position a college and its nominee(s) to address related criteria for the SCHEV Outstanding Faculty Award.

VIII. SCHEDULE

November 15  Information on the Chancellor’s Award for Teaching Excellence for the upcoming year is announced and posted on the VCCS Professional Development web site

April 25  Nomination packets are due to the VCCS Director of Professional Development at the system office.

June  The Selection Committee chooses recipient.

November  Chancellor announces recipient at the State Board for Community Colleges Annual Meeting. Additional announcements are distributed through the VCCS Office of Institutional Advancement and the VCCS Office of Professional Development web site.

IX. DETAILED CRITERIA FOR THE CHANCELLOR’S AWARD FOR TEACHING EXCELLENCE

The four criteria given below will be given equal weight by the Selection Committee.

1. Instructional Effectiveness:

   - encourages active learning
   - respects diverse talents and ways of knowing
   - creates and offers many options for learning
   - gives prompt feedback
   - emphasizes time on task
   - assesses student learning through documentation
   - promotes a complete range of thinking skills
   - integrates the acquisition of basic academic success skills and academic values into course work
   - integrates technology appropriately into teaching and learning
   - understands current trends and issues related to pedagogy and the discipline
2. Student Focus:

- promotes positive student relationships
- encourages cooperation among students (through group work or projects, collaborative learning communities, or other mechanisms)
- engages learners as full partners in the learning process, with learners assuming responsibility for their own choices
- communicates high expectations
- encourages personal development, work and career preparation
- creates change in learners
- engages students in activities outside of the classroom such as clubs, organizations, tutoring, field trips, or similar activities

3. Discipline Competence:

- possesses specific knowledge and skills
- maintains currency through discipline-related professional development

4. Personal Attributes:

- models life-long learning
- engages in positive working relationships with students, colleagues, departments, campuses, and/or community
- affirms and participates in shaping a college’s culture (mission, vision, and values)
- demonstrates clear reasoning skills

For more information on the Chancellor’s Award for Teaching Excellence, contact Ms. Nan Ottenritter, Director of Professional Development, at ottenritter@vccs.edu
THE 2008 CHANCELLOR'S AWARD FOR TEACHING EXCELLENCE RECIPIENT

The recipient of the 2008 Chancellor’s Award for Teaching Excellence is:

Martin D. Zahn
Associate Professor of Biology
Thomas Nelson Community College

Mr. Zahn has received the 2008 Chancellor’s Award for Teaching Excellence. He was awarded the $5,000 check, an academic stole and medallion at the State Board for Community Colleges’ meeting in November 2008. Congratulations, Marty!

Congratulations to Mr. Martin Zahn, Associate Professor of Biology, Thomas Nelson Community College.

Professor Zahn is a dynamic teacher who embraces change when it comes to teaching. That sense of exploration has led him to transform the way biology is taught at Thomas Nelson. Fifteen-years ago he taught a traditional college biology course using the well-known tools of the day – a blackboard with chalk, an overhead projector with transparencies and many handouts.

Today, Marty teaches a general biology course on-line, a course that he developed himself. What makes his course so special is it also includes an on-line laboratory component. His online biology course has enabled students to complete programs of study at a distance.

The United States military has a significant presence in the Hampton Roads area and Thomas Nelson has many students who are active duty military. By providing this online biology opportunity, students are able to continue their academic progress while deployed on ships and installations far, far away.

Mr. Zahn’s courses are content-current. He is always seeking new ways to improve his instruction. And you know when students report that they truly like and appreciate what he does – meaning that they are actually enjoying the study of science – Marty Zahn must be doing the right things. Congratulations Marty!

THE 2007 CHANCELLOR'S AWARD FOR TEACHING EXCELLENCE RECIPIENT

Dr. James O’Brian
Professor of Psychology
Tidewater Community College

Dr. O’Brian received the 2007 Chancellor’s Award for Teaching Excellence. He was awarded the $5,000 check, an academic stole and medallion at the State Board for Community Colleges’ meeting in November 2008. Congratulations, Jim!
NVCC EDUCATIONAL FOUNDATION OUTSTANDING SERVICE TO THE COLLEGE AWARDS-2009

The College Awards Committee needs your help.

Each year the NVCC Educational Foundation sponsors an award program to recognize Outstanding Employee service. The College Awards Committee administers the process - this year there are four separate categories of recognition:

- Full time teaching Faculty - maximum of three awards
- Classified Staff - maximum of three awards
- Non-Teaching Faculty (Counselor, Librarian, Administrator, Instructional Technologist) - maximum of one award
- Adjunct Faculty - maximum of one award

Awardees receive a $1,500 stipend and a commemorative plaque.

The program is not self nominating - each nominee must be nominated by another member of the college community. Any member of the faculty, staff or student body may nominate another member.

The Committee needs your help in "spreading the word," "encouraging applications," etc. Hopefully, your promotion of this program will ensure that deserving employees receive the recognition that they have earned.

Attached are copies of both the award application form and the procedural instructions. The application Form 105-065 is also available at http://www.nvcc.edu/forms/faculty/bynumber.asp.

This year the application process will be done electronically (CD, DVD, USB memory etc. submission).

**The deadline for submission is March 16, 2008.**

Thank you for your assistance.

George Gonchar
Chair, College Awards Committee
703-845-6545
ggonchar@nvcc.edu
Nomination Instructions
Outstanding Service to the College Awards
Sponsored by the
Northern Virginia Community College
Educational Foundation

AWARDS:

Each year the Northern Virginia Community College Educational Foundation, Inc. presents Outstanding Service Awards to college employees. The award includes both a commemorative plaque and a $1,500 stipend. Awards are presented to individuals in the following employee groups:

- Full time teaching Faculty – maximum of three awards
- Classified Staff – maximum of three awards
- Non-Teaching Faculty (Counselor, Librarian, Administrator, Instructional Technologist) – maximum of one award
- Adjunct Faculty – maximum of one award

AWARD PARAMETERS:

- Awards are **not** self-nominating—each nominee must be nominated by another member of the college community. Any member of the faculty, staff, or student body may nominate another member.
- Nominee must have been an NOVA employee for at least three consecutive years prior to the nomination deadline.
- Nominees must concur in their nomination.
- Individuals are not eligible if they have received the award any time in the past.
- Only individuals will be considered; group nominations will not be considered.

SUBMISSION REQUIREMENTS:

Nominee submissions will be in **electronic format on a CD, DVD, or USB Memory stick.**

Please try to combine several scanned or photographed documents in MS Word 2007, and save them in **.PDF file format.**

Each nominee’s CD, DVD, or USB Memory Stick will contain the following files/folders:

- Completed Nomination Form including necessary signatures – submit as a .PDF or photo/scanned image file. Be sure to designate the nominee’s employee group.
- Nominator Statement – brief discussion of the nominee’s qualifications – limit to one page – submit as either a Word or photo/scanned image file.
- Nominee’s Statement – brief discussion of significant accomplishments - limit to one page – submit as either a Word or a .PDF or photo/scanned image file.
• Performance Evaluations – for two evaluation periods from the following calendar years – 2006, 2007, 2008
  a. Full Time Teaching and Non-teaching Faculty - submit a photo/scanned image file of NVCC Form 105-084
  b. Adjunct Faculty - submit a photo/scanned image file of NVCC Form 105-95
  c. Classified Staff - submit a photo/scanned image file of Employee Work Profile (EWP) – include only Parts V – IX (Paragraphs 30-45)
• Optional Additional Documentation
  a. Teaching Faculty – summaries of Student Evaluations (2006-2008) and /or Letters of Appreciation/Commendation – limit to three pages – submit as either a word or photo/canned image file
  b. Non-teaching faculty and Classified Staff – Letters of Appreciation / Commendation - limit to three pages – submit as either a word or photo/canned image file

NOTE: Nominators must ensure that the nominee’s submission file is complete. Nominators must retain the document hard copy of the electronic submission.

SUBMISSION DEADLINE: March 16, 2009

SUBMISSION ADDRESS:

George Gonchar
Business Technologies Division
Room 362, Bisdorff Building
Alexandria Campus
703-845-6313
ggonchar@nvcc.edu
Educational Foundation – Outstanding Service to the College – Awards Nomination Form

Name of nominee: ____________________________________________

Nominee's position: ____________________________________________

(Full-time teaching faculty, non-teaching faculty, adjunct faculty, classified staff)

Campus or college staff department: ____________________________

Nominee's starting date of current employment: _________________

Submitter's name and e-mail address: ____________________________

Does the nominee agree to be nominated? ________________

Nominee's signature: _________________________________________

(signature constitutes both approval and certification regarding eligibility and the accuracy of the information provided)

Submitter's signature: _________________________________________

(signature constitutes certification regarding eligibility and the accuracy of the information provided)

Supervisor's signature: ________________________________

Administrative Council member's signature: ______________________

Attachment: CD containing files designated in accompanying instructions
Legislative Trip For Annandale Students
Tuesday, February 24

Speak with delegates at the state legislature in Richmond about your experience at Northern Virginia Community College. This trip is ALL DAY! You must be interviewed in order to attend. Transportation and lunch are provided free of charge. Interested students should contact Jessie Zahorian at jzahorian@nvcc.edu or 703-323-3484.
Spring Series: Fundamental HR Training for NOVA Supervisors

Eight sessions, each offered twice at a convenient time and location. Who should attend? Every supervisor at NOVA who manages classified staff.

Registrations are being accepted for the whole series or for individual sessions. Attend all eight sessions and receive a Certificate of Completion.

<table>
<thead>
<tr>
<th>Topic</th>
<th>Campus, Date and Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>EWP Part 1: Writing the Work Profile</td>
<td>AN, Wednesday, February 18th, 10 a.m. – 12 p.m.</td>
</tr>
<tr>
<td>EWP Part 1: Writing the Work Profile</td>
<td>MEC, Thursday, February 19th, 2 p.m. – 4 p.m.</td>
</tr>
<tr>
<td>Hiring the Best and the Brightest</td>
<td>AN, Tuesday, February 24th, 10 a.m. – 12 p.m.</td>
</tr>
<tr>
<td>Hiring the Best and the Brightest</td>
<td>MA, Wednesday, February 15th, 2 p.m. – 4 p.m.</td>
</tr>
<tr>
<td>Accelerating New Employee Productivity</td>
<td>AN, Tuesday, March 3rd, 10 a.m. – 12 p.m.</td>
</tr>
<tr>
<td>Accelerating New Employee Productivity</td>
<td>MEC, Thursday, March 5th, 2 p.m. – 4 p.m.</td>
</tr>
<tr>
<td>Recording Time and Attendance</td>
<td>AN, Wednesday, March 18th, 10 a.m. – 12 p.m.</td>
</tr>
<tr>
<td>Recording Time and Attendance</td>
<td>WO, Thursday, March 19th, 2 p.m. – 4 p.m.</td>
</tr>
<tr>
<td>Performance Feedback for Better Results</td>
<td>AL, Wednesday, March 26th, 10 a.m. – 12 p.m.</td>
</tr>
<tr>
<td>Performance Feedback for Better Results</td>
<td>AN, Thursday, March 28th, 2 p.m. – 4 p.m.</td>
</tr>
<tr>
<td>Standards of Conduct: Progressive</td>
<td>AN, Wednesday, April 1st, 10 a.m. – 12 p.m.</td>
</tr>
<tr>
<td>Performance Improvements</td>
<td>WO, Thursday, April 2nd, 2 p.m. – 4 p.m.</td>
</tr>
<tr>
<td>EWP Part 2: How Effective Managers</td>
<td>AN, Wednesday, April 8th, 10 a.m. – 12 p.m.</td>
</tr>
<tr>
<td>Manage Performance</td>
<td></td>
</tr>
<tr>
<td>EWP Part 2: How Effective Managers</td>
<td>MEC, Thursday, April 9th, 2 p.m. – 4 p.m.</td>
</tr>
<tr>
<td>Manage Performance</td>
<td></td>
</tr>
<tr>
<td>Supervisor Situations and Appropriate</td>
<td>AN, Wednesday, April 15th, 10 a.m. – 12 p.m.</td>
</tr>
<tr>
<td>Responses</td>
<td></td>
</tr>
<tr>
<td>Supervisor Situations and Appropriate</td>
<td>WO, Thursday, April 16th, 2 p.m. – 4 p.m.</td>
</tr>
<tr>
<td>Responses</td>
<td></td>
</tr>
</tbody>
</table>

Space is limited so please pre-register today!
E-mail your registration information as follows:

TO:   hrdtraining@nvcc.edu
CC:   (your supervisor, if required by that individual)
SUBJECT: Fundamental HR Training for NOVA Supervisors
BODY: Please list the Session Names, the Campus, and Dates of the sessions you are planning to attend.

All registrations will be acknowledged by return E-mail. Room location will be provided in your registration acknowledgement.
Join us for a 200 Birthday Celebration

Thursday, February 12
2:15-4:45
CE Forum, AN

Charles Darwin

Abraham Lincoln

Thursday, February 12th is the 200th birthday of these eminent men. Join us in celebrating their lives and contributions.

2:15 Professor Lisa Williams
2:15 Professor Bill Stanclift
2:25 Professor Reva Savkar
2:30 Professor Ralph Eckerlin
2:50 Dr. Tom Macke, director of the Lincoln Museum at Lincoln Memorial University
3:15 Professor Karla Henthorn
3:35 Professor Jill Caporale
3:55 Professor Nan Peck
4:10 Professor Bill Gorham
4:30 Professor Callan Bentley

Sponsored by the MSE Science Forum, the AN Lyceum Committee and NOVA’s CETL. Light refreshments will be served.
NOVA’s 1st Annual Homecoming
Friday, February 13 - Sunday, February 15

Friday, February 13
Semi - Formal Dance
7:30 p.m.
CE Forum

Tickets are $5 in advance or $9 per couple, and tickets are $6 at the door. Please contact Jessie Zahorian at 703-323-3484 or jzahorian@nvcc.edu to purchase tickets.

Sunday, February 15
Tickets: FREE

Women’s Basketball
NOVA vs. Tidewater
2:00 p.m., CE Gym

Martial Arts Demonstration

Men’s Basketball
NOVA vs. Tidewater
4:00 p.m., CE Gym

NOVA | Northern Virginia Community College
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2:00 p.m., CE Gym

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NOVA vs. Tidewater
4:00 p.m., CE Gym
Give from the heart, Give Blood

Thursday, Feb. 12, 2009
10 a.m. to 4 p.m.
at
NVCC Annandale Campus
The Inova Blood Donor Services Bloodmobile will be parked outside the CF building.

Please make your life-saving appointment today!

Call Esther Clark 571-212-1511
or e-mail estherclark1@yahoo.com
Everyone who completes the donor screening process will receive a T-shirt courtesy of Inova Blood Donor Services!

For safety reasons, children are not allowed in the Bloodmobile.
Community Service Trip
Friday, February 20
Northern Virginia Community College & Vinson Hall Retirement Community

What is the Vinson Hall Retirement Community?

A non-profit independent assisted living community in McLean, VA for retired military officers and career government officers as well as immediate family members.

How do I get involved?

The Annandale Office of Student Activities will be taking a van full of students over to the Vinson Hall Retirement Community on Friday, February 20th. Sign up at the Annandale Office of Student Activities. We will leave from the office at 9:30 a.m. and arrive back to campus at approximately 2:30 p.m.

What to bring:

- A bagged lunch
- Wear comfortable clothing

Help Others!
Enhance Your Transfer Resume!
Earn Community Service Hours!
WASHINGTON CAPITALS

Washington Capitals 2008-09
Pucks to Bucks!!

BRHC HOCKEY —— PUCKS TO BUCKS

RAISE $$$ FOR NVCC
SPECIAL YOUTH HOCKEY PRICES
ONLINE ORDERING AVAILABLE
SLAPSHOT APPEARANCE FOR CLUBS
CHANCE TO WIN A SUITE FOR A GAME
CHANCE TO "GET COACHED BY A CAP!"

ALL GAMES ON THE 08-09 WASHINGTON
CAPITALS SCHEDULE ARE AVAILABLE

ORDER ONLINE @
http://www.captickets.com/puckstobucks.html
Enter NVCC when ordering

Order by phone or email:
Contact: Tim Bronaugh
202-266-2341
tbronaugh@washcaps.com

Pricing
100 Ends — $65 ($95)
400 Center — $35 ($65)
400 Ends — $25 ($50)
Weekend Games, add $5
(Premium Game Prices)

Alex Ovechkin

NOVA
Northern Virginia Community College

WASHINGTON CAPITALS
Coached by a Cap