Templin Receives Lifetime Achievement Award

The third annual Excellence in Virginia Government Awards was held on November 29 at the Greater Richmond Convention Center. This is the premier event of the Virginia Commonwealth University’s L. Douglas Wilder School of Government and Public Affairs. The awards event celebrates exceptional contributions of individuals and organizations, in the public and private sector, which have made immeasurable contributions “to the practice of government and to the welfare of our communities and citizens.”

This year, President Robert G. Templin, Jr. was honored and received the Lifetime Achievement Award. All proceeds from the event are used to fund scholarships for Wilder School students. To learn more, go to: http://www.pubapps.vcu.edu/gov/newsandevents/.
NOVA Idol 2008 Judges Are Hard at Work

Auditions for NOVA Idol 2008 inspired over 130 persons to compete at the six campuses of NOVA during the last week of November. Musically-savvy faculty, staff and students from each campus judged the hopeful singers, giving them suggestions for how to present themselves before potential audiences, and choosing 30 semi-finalists to represent each campus at the next stage of the competition, the semi-finals.

The semi-final competition will be open to the first 500 persons to arrive at the Ernst Center of the Annandale Campus on January 25, 2008 at 5:00 p.m. Judges from all campuses will choose 16 finalists who will be coached on vocal and movement skills before the final competition. The NOVA Idol 2008 will be chosen at the Schlesinger Center on the Alexandria Campus on May 2, 2008.

Judges pictured (from left to right): Larry Harris, Ron Davis, Becky Keller, Debbie Vanderplas, Clare Pfeifer and Jessie Zahorian.

Sweet Initiative

The Manassas Campus held two dessert socials to give faculty and staff an opportunity to discuss the Achieving the Dream (ATD) initiative. Provost Hortense Hinton presented an overview of the program and thanked everyone for their enthusiastic involvement. While enjoying cake and punch, participants learned of the progress and the next steps from Manassas ATD chair Pat Gary.
Heidi Adamson, Director of the Academy for Culture and Language (ACL), shared activity schedules with Chinese high school principals from Yanqing County, Beijing, on their first day at NOVA. The 17-member Chinese delegation was here for five days in November, participating in classes presented by college representatives as well as Manassas-area school administrators on elementary, middle and high school education in the United States. NOVA presenters included Dee Martin, Paul McVeigh and Hortense Hinton. Delegates also toured several area schools, where they observed classes and spoke with teachers and students.

NOVA was one of several stops for the principals, who were hosted by educational institutions in New York and California. The learning program was organized mutually by ACL and the Beijing Century Peace International Culture and Education Exchange Center. ACL will host another group of Chinese principals in December and a group of 40 students will be here for two weeks of ESL classes in February.

If you would like more information on this or future events, please contact Heidi Adamson at hadamson@nvcc.edu or call 703-257-6530.

Pictured: Cindy Shao (left) served as translator for the week-long series of classes and tours.

Photo by Frank Dreistadt
Woodbridge Military Appreciation Day

On November 13, the Woodbridge Campus’ Office of Veterans Affairs hosted Military Appreciation Day. Veterans and their spouses and children and active duty members were invited to the Campus for a reception and to receive benefits information.

Participants included Ameriplan USA, Army National Guard, U.S. Army, Department of Veterans Services, TriCare, Vocational Rehabilitation Services and NOVA Financial Aid (WO).

Pictured left to right: Former College Board member George Hampton, Veterans Affairs advisor Diane Malone and an area veteran enjoy the Military Appreciation Day reception.

Pictured: Area veteran talks with Staff Sergeant Marie Diaz about some of the current responsibilities and duties of the Army National Guard.

Pictured left to right: Peggy McNair, from Ameriplan USA, talks with veteran Joe Bleach and Tommizene Bates, a rehabilitation counselor from the Department of Veteran Affairs.

Veteran Tim Ketchum brought his 1960 Military Utility Tactical Truck to the event for attendees to view.
The Woodbridge Campus inducted 30 members into the Alpha Delta Tau chapter of the Phi Theta Kappa (PTK) International Honor Society on November 19. Chapter president Tahmina Mian provided opening remarks for the ceremony, and Greg Schuckman, NOVA College Board chair, served as the guest speaker. Schuckman focused on dedication to academic and personal goals and achieving success. Provost Sam Hill provided closing remarks, giving encouragement to Phi Theta Kappa (PTK) members, as student leaders, to commit to the four hallmarks: scholarship, leadership, fellowship and service.

Pictured: Provost Sam Hill gives closing remarks to inductees.

Pictured: Greg Schuckman as guest speaker.

Pictured: Mary McTaggart, PTK treasurer, prepares to hand an inductee her white rose.

Pictured: PTK vice president Mark D’Antonio and president Tahmina Mian receive congratulatory handshakes from Schuckman.
Spring 2008 Educational Assistance

Faculty and staff are reminded that requests for spring 2008 educational assistance are due to Human Resources (HR) by December 18. The request form that all employees must submit for consideration can be found at: http://www.nvcc.edu/forms/pdf/103-043.pdf. Employees are strongly encouraged to apply early for educational assistance.

Please note that regardless of the date a course begins, if the start date falls anytime during the NOVA spring semester the request is due to the HR office by December 18. This factor occasionally confuses employees who are enrolled at a school whose academic calendar does not coincide with ours. Some highlights within the current policy include:

- **Free tuition for NOVA credit classes** is available to full and part-time (P-3) faculty and eligible adjunct faculty, classified staff and eligible P-14s. Your approved request becomes your "ticket" to free tuition at NOVA. You will be submitting the approved request form in lieu of a tuition payment.

- **Employees may audit NOVA credit courses** they take under this program for no tuition. If employees take NOVA courses under this program for a grade they must complete the course with a satisfactory grade or the employee will be obligated to repay the equivalent tuition to the College.

- **Up-front tuition payment is paid directly to the academic institution.** If your request involves an up-front payment, be mindful of the date payment is due and be sure to allow adequate time to prepare for and to disperse your tuition payment.

When an eligible employee receives the benefit of a tuition payment — either up-front or as reimbursement, the employee must execute a promissory note. When applicable, promissory notes are customized for employees in HR. The information needed to prepare an employee's promissory note is captured from information contained in the educational assistance request that was submitted to HR. Please direct any questions about this topic to Kathy Weiner in the HR office at kweiner@nvcc.edu or call 703-323-4247.

Power Up Your Pedagogy Conference

Don’t forget to attend the Power Up Your Pedagogy Conference, which will take place on January 3, 4 and 7 from 8:30 a.m.- 3:00 p.m. This college-wide conference gives you the opportunity to explore a variety of topics relevant to teaching and learning. This conference is sponsored by NOVA’s Center for Excellence in Teaching and Learning and is supported by the Professional Development Faculty Subcommittee. This is another great way to start the spring semester. We look forward to seeing you there!

Faculty Cross Campus Day

Please join us for Faculty Cross Campus Day on January 10 in the Richard J. Ernst Community Cultural Center on the Annandale Campus. More information will be available at http://www.nvcc.edu/hrdfaculty/. Take some time to re-connect with your colleagues before the spring semester begins!

Call for proposals!

The Professional Development Committee is pleased to announce the availability of professional development grants for adjunct faculty members who teach at least one course at the College during the 2007 - 2008 academic year. The grant award is $1500 and a total of six grants will be awarded. Full-time (P-3) faculty members are not eligible. Interested adjunct faculty must submit completed proposals to the Professional Development Faculty Subcommittee no later than January 15. Applicants may submit more than one proposal, however only one grant will be awarded to any individual. Please see the Intercom attachment section for complete terms and conditions of this grant and to obtain a copy of the grant proposal application.
HOT TOPICS

Who’s Who Among Students in American Junior Colleges

Who’s Who Among Students in American Junior Colleges is an honor bestowed on those individuals who have a proven record of outstanding academic and co-curricular merit. Students earning the award will be honored at a college-wide banquet on Friday, April 11 at the Ernst Community Cultural Center, and will be printed in the prestigious Who’s Who Among Students in American Junior Colleges publication.

Students must have earned 30 credit hours or more by the end of the Fall 2007 semester, possess a minimum 2.50 grade point average, be currently enrolled and have declared a major in a degree program leading toward the A.A.; A.S; A.A.A. or A.A.S and have demonstrated outstanding campus/community participation and contributions. To nominate a student at your campus please obtain a nomination form and attach a letter of recommendation. Nominations are due no later than Friday, December 7. Please contact one of the following individuals to nominate a student at your campus listed below.

Alexandria Campus
Patricia A. Gordon
Student Activities Coordinator
Student Organizations
Room 148, AA Bisdorf Building
703-845-6218
pgordon@nvcc.edu

Annandale Campus
Giovanna Colosi
Student Activities Coordinator
Student Organizations
Room 224, CF Building
703-323-3455
gcolosi@nvcc.edu

Loudoun Campus
Rashad Morton
Student Activities Coordinator
Campus-wide Events/Organizations
Room 142, LR Building
703-450-2616
rmorton@nvcc.edu

Manassas Campus
Jeffrey Thomas
Student Activities Coordinator
Campus-wide Events/Organizations
Room 110J, MH Building
703-257-6614
jethomas@nvcc.edu

Medical Education Campus
Jessie Adams
Student Activities Coordinator
Campus-wide Events/Organizations
Room 206, HE Building
703-822-6598
jhutsko@nvcc.edu

Woodbridge Campus
Mat (Tank) McCarl
Student Activities Coordinator
Campus-wide Events/Organizations
Room 158, WS Building
703-878-5700
mmccarl@nvcc.edu

Hilary Simon is pictured at last year’s banquet with John Thrash, dean of students (AN). Simon’s many accomplishments include speaking at the New Faculty Orientation, being the founder of the Annandale Chapter of VA 21 and Phi Theta Kappa secretary. She has successfully transferred to Mount Holyoke where she was awarded a partial scholarship and plays on the rugby team.
NOVA and George Mason Partner on Accelerated Nursing Program

As the nation and our region prepares for an impeding shortage of nurses and health care delivery in the coming years, NOVA and George Mason University’s (GMU) College of Health and Human Services (CHHS) are partnering to provide a viable solution for Northern Virginia. Starting in spring 2008, NOVA and GMU will offer a joint accelerated path into the nursing profession with the “Momentum 2 + 1” program.

On the evening of November 27, NOVA’s Medical Education Campus held an open house for prospective students and the community in order to explain the benefits of this collaborative initiative. The program allows students to complete their bachelor’s degree in nursing (BSN) in three years, versus four years and ultimately save more than $11,000 in tuition and fees. Students would earn two associate degrees in nursing and general studies during their first two years at NOVA. After this milestone, students would be eligible to take the National Council Licensure Exam to become a registered nurse (RN) and qualify for admission to GMU, where they would complete their final year in the program.

This exceptional program is another way that NOVA will help to ensure the sustainability and growth of the region and its workforce.

Faculty Salary Increases

Faculty salary increases for FY 2007-2008 are effective November 25. Faculty who are paid on the 18–pay schedule received a portion of the increase in the November 30 paycheck (pay for November 25 through November 30). On December 14, faculty on the 18–pay schedule will receive the full semi–monthly increase (December 1 through December 15).

Fall 2007 semester overload pay will be paid on March 3 to all teaching faculty who qualify. In order to qualify for the overload pay, teaching loads for the academic year must be verified by January 31. It will not be necessary for faculty members to request the payment as was the procedure last year. Reassigned time forms must be approved by the Provosts and the President and received in Human Resources prior to the scheduled payment. Please follow the Faculty Working Calendar for specific processing dates. The spring 2008 semester overload pay will be paid on May 17. Please contact HR if you have questions about faculty overload pay at 703-323-3110.

Reading Pairs

Want to understand some of the challenges students face in reading new material? Faculty who teach different academic disciplines are invited to become “Reading Pairs.” Each faculty member will recommend a book for the other faculty member to read. The book must deal with a subject linked to the academic discipline that the faculty member teaches. During the Discipline Cluster meetings in the spring and fall of 2008, faculty will report on the challenges of reading new information outside their academic training and describe the strategies they employed to meet the challenges. The Reading Across the Curriculum Initiative will cover the cost of the books for 10 Reading Pairs. For more information, e-mail Linda Simmons at LSimmons@nvcc.edu.

Reminder: The last Intercom edition for 2007 will be December 14. Thanks to all of this year’s contributors!
ADJUNCT FACULTY PROFESSIONAL DEVELOPMENT GRANT ANNOUNCEMENT

The Professional Development (PD) Committee is pleased to announce the availability of professional development grants for adjunct faculty members who teach at least one course at the College during the 2007-2008 academic year. The grant award is $1500 (less FICA, federal and state income tax). A total of six (6) grants will be awarded. Full-time (P-3) faculty members are not eligible. Interested adjunct faculty shall submit completed proposals to the PD Faculty Sub-Committee by no later than January 15, 2008. Applicants may submit more than one proposal, however only one grant will be awarded to any individual. These grants are subject to the following terms and conditions:

1. The grant shall be an award for the development of teaching aids, research (including attending conferences and or taking courses provided no other college funding source is given) equipment or another service project that will be beneficial to the college and/or campus where the applicant teaches.

2. The dean or provost must approve the grant application proposal before it is submitted to the Committee for consideration. The signature of the applicant’s dean or provost indicates his/her assent is given for the project proposal as submitted by the adjunct faculty member. Proposals submitted to the Committee without approval from the appropriate dean or provost will not be considered.

3. The applicant shall be responsible for submitting the completed proposal application to the Committee. The grant application must be received by 5 P.M. (EST) January 15, 2008 at the address and office specified on the proposal application. The selection committee will not consider applications that are received late or proposals that are incomplete.

4. All applications will be acknowledged by e-mail. Members of the PD Faculty Sub-Committee will review proposals and select grant recipients. The selection committee will evaluate and select award recipients based on the information provided in the application. Those who are selected to receive a grant will be notified by February 1, 2008.

5. A grant award payment will be made when the proposed project is satisfactorily completed as specified in the grant proposal. A project will be considered satisfactorily completed when it is delivered to the PD Faculty Sub-Committee chairperson by June 2, 2008, the project due date. Payment shall be made when the PD Faculty Sub-Committee chairperson approves payment of the grant award. Also, the recipient agrees to present a least one of the following: Cross Campus Cluster meeting, campus adjunct orientation or peer group meeting.


Previous Grant Recipients
Mark Rubinstein & Becky Ericson (WO) – Preparation of Demonstrations of Physics Lectures
Nancy Aiello (LO) – An Atlas of Urinalysis and Hematology
Elizabeth B. Davison (WO) – Attended National Conference of the Society of Photographic Education
Laura Shulman (WO) – Active Learning Strategies for Teaching About Religion
Abby Hassler (MEC) - Second Year Student Retention Plan for the Physical Therapist Assistant Program
Abdelkader Aoudjit (AN)– Ethics of War and Peace: A Guide to Issues and Arguments
Gregory Perrier (MA) - Developing Field Lab Capacity in the Biology Department
Laura Jean Bhadra (LO) A Picture is Worth a Thousand Words: Teaching Economic Principles Through Contemporary Films
Professional Development Faculty Sub-Committee
Adjunct Faculty Grant Proposal 2007 - 2008

Applicant’s Name:___________________________________________ Project Title:________________________________________

Home Address:___________________________________________________________________________________________

Campus:___________________ Division___________________ Daytime Telephone:_(_____)______________________

E-mail address: ________________________ Applicant currently teaches the following NVCC Course(s)___________________

Briefly describe the project activity. Explain the process you plan to use to complete the project or service activity. Describe the final product or outcome of your activity and how it will be beneficial to the College or campus and to you. If additional space is needed, please attach no more than one (1) additional page of description.

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Suggested method(s) the Committee could use to evaluate the benefit of the project or service activity.

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The applicant’s signature indicates that the applicant understands that in order to receive a grant award the proposed project shall be completed and submitted to the Professional Development Committee by June 2, 2008. The recipient agrees to present at least one of the following: Cross Campus Cluster meeting, campus adjunct orientation or peer group meeting. The applicant also acknowledges that all submitted projects will become the property of Northern Virginia Community College.

Signature of Applicant_________________________________________Date:_____________________________

Signature of Applicant’s Academic Dean or Provost*:___________________________Date:_____________

* Gives assent for the applicant to submit the foregoing grant application proposal for consideration by the Professional Development Faculty Sub-Committee.

Completed proposal applications must be received by 5 P.M. (EST) January 15, 2008 at the address below.

Completed applications shall be submitted to:

NOVA HR Office
C/O Ms. Kathy Weiner
4001 Wakefield Chapel Road
(Brault, Suite 203)
Annandale, VA  22003