NOVA Staffers Participate in Leadership Academy

Last month, classified staff from five campuses joined other VCCS classified staff to learn about leadership. The VCCS Leadership Academy, which consists of workshops, networking and team building activities, presented topics on leading from the heart, customer service, personality preferences, conflict resolution and reducing stress in the workplace.

Guest speakers included Dr. Chuck Terrell, vice president of workforce development services and lifelong learning at Virginia Western Community College, Michael Greene, adjunct professor at Rappahannock Community College, Ruth Greene, associate professor at Rappahannock Community College, Dr. Carolyn Browning, dean at New River Community and Technical College and James Houston, owner of New River Fitness.

“We all had a great time and I enjoyed meeting colleagues from other community colleges.” said Janis Shellington (CEWD).

There were a total of 44 participants from within the Virginia Community College System.

Have you submitted your vacation stories for publication in Intercom?
Send your items (100 words or less, plus one photo) to Intercom@nvcc.edu.
Share your adventures with your colleagues!
Golding Invited to Speak in “Vegas”

John Golding (CS), will be “on the road again,” with his popular program about “emergency preparedness in a college and university environment.” This time, Golding has been invited to deliver his presentation at the MAILCOM 2007 conference at the Riviera Royale Pavilion in Las Vegas in early November. Golding is recognized as a leading expert in the field of college emergency preparedness.

NOVA Gets Federal Certification for Network Security Curriculum

The National Security Agency’s (NSA) Committee on National Security Systems (CNSS) certified six of NOVA’s information system technology (IST) courses as meeting its Information Systems Security (INFOSEC) Professionals NSTISSI 4011 curriculum standards. The certification was awarded in June and runs through 2012. This certification allows NOVA to issue NSA certificates to students who successfully complete the six courses. Go to http://www.nvcc.edu/cyberwatch for more information on the courses and program.

NSA, the government agency that oversees protection of U.S. information systems, provides a process that assesses the degree to which a college’s courses adhere to national standards set by the CNSS. The NSTISSI 4011 standards address the training of information systems security professionals. NSA’s certification provides assurance to both government and industry employers that students who complete the certified courses have a solid understanding of IT and telecommunications security, increasing their employment opportunities at graduation.

Margaret Leary, information technology (AL), worked on this certification process with Jerry Oney, information technology (WO), as part of a National Science Foundation CyberWATCH grant during the past academic year. IST faculty will continue to align NOVA’s IST programs to additional NSA standards, next focusing on the Systems Administrators (SA) 4013 standards – mapping them to IST courses in the Network Administration certificate and degree programs.

Bernal Appointed to State Board

Governor Timothy M. Kaine has appointed Carmen Alicia Bernal, from the controller’s office, to the Commission on Immigration. Bernal joins nine other appointees in analyzing the current impact of immigration on the Commonwealth and makes recommendations on related policies in the areas of education, employment and cooperative efforts with the federal government.

Removal of Property from Campus Requires Prior Approval

Before any employee removes an inventoried item from the College premises, an “Authorization and Custody Record of Equipment Temporarily Removed from the Campus” form 105-005 is required. This form identifies the employee requesting the authorization and certifies that the item will only be used for NOVA business purposes. Signed approval by the Campus property manager, division dean or designee and final approval by the Campus business manager is required. Employees assume full responsibility for any equipment. In the event of its loss or damage, the employee must reimburse the College for its replacement cost. Equipment is on temporary loan only and must be returned on or before the date specified, not to exceed 365 days. At the time of inventory, employees must report all items in their possession to the Campus property manager, who can also answer any additional questions about this procedure.

The next *Intercom* deadline is Friday, August 17 at 5:00 p.m.
Kimble Joins Alexandria Library Staff

The Alexandria Campus library welcomes Twynell Kimble as the new library specialist. In addition to providing general circulation services to the Campus and College, Kimble will also manage the intercampus loans and holds services. Kimble was raised in Silver Spring, Maryland and attended Penn State University, where she received her bachelor’s degree in English literature. While at Penn State, she was a cheerleader (Rah! Rah!), sang in the choir and was a member of the Pennsylvania Army National Guard.

After graduation, Kimble briefly taught special needs children and later realized that she enjoyed a more peaceful environment. That led her to a library position and she’s never looked back.

Since arriving at NOVA, Kimble has visited many of the other campuses and centers. Her goals are to obtain her Master’s in library science and continue her military career. Her current hobbies are water aerobics, collecting dolphins and now driving (since her commute is an hour long).

Please stop by to say hello to Twynell.

Fall Convocation Set for August 16

NOVA’s professional development committee invites everyone to attend the 2007 Fall Convocation on August 16 in the Ernst Community Cultural Center on the Annandale Campus starting at 8:30 a.m. A draft of the agenda is attached to this issue of Intercom.

This year’s program features a College Services Fair, which will showcase the many services that keep the College running effectively, as well as the various initiatives that faculty colleagues have participated in that enhance the teaching and learning process. At least 30 different services and topics will be presented through demonstrations, discussions, exhibits and handouts in an exhibit hall fashion in the gymnasium, between 11:15 a.m. and 12:30 p.m. This is an opportunity to exchange ideas with your colleagues at other campuses as well as College staff.

Those unable to attend the Convocation will be able to view a live Webcast beginning at 9:00 a.m. A link will be sent to all faculty and staff by August 15. A broadband connection will be necessary if you will be watching from home. The event will also be archived for on-demand playback for those wishing to see it at a later date.

Hope to see you on August 16!

College for Kids Theater Camp Presents Grease

“It is amazing what young actors can accomplish if only given an opportunity. Our “greasers” have worked hard to bring the show to the stage and are to be commended,” says Steve West, director of TADA!, a youth theater camp, after a successful season.

In only six weeks, the written word became real on the Ernst Community Cultural Center stage, as parents, faculty and friends enjoyed shining moments as the campers exceeded expectations.

The theater camp is one of several in the 2007 College for Kids program. Many of the camps have invited parents and friends to culminating activities where the young students “showed off” their new skills and celebrated the summer season finale. The remaining two camps in session are “Soccer” and “Cyber Experience.”

Three new camps were premiered this summer, including “Kookin’ with Kids,” “Storytelling: The Author Within” and “Digital Photography.” New camps scheduled for next summer will include “Women in Science” and “Piano.”

By providing a multi-disciplinary program that expands on sports activities, NOVA can attract students with multiple intelligences and interest. Exposing the camp brand to the community also encourages more participation in other NOVA activities. One of the “Kookin” campers has an older sibling who is now interested in enrolling in the culinary arts program as a result of the quality instruction provided by Janet Sass.
Application Deadline Extended for EZ Reimburse MasterCard

Employees participating in the medical reimbursement program have a new benefit with the addition of the EZ Reimburse MasterCard, which allows members to immediately access medical flexible reimbursement account (FRA) dollars. First announced during the open enrollment period, many employees missed the application deadline, so it has been extended until August 31. However, employees must have enrolled in an FRA during spring 2007 to be eligible for this additional benefit. Applications are available on the Web at http://www.dhram.virginia.gov/genlbenefits/flex/EZReimburseBrochure.pdf. Those interested in participating in the EZ Reimburse program should fax their applications directly to the FRA administrator at Fringe Benefits Management Company, attention Enrollment Processing. The fax number is 850-514-5806. Only faxed applications will be accepted. Please be sure to keep a copy of the faxed information for your records.

Alexandria Provost Staff Attends a Planning Retreat

The Alexandria Campus leadership team gears up for another year by reviewing current processes and establishing goals for 2007-2008. During the planning, the staff was able to express their concerns, share ideas and participate in teambuilding activities.

“The retreat provided all of us with the opportunity to plan for growth and positive change,” said Frances Villagran-Glover, evening administrator. “I feel as though the retreat was energizing, reaffirming and collaborative, and we also formed a great volleyball team!”

Provost Jonathan Gueverra encouraged everyone to maintain a positive outlook, focus on student success and to assure that we are providing the best customer service experience for our students, parents, staff and visitors.

Front Row: Yolanda Barbier, Dr. Gene Brown, Dr. Jonathan Gueverra, Dr. Jimmie McClellan, Marvin Manassa. Second Row: Dr. Pat Lunt, Dr. John Min, Dr. Tony Stanzo. Third Row: Cynthia Knight, Frances Villagran-Glover, Alice Hedley, Dr. Leslie White, Dr. Dave Williams and Milan Hayward.

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Rachel M. Schlesinger Concert Hall & Arts Center

Alexandria Campus
3001 North Beauregard Street
Alexandria, VA 22311

Saturday, August 18, 7:30pm

The United States Marine Chamber Orchestra presents a FREE Concert—No Tickets Required

For information call 202-433-4011 or check the Marine Band Web site for a detailed program at www.marineband.usmc.mil

Parking in the Beauregard Street Garage is $5.00 per car.

To check for other performances at the Schlesinger Center go to the Center Web site calendar at www.schlesingercenter.com for the most up to date information.
8:30 a.m. – 9:00 a.m.  Ernst Center
Continental Breakfast, Meet and Greet

9:00 a.m. – 9:45 a.m.  Ernst Center Theater
Strategic Planning for Achieving the Dream
Dr. Robert G. Templin, Jr., President, Northern Virginia Community College

9:45 a.m. – 10:30 a.m.  Ernst Center Theater
2006 – 2007 President’s Sabbatical Award Recipients
Introductions by Dr. Charles Errico, Personnel Services Committee

Professor Teresa Blier, Legal Assisting
Expanding and Enhancing the Paralegal Studies Curriculum

Professor Linda Simmons, History and Political Science
Civic Engagement Through Community Service and Celebrating the Constitution

Professor Jenny Sullivan, English
Writing from Evidence: Using Literature to Learn the Skills of Argument and Persuasion

10:30 a.m. – 11:00 a.m.  Ernst Center Theater
Faculty/Staff Recognition

Recognition of Virginia Outstanding Faculty Award Recipient
Introduction by Dr. John T. Dever, Executive Vice President, Academic and Student Services

Dr. Charles Errico, History, 2007 Recipient

Outstanding Service to the College Awards
Presented by John Ritzert, Jr., 1st Vice President
Northern Virginia Community College Educational Foundation, Inc.

Teaching Faculty Awards: Dr. Deborah Naquin and Dr. Robert Lerosen
Administrative Faculty Award: Dr. M. Beatrice Veney
Classified Staff Awards: Eric Hochstrasser, Alessi Bland, and Brenda Robinson-Baptist

11:15 a.m. – 12:30 p.m.  Ernst Center Gym
College Resources Fair

12:30 p.m. – 1:00 p.m. Lunch: Forum/President’s Dining Room
Boxed Lunches — Grab and Go

1:00 p.m. – 3:00 p.m.  Cluster Meetings
1. Achieving the Dream
Table Talk Leaders: Jane Serbousek and Core Team Members

2. Academic Advising for Teaching Faculty
Table Talk Leaders: Beth Harper and Sheri Robertson

3. Collaborating to Accommodate Students with Disabilities
Table Talk Leader: Carol Sweetser

4. Using Blogs for Student Learning
Table Talk Leader: Ray Orkwis

5. ADHD Coaching
Table Talk Leader: Denny Bausch

6. Using Print Shop Resources
Table Talk Leader: Jo Ann Duron

7. Developing a Collection of Online Classroom-Ready Learning Assignments Using MERLOT
Table Talk Leaders: Laura Franklin and Cathy Simpson

Table Talk Leaders: Robert Brown, Stephen Suh, Cuong Hua, and Judy Zhou

9. Strategies for Student Success in Hybrid Courses
Table Talk Leaders: Patrice Fleck and Alicia Tucker

10. Leading and Participating in eMEETING for Online Meetings, Online Office Hours, and Guest Speaker
Table Talk Leaders: Susan Picard, Fran McDonald, and Michelle Gee

11. You Too Can Teach in Your Pajamas! (Distance Learning Courses Through ELI)
Table Talk Leaders: ELI Staff

12. Fishing for Teaching Ideas! (How Instructional Designers Can Assist You)
Table Talk Leaders: ELI Staff

13. Supporting Faculty Success at Your Library
Table Talk Leaders: Julie Hyde, Matt Todd, and Bill Fleming

14. Engaging Your Students in Active Learning Through Service Learning
Reading Across the Curriculum
Table Talk Leader: Linda Simmons (Sabbatical Winner)

15. Expanding and Enhancing the Paralegal Studies Curriculum
Table Talk Leader: Teresa Blier (Sabbatical Winner)
16. Writing from Evidence: Using Literature to Learn the Skills of Argument and Persuasion
   Table Talk Leader: Jenny Sullivan (Sabbatical Winner)

17. Workforce Development Resources
   Table Talk Leader: Bill Forster

18. The Educational Foundation Funding for Student Success Projects
   Table Talk Leader: John Ruffino

19. IT Help Desk: Supporting Student Success
   Table Talk Leader: Rae Smith-Watson

20. HR: Faculty/Staff Professional Development
   Table Talk Leader: Kathy Weiner

21. HR: Compensation and Benefits
   Table Talk Leader: Gail Parrish

22. HR: Employment
   Table Talk Leader: Pam Becker

23. Reducing the Cost of Textbooks for Your Students
   Table Talk Leader: Amy Randolph

24. Helping Generation 1.5 Students
   Table Talk Leaders: Kathy Wax, Mary Charleza, and Agnes Malicka

25. Your NOVA Police Department
   Table Talk Leaders: Police Department Staff

26. NVCC Retired Employees Association
   Table Talk Leaders: Jean Braden, Van Robertson, and Ron Davis

27. Emergency Planning and Safety Best Practices
   Table Talk Leaders: Roger Tancreti and Will Flagler

28. Mail and Distribution Services for the College
   Table Talk Leader: John Golding

29. What You Need to Know About Inventory and Surplus Procedures
   Table Talk Leader: Nardia Silvera-Ligonde

30. Affirmative Action/Minority and Legal Affairs Matters
   Table Talk Leader: Therman Coles