

CAREER LADDER HEALTHCARE

Last Updated: August 2022

NOVA

Northern Virginia
Community College

www.nvcc.edu/LMI



Direct Patient Care

Caregivers, Home Health Aides,
Sterile Processing Technicians

\$12.00 - \$15.42/hr.
3,642 Postings



Diagnostic/Therapeutic

*No high-growth jobs at the high
school level in this pathway*

Pharmacy Technicians, Health
Technicians, Phlebotomists

\$15.42 - \$17.52/hr.
3,907 Postings



Administrative/Corporate

Receptionists and Information
Desk Clerks

\$13.27 - \$17.60/hr.
1,755 Postings

High School Diploma or GED



Certificate or Diploma (1-2 yrs.)

Diploma, Certificate, License,
or Apprenticeship Programs



Nursing Assistants, Medical
Assistants, Dental Assistants,
Emergency Medical Technicians/
Paramedics, Surgical Technologists,
Licensed Practical Nurses

\$13.96 - \$24.49/hr.
7,312 Postings

Pharmacy Technicians, Health
Technicians, Phlebotomists

\$15.42 - \$17.52/hr.
3,907 Postings

Medical Administrative Assistants,
Medical Coders/Billers

\$17.12 - \$19.59/hr.
5,116 Postings

Associate Degree (2 yrs.)



Physical Therapist Assistants,
Occupational Therapy Assistants,
Registered Nurses*, Dental
Hygienists

\$66,100 - \$90,000/yr.
12,996 Postings

Laboratory Technicians,
Respiratory Therapists, Radiologic
Technologists, Ultrasound
Technicians, MRI/CT Technologists

\$62,600 - \$93,100/yr.
2,552 Postings

*No high-growth jobs at the
associate degree level
in this pathway*

Bachelor's Degree (4 yrs.)



Health Care Social Workers,
Registered Nurses*,
Health Educators

\$71,100 - \$97,800/yr.
12,234 Postings

Mental Health Counselors,
Medical Technologists, Dietitians
and Nutritionists

\$62,600 - \$75,300/yr.
2,446 Postings

Clinic Managers/Directors,
Directors of Nursing,
Administrative Managers

\$80,900 - \$141,300/yr.
4,172 Postings

Post-Graduate Degree



Speech Language Pathologists,
Physical Therapists,
Occupational Therapists,
Physician Assistants, Nurse
Practitioners, Nurse Anesthetists

\$96,700 - \$239,800/yr.
4,031 Postings

Pharmacists, Dentists, Family and
General Practitioners, Physicians/
Surgeons, Psychiatrists,
Anesthesiologists

\$124,300 - \$416,300/yr.
2,080 Postings

*No high-growth jobs at the
Post-Graduate Level in this
pathway*

*Employment as a Registered Nurse requires, at a minimum, an associate degree. However, many employers may prefer (and are increasingly requiring) a bachelor's degree.

Occupations grouped by level of education typically required for employment, as determined by the Bureau of Labor Statistics (BLS). Openings represent the total number of online job postings from August 1, 2021 to July 31, 2022 in the NOVA region, as compiled by Burning Glass Technologies. Wages represent entry-level hourly pay for positions at the High School/GED and Certificate/Diploma levels, and average annual salaries for positions at the associate, bachelor, and post-graduate degree levels. Wages calculated by JobsEQ based on 2021 Occupational Employment Statistics (OES) data from the BLS.