

# CAREER LADDER HEALTHCARE

Last Updated: August 2022

## NOVA

Northern Virginia  
Community College

[www.nvcc.edu/LMI](http://www.nvcc.edu/LMI)



### Direct Patient Care

Caregivers, Home Health Aides,  
Sterile Processing Technicians

**\$12.00 - \$15.42/hr.**  
3,642 Postings



### Diagnostic/Therapeutic

*No high-growth jobs at the high  
school level in this pathway*

Pharmacy Technicians, Health  
Technicians, Phlebotomists

**\$15.42 - \$17.52/hr.**  
3,907 Postings



### Administrative/Corporate

Receptionists and Information  
Desk Clerks

**\$13.27 - \$17.60/hr.**  
1,755 Postings

#### High School Diploma or GED



#### Certificate or Diploma (1-2 yrs.)

Diploma, Certificate, License,  
or Apprenticeship Programs



Nursing Assistants, Medical  
Assistants, Dental Assistants,  
Emergency Medical  
Technicians and Paramedics,  
Surgical Technologists

**\$13.96 - \$24.49/hr.**  
5,300 Postings

Pharmacy Technicians, Health  
Technicians, Phlebotomists

**\$15.42 - \$17.52/hr.**  
3,907 Postings

Medical Administrative Assistants,  
Medical Coders/Billers

**\$17.12 - \$19.59/hr.**  
5,116 Postings

#### Associate Degree (2 yrs.)



Licensed Practical and Vocational  
Nurses, Physical Therapist  
Assistants, Occupational Therapy  
Assistants, Registered Nurses\*,  
Dental Hygienists

**\$57,200 - \$90,000/yr.**  
15,008 Postings

Laboratory Technicians,  
Respiratory Therapists, Radiologic  
Technologists, Ultrasound  
Technicians, MRI/CT Technologists

**\$62,600 - \$93,100/yr.**  
2,552 Postings

*No high-growth jobs at the  
associate degree level  
in this pathway*

#### Bachelor's Degree (4 yrs.)



Health Care Social Workers,  
Registered Nurses\*,  
Health Educators

**\$71,100 - \$97,800/yr.**  
12,234 Postings

Mental Health Counselors,  
Medical Technologists, Dietitians  
and Nutritionists

**\$62,600 - \$75,300/yr.**  
2,446 Postings

Clinic Managers/Directors,  
Directors of Nursing,  
Administrative Managers

**\$80,900 - \$141,300/yr.**  
4,172 Postings

#### Post-Graduate Degree



Speech Language Pathologists,  
Physical Therapists,  
Occupational Therapists,  
Physician Assistants, Nurse  
Practitioners, Nurse Anesthetists

**\$96,700 - \$239,800/yr.**  
4,031 Postings

Pharmacists, Dentists, Family and  
General Practitioners, Physicians/  
Surgeons, Psychiatrists,  
Anesthesiologists

**\$124,300 - \$416,300/yr.**  
2,080 Postings

*No high-growth jobs at the  
Post-Graduate Level in this  
pathway*

\*Employment as a Registered Nurse requires, at a minimum, an associate degree. However, many employers may prefer (and are increasingly requiring) a bachelor's degree.

Occupations grouped by level of education typically required for employment, as determined by the Bureau of Labor Statistics (BLS). Openings represent the total number of online job postings from August 1, 2021 to July 31, 2022 in the NOVA region, as compiled by Burning Glass Technologies. Wages represent entry-level hourly pay for positions at the High School/GED and Certificate/Diploma levels, and average annual salaries for positions at the associate, bachelor, and post-graduate degree levels. Wages calculated by JobsEQ based on 2021 Occupational Employment Statistics (OES) data from the BLS.