**Annual Planning and Evaluation Report: 2020-21**

| **Insert Program Name here** |
| --- |
| **NOVA Mission Statement**: With commitment to the values of access, opportunity, student success, and excellence, the mission of Northern Virginia Community College is to deliver world-class in-person and online post-secondary teaching, learning, and workforce development to ensure our region and the Commonwealth of Virginia have an educated population and globally competitive workforce. |
| **Program/Discipline Purpose Statement:** [*Insert Purpose Statement here from 2020-21 College Catalog (*<https://catalog.nvcc.edu/content.php?catoid=6&navoid=378>*) – click on the link, choose your program, and copy the purpose statement found at the top of the webpage.]* |
| **Student Learning Outcome 1:** [Insert the 1st SLO that you assessed here] |
| **Assessment Methods** | **Assessment Results** | **Use of Results** |
| **Course Name/Number:****Direct Measure Used**:**SLO/Rubric Criteria or Question Concepts:** **Other Method (if used):****Sample:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Campus/****Modality** | **Total # of****Sections Offered** | **#****Sections Assessed** | **# Students Assessed** |
| AL |  |  |  |
| AN |  |  |  |
| MA |  |  |  |
| ME |  |  |  |
| LO |  |  |  |
| WO |  |  |  |
| NOVA Online |  |  |  |
| Off-Site Dual Enrollment |  |  |  |
| **Total** |  |  |  |

 | **Semester/year data collected:****Target:****Results by Modality:** Overall Average/Mean Scores

|  |  |  |
| --- | --- | --- |
| **Results by** **Modality** | **Current Results****Semester Year** | **Previous Results****Semester Year** |
| **All students assessed** (weighted average) |  |  |
| **On-campus** average |  |  |
| **Synchronous hybrid (remote)** average |  |  |
| **NOVA Online** average |  |  |
| **Dual Enrollment** average |  |  |

 **Results by SLO Criteria:** [ ] Average/Mean Score per criteria[ ] Percent of Students > target per criteria

|  |  |  |
| --- | --- | --- |
| **Results by** **SLO Criteria/** **Question Concepts** | **Current** **Results****Semester Year** | **Previous****Results** **Semester Year** |
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**Target Met:** [ ] Yes [ ] No [ ] Partially**Current Results Improved vs. Previous Results:**[ ] Yes [ ] No [ ] Partially [ ] N/A**Narrative comparison of current results to previous results:****Areas where students met the target:****Areas where students did NOT meet the target:** | **1. Changes put in place since previous assessment to improve student learning:** **2. Impact of changes on current results:** **3. According to current results, areas needing improvement:** **4. Based on current results, new actions to improve student learning:** **5. Next assessment of this SLO:**  |
| **Student Learning Outcome 2:** [Insert the 2nd SLO that you assessed here] |
| **Assessment Methods** | **Assessment Results** | **Use of Results** |
| **Course Name/Number:****Direct Measure Used**:**SLO/Rubric Criteria or Question Concepts:** **Other Method (if used):****Sample:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Campus/****Modality** | **Total # of****Sections Offered** | **#****Sections Assessed** | **# Students Assessed** |
| AL |  |  |  |
| AN |  |  |  |
| MA |  |  |  |
| ME |  |  |  |
| LO |  |  |  |
| WO |  |  |  |
| NOVA Online |  |  |  |
| Off-Site Dual Enrollment |  |  |  |
| **Total** |  |  |  |

 | **Semester/year data collected:****Target:****Results by Modality:** Overall Average/Mean Scores

|  |  |  |
| --- | --- | --- |
| **Results by** **Modality** | **Current Results****Semester Year** | **Previous Results****Semester Year** |
| **All students assessed** (weighted average) |  |  |
| **On-campus** average |  |  |
| **Synchronous hybrid (remote)** average |  |  |
| **NOVA Online** average |  |  |
| **Dual Enrollment** average |  |  |

 **Results by SLO Criteria:** [ ] Average/Mean Score per criteria[ ] Percent of Students > target per criteria

|  |  |  |
| --- | --- | --- |
| **Results by** **SLO Criteria/** **Question Concepts** | **Current** **Results****Semester Year** | **Previous****Results** **Semester Year** |
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**Target Met:** [ ] Yes [ ] No [ ] Partially**Current Results Improved vs. Previous Results:**[ ] Yes [ ] No [ ] Partially [ ] N/A**Narrative comparison of current results to previous results:****Areas where students met the target:****Areas where students did NOT meet the target:** | **1. Changes put in place since previous assessment to improve student learning:** **2. Impact of changes on current results:** **3. According to current results, areas needing improvement:** **4. Based on current results, new actions to improve student learning:** **5. Next assessment of this SLO:**  |
| **Student Learning Outcome 3:** [Insert the 3rd SLO that you assessed here] |
| **Assessment Methods** | **Assessment Results** | **Use of Results** |
| **Course Name/Number:****Direct Measure Used**:**SLO/Rubric Criteria or Question Concepts:** **Other Method (if used):****Sample:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Campus/****Modality** | **Total # of****Sections Offered** | **#****Sections Assessed** | **# Students Assessed** |
| AL |  |  |  |
| AN |  |  |  |
| MA |  |  |  |
| ME |  |  |  |
| LO |  |  |  |
| WO |  |  |  |
| NOVA Online |  |  |  |
| Off-Site Dual Enrollment |  |  |  |
| **Total** |  |  |  |

 | **Semester/year data collected:****Target:****Results by Modality:** Overall Average/Mean Scores

|  |  |  |
| --- | --- | --- |
| **Results by** **Modality** | **Current Results****Semester Year** | **Previous Results****Semester Year** |
| **All students assessed** (weighted average) |  |  |
| **On-campus** average |  |  |
| **Synchronous hybrid (remote)** average |  |  |
| **NOVA Online** average |  |  |
| **Dual Enrollment** average |  |  |

 **Results by SLO Criteria:** [ ] Average/Mean Score per criteria[ ] Percent of Students > target per criteria

|  |  |  |
| --- | --- | --- |
| **Results by** **SLO Criteria/** **Question Concepts** | **Current** **Results****Semester Year** | **Previous****Results** **Semester Year** |
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**Target Met:** [ ] Yes [ ] No [ ] Partially**Current Results Improved vs. Previous Results:**[ ] Yes [ ] No [ ] Partially [ ] N/A**Narrative comparison of current results to previous results:****Areas where students met the target:****Areas where students did NOT meet the target:** | **1. Changes put in place since previous assessment to improve student learning:** **2. Impact of changes on current results:** **3. According to current results, areas needing improvement:** **4. Based on current results, new actions to improve student learning:** **5. Next assessment of this SLO:**  |
| **Core Learning Outcome: [ ] Critical Thinking [ ] Quantitative Literacy**Operationalized Definition: [Operationalize your CLO here] |
| **Assessment Methods** | **Assessment Results** | **Use of Results** |
| **Course Name/Number:****Direct Measure Used**:**CLO/Rubric Criteria or Question Concepts:** **Other Method (if used):****Sample:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Campus/****Modality** | **Total # of****Sections Offered** | **#****Sections Assessed** | **# Students Assessed** |
| AL |  |  |  |
| AN |  |  |  |
| MA |  |  |  |
| ME |  |  |  |
| LO |  |  |  |
| WO |  |  |  |
| NOVA Online |  |  |  |
| Off-Site Dual Enrollment |  |  |  |
| **Total** |  |  |  |

 | **Semester/year data collected:****Target:****Results by Modality:** Overall Average/Mean Scores

|  |  |  |
| --- | --- | --- |
| **Results by** **Modality** | **Current Results****Semester Year** | **Results****2017-2018\*** |
| **All students assessed** (weighted average) |  |  |
| **On-campus** average |  |  |
| **Synchronous hybrid (remote)** average |  |  |
| **NOVA Online** average |  |  |
| **Dual Enrollment** average |  |  |

\*Even if you used a different method/class/etc., please include the assessment results from your 2017-2018 CLO assessment and discuss them below. If you assessed a different CLO in 2017-2018, or did not assess a CLO, please note it below in the discussion. **Results by CLO Criteria:** [ ] Average/Mean Score per criteria or[ ] Percent of Students > target per criteria

|  |  |  |
| --- | --- | --- |
| **Results by** **SLO Criteria/** **Question Concepts** | **Current** **Results****Semester Year** | **Previous****Results** **Semester Year** |
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**Target Met:** [ ] Yes [ ] No [ ] Partially**Current Results Improved vs. Previous Results:**[ ] Yes [ ] No [ ] Partially [ ] N/A**Narrative comparison of current results to previous results:****Areas where students met the target:****Areas where students did NOT meet the target:** | **1. Changes put in place since previous assessment to improve student learning:** **2. Impact of changes on current results:** **3. According to current results, areas needing improvement:** **4. Based on current results, new actions to improve student learning:** **5. Next assessment of this CLO:**  |
| **Program Goal on Graduation:** [Insert Program Goal on Graduation here]  |
| **Assessment Method** | **Assessment Results** | **Use of Results** |
| **Short description of method(s) and/or source of data:**Graduation data obtained from OIR: <https://www.nvcc.edu/oiess/academic-assessment/slo-assessment/apers-data.html> VCCS Associate Degree Productivity Standards

|  |  |
| --- | --- |
| **Degree Program** | **Required Number of Graduates** **(for Institutions with 5,000 or more students)** |
| Transfer (A.A., A.S., A.A.&S.) | 17 |
| A.A.S. in Agriculture & Natural Resources, Business, Arts & Design, Public Service Technologies | 12 |
| A.A.S. in Engineering, Mechanical, and Industrial Technologies | 9 |
| A.A.S. in Health Technologies | 7 |

Source: [Virginia Public Higher Education Policy on Program Productivity (schev.edu)](https://www.schev.edu/docs/default-source/institution-section/GuidancePolicy/policies-and-guidelines/program-productivity-policy-%28review-of-academic-programs-viability%29.pdf). Technical Updates: October 2019. | **Target:** **Results for Past 5 Academic Years:**

|  |  |  |
| --- | --- | --- |
| **Academic****Year** | **Number of Graduates** | **Percentage Increase/****Decrease** |
| 2020-21 |  |  |
| 2019-20 |  |  |
| 2018-19 |  |  |
| 2017-18 |  |  |
| 2016-17 |  | ---- |

**Results for Past 5 Academic Years - Parent Degree and Specializations:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Program** | **2016-17** | **2017-18** | **2018-19** | **2019-20** | **2020-21** | **% Change** |
| Parent degree |  |  |  |  |  |  |
| Specialization 1 |  |  |  |  |  |  |
| Specialization 2 |  |  |  |  |  |  |
| Specialization 3 |  |  |  |  |  |  |
| Specialization 4 |  |  |  |  |  |  |
| Specialization 5 |  |  |  |  |  |  |

**Target Met:** [ ] Yes [ ] No [ ] Partially**Current Results Improved vs. Previous Results:**[ ] Yes [ ] No [ ] Partially [ ] N/A**Narrative comparison of current results to previous year’s results:****For Associate-Degree Granting Programs only (N/A for Certificates):****Does the 2020-2021 graduation total surpass the VCCS Productivity Standards from the previous column? Please explain:** | **1. Changes put in place since previous assessment to improve graduation results:****2. Impact of changes on current results:****3. According to current results, areas needing improvement:****4. Based on the results, new actions to improve graduation/productivity results:****5. Next assessment of this goal:** Assessed annually  |
| **Program Goal on Program-Placed Students:** [Insert Program Goal on Program-Placed Students here]  |
| **Assessment Method** | **Assessment Results** | **Use of Results** |
| **Short description of method(s) and/or source of data:** Program placement data obtained from OIR: <https://www.nvcc.edu/oiess/academic-assessment/slo-assessment/apers-data.html>VCCS Associate Degree Productivity Standards

|  |  |
| --- | --- |
| **Degree Program** | **FTES Requirement****(for Institutions with 5,000 or more students)** |
| Transfer (A.A., A.S., A.A.&S.) | 24 |
| A.A.S. in Agriculture & Natural Resources, Business, Arts & Design, Public Service Technologies | 18 |
| A.A.S. in Engineering, Mechanical, and Industrial Technologies | 13 |
| A.A.S. in Health Technologies | 10 |

 Source: [Virginia Public Higher Education Policy on Program Productivity (schev.edu)](https://www.schev.edu/docs/default-source/institution-section/GuidancePolicy/policies-and-guidelines/program-productivity-policy-%28review-of-academic-programs-viability%29.pdf). Technical Updates: October 2019. | **Target:** **Results for Past 5 Academic Years - Headcount:**

|  |  |  |
| --- | --- | --- |
| **Academic****Year** | **Number of Program-Placed Students** | **Percentage Increase/****Decrease** |
| 2020-21 |  |  |
| 2019-20 |  |  |
| 2018-19 |  |  |
| 2017-18 |  |  |
| 2016-17 |  | ---- |

**Results for Past 5 Academic Years – Headcount for Parent Degree and Specializations:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Program** | **2016-17** | **2017-18** | **2018-19** | **2019-20** | **2020-21** | **% Change** |
| Parent degree |  |  |  |  |  |  |
| Specialization 1 |  |  |  |  |  |  |
| Specialization 2 |  |  |  |  |  |  |
| Specialization 3 |  |  |  |  |  |  |
| Specialization 4 |  |  |  |  |  |  |
| Specialization 5 |  |  |  |  |  |  |

**Target Met for Headcount:** [ ] Yes [ ] No [ ] Partially**Current Results Improved vs. Previous Results:**[ ] Yes [ ] No [ ] Partially [ ] N/A**Narrative comparison of current results to previous year’s results:****Results for Past 5 Academic Years - FTES:**

|  |  |  |
| --- | --- | --- |
| **Academic****Year** | **Number of Program-Placed** **FTES** | **Percentage Increase/****Decrease** |
| 2020-21 |  |  |
| 2019-20 |  |  |
| 2018-19 |  |  |
| 2017-18 |  |  |
| 2016-17 |  | ---- |

**For Associate-Degree Granting Programs only (N/A for Certificates):**Does the 2020-2021 FTES meet the VCCS Productivity Standards from the previous column? Please explain: | **1. Changes put in place since previous assessment to improve program placement results:** **2. Impact of changes on current results:****3. According to current results, areas needing improvement:****4. Based on the results, new actions to improve program placement/productivity:****5. Next assessment of this goal:** Assessed annually  |
| **Additional Program Goal (optional):** Insert Program Goal here OR delete the rest of this table |
| **Assessment Method** | **Assessment Results** | **Use of Results** |
| **Short description of method(s) and/or source of data:** | **Target:** **Results for Past 5 Academic Years:**

|  |  |  |
| --- | --- | --- |
| **Academic****Year** | **[Program Goal Header]** | **Percentage Increase/****Decrease** |
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**Target Met:** [ ] Yes [ ] No [ ] Partially**Current Results Improved vs. Previous Results:**[ ] Yes [ ] No [ ] Partially [ ] N/A**Narrative comparison of current results to previous year’s results:** | **1. Changes put in place since previous assessment to improve program goal:** **2. Impact of changes on current results:****3. According to current results, areas needing improvement:****4. Based on the results, new actions to improve program goal:****5. Next assessment of this goal:** Assessed annually  |