**Annual Planning and Evaluation Report: 2020-21**

| **Insert Program Name here** | | |
| --- | --- | --- |
| **NOVA Mission Statement**: With commitment to the values of access, opportunity, student success, and excellence, the mission of Northern Virginia Community College is to deliver world-class in-person and online post-secondary teaching, learning, and workforce development to ensure our region and the Commonwealth of Virginia have an educated population and globally competitive workforce. | | |
| **Program/Discipline Purpose Statement:** [*Insert Purpose Statement here from 2020-21 College Catalog (*<https://catalog.nvcc.edu/content.php?catoid=6&navoid=378>*) – click on the link, choose your program, and copy the purpose statement found at the top of the webpage.]* | | |
| **Student Learning Outcome 1:** [Insert the 1st SLO that you assessed here] | | |
| **Assessment Methods** | **Assessment Results** | **Use of Results** |
| **Course Name/Number:**  **Direct Measure Used**:  **SLO/Rubric Criteria or Question Concepts:**  **Other Method (if used):**  **Sample:**   |  |  |  |  | | --- | --- | --- | --- | | **Campus/**  **Modality** | **Total # of**  **Sections Offered** | **#**  **Sections Assessed** | **# Students Assessed** | | AL |  |  |  | | AN |  |  |  | | MA |  |  |  | | ME |  |  |  | | LO |  |  |  | | WO |  |  |  | | NOVA Online |  |  |  | | Off-Site Dual Enrollment |  |  |  | | **Total** |  |  |  | | **Semester/year data collected:**  **Target:**  **Results by Modality:** Overall Average/Mean Scores   |  |  |  | | --- | --- | --- | | **Results by**  **Modality** | **Current Results**  **Semester Year** | **Previous Results**  **Semester Year** | | **All students assessed** (weighted average) |  |  | | **On-campus** average |  |  | | **Synchronous hybrid (remote)** average |  |  | | **NOVA Online** average |  |  | | **Dual Enrollment** average |  |  |     **Results by SLO Criteria:**  [ ] Average/Mean Score per criteria  [ ] Percent of Students > target per criteria   |  |  |  | | --- | --- | --- | | **Results by**  **SLO Criteria/**  **Question Concepts** | **Current**  **Results**  **Semester Year** | **Previous**  **Results**  **Semester Year** | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  |   **Target Met:** [ ] Yes [ ] No [ ] Partially  **Current Results Improved vs. Previous Results:**  [ ] Yes [ ] No [ ] Partially [ ] N/A  **Narrative comparison of current results to previous results:**  **Areas where students met the target:**  **Areas where students did NOT meet the target:** | **1. Changes put in place since previous assessment to improve student learning:**  **2. Impact of changes on current results:**  **3. According to current results, areas needing improvement:**  **4. Based on current results, new actions to improve student learning:**  **5. Next assessment of this SLO:** |
| **Student Learning Outcome 2:** [Insert the 2nd SLO that you assessed here] | | |
| **Assessment Methods** | **Assessment Results** | **Use of Results** |
| **Course Name/Number:**  **Direct Measure Used**:  **SLO/Rubric Criteria or Question Concepts:**  **Other Method (if used):**  **Sample:**   |  |  |  |  | | --- | --- | --- | --- | | **Campus/**  **Modality** | **Total # of**  **Sections Offered** | **#**  **Sections Assessed** | **# Students Assessed** | | AL |  |  |  | | AN |  |  |  | | MA |  |  |  | | ME |  |  |  | | LO |  |  |  | | WO |  |  |  | | NOVA Online |  |  |  | | Off-Site Dual Enrollment |  |  |  | | **Total** |  |  |  | | **Semester/year data collected:**  **Target:**  **Results by Modality:** Overall Average/Mean Scores   |  |  |  | | --- | --- | --- | | **Results by**  **Modality** | **Current Results**  **Semester Year** | **Previous Results**  **Semester Year** | | **All students assessed** (weighted average) |  |  | | **On-campus** average |  |  | | **Synchronous hybrid (remote)** average |  |  | | **NOVA Online** average |  |  | | **Dual Enrollment** average |  |  |     **Results by SLO Criteria:**  [ ] Average/Mean Score per criteria  [ ] Percent of Students > target per criteria   |  |  |  | | --- | --- | --- | | **Results by**  **SLO Criteria/**  **Question Concepts** | **Current**  **Results**  **Semester Year** | **Previous**  **Results**  **Semester Year** | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  |   **Target Met:** [ ] Yes [ ] No [ ] Partially  **Current Results Improved vs. Previous Results:**  [ ] Yes [ ] No [ ] Partially [ ] N/A  **Narrative comparison of current results to previous results:**  **Areas where students met the target:**  **Areas where students did NOT meet the target:** | **1. Changes put in place since previous assessment to improve student learning:**  **2. Impact of changes on current results:**  **3. According to current results, areas needing improvement:**  **4. Based on current results, new actions to improve student learning:**  **5. Next assessment of this SLO:** |
| **Student Learning Outcome 3:** [Insert the 3rd SLO that you assessed here] | | |
| **Assessment Methods** | **Assessment Results** | **Use of Results** |
| **Course Name/Number:**  **Direct Measure Used**:  **SLO/Rubric Criteria or Question Concepts:**  **Other Method (if used):**  **Sample:**   |  |  |  |  | | --- | --- | --- | --- | | **Campus/**  **Modality** | **Total # of**  **Sections Offered** | **#**  **Sections Assessed** | **# Students Assessed** | | AL |  |  |  | | AN |  |  |  | | MA |  |  |  | | ME |  |  |  | | LO |  |  |  | | WO |  |  |  | | NOVA Online |  |  |  | | Off-Site Dual Enrollment |  |  |  | | **Total** |  |  |  | | **Semester/year data collected:**  **Target:**  **Results by Modality:** Overall Average/Mean Scores   |  |  |  | | --- | --- | --- | | **Results by**  **Modality** | **Current Results**  **Semester Year** | **Previous Results**  **Semester Year** | | **All students assessed** (weighted average) |  |  | | **On-campus** average |  |  | | **Synchronous hybrid (remote)** average |  |  | | **NOVA Online** average |  |  | | **Dual Enrollment** average |  |  |     **Results by SLO Criteria:**  [ ] Average/Mean Score per criteria  [ ] Percent of Students > target per criteria   |  |  |  | | --- | --- | --- | | **Results by**  **SLO Criteria/**  **Question Concepts** | **Current**  **Results**  **Semester Year** | **Previous**  **Results**  **Semester Year** | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  |   **Target Met:** [ ] Yes [ ] No [ ] Partially  **Current Results Improved vs. Previous Results:**  [ ] Yes [ ] No [ ] Partially [ ] N/A  **Narrative comparison of current results to previous results:**  **Areas where students met the target:**  **Areas where students did NOT meet the target:** | **1. Changes put in place since previous assessment to improve student learning:**  **2. Impact of changes on current results:**  **3. According to current results, areas needing improvement:**  **4. Based on current results, new actions to improve student learning:**  **5. Next assessment of this SLO:** |
| **Core Learning Outcome: [ ] Critical Thinking [ ] Quantitative Literacy**  Operationalized Definition: [Operationalize your CLO here] | | |
| **Assessment Methods** | **Assessment Results** | **Use of Results** |
| **Course Name/Number:**  **Direct Measure Used**:  **CLO/Rubric Criteria or Question Concepts:**  **Other Method (if used):**  **Sample:**   |  |  |  |  | | --- | --- | --- | --- | | **Campus/**  **Modality** | **Total # of**  **Sections Offered** | **#**  **Sections Assessed** | **# Students Assessed** | | AL |  |  |  | | AN |  |  |  | | MA |  |  |  | | ME |  |  |  | | LO |  |  |  | | WO |  |  |  | | NOVA Online |  |  |  | | Off-Site Dual Enrollment |  |  |  | | **Total** |  |  |  | | **Semester/year data collected:**  **Target:**  **Results by Modality:** Overall Average/Mean Scores   |  |  |  | | --- | --- | --- | | **Results by**  **Modality** | **Current Results**  **Semester Year** | **Results**  **2017-2018\*** | | **All students assessed** (weighted average) |  |  | | **On-campus** average |  |  | | **Synchronous hybrid (remote)** average |  |  | | **NOVA Online** average |  |  | | **Dual Enrollment** average |  |  |   \*Even if you used a different method/class/etc., please include the assessment results from your 2017-2018 CLO assessment and discuss them below. If you assessed a different CLO in 2017-2018, or did not assess a CLO, please note it below in the discussion.  **Results by CLO Criteria:**  [ ] Average/Mean Score per criteria or  [ ] Percent of Students > target per criteria   |  |  |  | | --- | --- | --- | | **Results by**  **SLO Criteria/**  **Question Concepts** | **Current**  **Results**  **Semester Year** | **Previous**  **Results**  **Semester Year** | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  |   **Target Met:** [ ] Yes [ ] No [ ] Partially  **Current Results Improved vs. Previous Results:**  [ ] Yes [ ] No [ ] Partially [ ] N/A  **Narrative comparison of current results to previous results:**  **Areas where students met the target:**  **Areas where students did NOT meet the target:** | **1. Changes put in place since previous assessment to improve student learning:**  **2. Impact of changes on current results:**  **3. According to current results, areas needing improvement:**  **4. Based on current results, new actions to improve student learning:**  **5. Next assessment of this CLO:** |
| **Program Goal on Graduation:** [Insert Program Goal on Graduation here] | | |
| **Assessment Method** | **Assessment Results** | **Use of Results** |
| **Short description of method(s) and/or source of data:**  Graduation data obtained from OIR: <https://www.nvcc.edu/oiess/academic-assessment/slo-assessment/apers-data.html>  VCCS Associate Degree Productivity Standards   |  |  | | --- | --- | | **Degree Program** | **Required Number of Graduates**  **(for Institutions with 5,000 or more students)** | | Transfer (A.A., A.S., A.A.&S.) | 17 | | A.A.S. in Agriculture & Natural Resources, Business, Arts & Design, Public Service Technologies | 12 | | A.A.S. in Engineering, Mechanical, and Industrial Technologies | 9 | | A.A.S. in Health Technologies | 7 |   Source: [Virginia Public Higher Education Policy on Program Productivity (schev.edu)](https://www.schev.edu/docs/default-source/institution-section/GuidancePolicy/policies-and-guidelines/program-productivity-policy-(review-of-academic-programs-viability).pdf). Technical Updates: October 2019. | **Target:**  **Results for Past 5 Academic Years:**   |  |  |  | | --- | --- | --- | | **Academic**  **Year** | **Number of Graduates** | **Percentage Increase/**  **Decrease** | | 2020-21 |  |  | | 2019-20 |  |  | | 2018-19 |  |  | | 2017-18 |  |  | | 2016-17 |  | ---- |   **Results for Past 5 Academic Years - Parent Degree and Specializations:**   |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **Program** | **2016-17** | **2017-18** | **2018-19** | **2019-20** | **2020-21** | **% Change** | | Parent degree |  |  |  |  |  |  | | Specialization 1 |  |  |  |  |  |  | | Specialization 2 |  |  |  |  |  |  | | Specialization 3 |  |  |  |  |  |  | | Specialization 4 |  |  |  |  |  |  | | Specialization 5 |  |  |  |  |  |  |   **Target Met:** [ ] Yes [ ] No [ ] Partially  **Current Results Improved vs. Previous Results:**  [ ] Yes [ ] No [ ] Partially [ ] N/A  **Narrative comparison of current results to previous year’s results:**  **For Associate-Degree Granting Programs only (N/A for Certificates):**  **Does the 2020-2021 graduation total surpass the VCCS Productivity Standards from the previous column? Please explain:** | **1. Changes put in place since previous assessment to improve graduation results:**  **2. Impact of changes on current results:**  **3. According to current results, areas needing improvement:**  **4. Based on the results, new actions to improve graduation/productivity results:**  **5. Next assessment of this goal:** Assessed annually |
| **Program Goal on Program-Placed Students:** [Insert Program Goal on Program-Placed Students here] | | |
| **Assessment Method** | **Assessment Results** | **Use of Results** |
| **Short description of method(s) and/or source of data:**  Program placement data obtained from OIR: <https://www.nvcc.edu/oiess/academic-assessment/slo-assessment/apers-data.html>  VCCS Associate Degree Productivity Standards   |  |  | | --- | --- | | **Degree Program** | **FTES Requirement**  **(for Institutions with 5,000 or more students)** | | Transfer (A.A., A.S., A.A.&S.) | 24 | | A.A.S. in Agriculture & Natural Resources, Business, Arts & Design, Public Service Technologies | 18 | | A.A.S. in Engineering, Mechanical, and Industrial Technologies | 13 | | A.A.S. in Health Technologies | 10 |   Source: [Virginia Public Higher Education Policy on Program Productivity (schev.edu)](https://www.schev.edu/docs/default-source/institution-section/GuidancePolicy/policies-and-guidelines/program-productivity-policy-(review-of-academic-programs-viability).pdf). Technical Updates: October 2019. | **Target:**  **Results for Past 5 Academic Years - Headcount:**   |  |  |  | | --- | --- | --- | | **Academic**  **Year** | **Number of Program-Placed Students** | **Percentage Increase/**  **Decrease** | | 2020-21 |  |  | | 2019-20 |  |  | | 2018-19 |  |  | | 2017-18 |  |  | | 2016-17 |  | ---- |   **Results for Past 5 Academic Years – Headcount for Parent Degree and Specializations:**   |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | **Program** | **2016-17** | **2017-18** | **2018-19** | **2019-20** | **2020-21** | **% Change** | | Parent degree |  |  |  |  |  |  | | Specialization 1 |  |  |  |  |  |  | | Specialization 2 |  |  |  |  |  |  | | Specialization 3 |  |  |  |  |  |  | | Specialization 4 |  |  |  |  |  |  | | Specialization 5 |  |  |  |  |  |  |   **Target Met for Headcount:** [ ] Yes [ ] No [ ] Partially  **Current Results Improved vs. Previous Results:**  [ ] Yes [ ] No [ ] Partially [ ] N/A  **Narrative comparison of current results to previous year’s results:**  **Results for Past 5 Academic Years - FTES:**   |  |  |  | | --- | --- | --- | | **Academic**  **Year** | **Number of Program-Placed**  **FTES** | **Percentage Increase/**  **Decrease** | | 2020-21 |  |  | | 2019-20 |  |  | | 2018-19 |  |  | | 2017-18 |  |  | | 2016-17 |  | ---- |   **For Associate-Degree Granting Programs only (N/A for Certificates):**  Does the 2020-2021 FTES meet the VCCS Productivity Standards from the previous column? Please explain: | **1. Changes put in place since previous assessment to improve program placement results:**  **2. Impact of changes on current results:**  **3. According to current results, areas needing improvement:**  **4. Based on the results, new actions to improve program placement/productivity:**  **5. Next assessment of this goal:** Assessed annually |
| **Additional Program Goal (optional):** Insert Program Goal here OR delete the rest of this table | | |
| **Assessment Method** | **Assessment Results** | **Use of Results** |
| **Short description of method(s) and/or source of data:** | **Target:**  **Results for Past 5 Academic Years:**   |  |  |  | | --- | --- | --- | | **Academic**  **Year** | **[Program Goal Header]** | **Percentage Increase/**  **Decrease** | |  |  |  | |  |  |  | |  |  |  | |  |  |  | |  |  |  |   **Target Met:** [ ] Yes [ ] No [ ] Partially  **Current Results Improved vs. Previous Results:**  [ ] Yes [ ] No [ ] Partially [ ] N/A  **Narrative comparison of current results to previous year’s results:** | **1. Changes put in place since previous assessment to improve program goal:**  **2. Impact of changes on current results:**  **3. According to current results, areas needing improvement:**  **4. Based on the results, new actions to improve program goal:**  **5. Next assessment of this goal:** Assessed annually |