

Campus Council

April 7, 2014

Members Present: Hashem Anwari (chair); Laura Siko (secretary), Edward Perry, Tim Eichers, Kyle Cervantes, Diane Mucci

Members Absent: Kathy Briggs, Randy Fournier, Radina Mileva, Lyons Sanchezconcha (student representative), Clark Bartolomei (student representative), Will Straight

Meeting called to order: 1:38 PM

February 2014 Minutes approved

New Business

1. Achieving the Dream 6 Policy Changes

-Hashem reviewed the six new policy changes effective Fall 2014.

2. Recycling & Shredding

-Council would like to suggest holding another Spring recycling event. – Hashem will follow up with Sally.

- Hashem received a suggestion to add more recycling bins in common spaces on campus- Hashem will follow up with Sally

3. Faculty Lecture Series

- Hashem received a suggestion that students and faculty would like to see more guest speakers invited to campus. There are some events on campus currently, but offerings have been reduced in recent years. It was suggested that perhaps some local businesses or professional organizations would be willing to speak, if there were interest and the events were well attended. The Council feels this is a worthwhile endeavor which ties in the council's mission of building community relationships.

4. New Member Election/Voting

- Tim reports there was a good response to 2014-2015 council nominations. Approximately 15 professional/teaching faculty, and several classified staff nominees.
- Two administrative faculty terms (Laura and Randy) are up. Hashem will speak with Dr. Leidig about the 2014-2016 appointees.

5. NOVA Cares

- Diane reported on Beth Harper's presentation at Senate on NOVA Cares statistics (cases per campus, etc.). The bill in the legislature for funding mental health services on campus has been tabled. The College is exploring alternatives including hosting contracted counseling services on campus.

6. Student Evaluation Forms

- New student faculty evaluation forms were distributed at the last Senate meeting. The Council had some concerns about the survey content and phrasing of the questions. The new form is universal and does not differ between disciplines and/or lecture vs. lab courses. The proposal has been approved by the Academic Deans council.
- The Council will bring the issue to Senate for additional discussion.

7. Update from Senate

- Senior faculty (preparing for retirement) can teach a 50% course load and maintain their status as a full time faculty member with an adjusted salary.
- New associate instructor position (9 month) was approved by the College. These faculty will teach an 18 credit semester load but will have no additional duties (i.e., committees). The position includes benefits, and is an annual contract. Some council members were concerned that the positions will not be used appropriately, meaning permanent faculty positions will be reduced in lieu of the associate instructors. Also, there is concern over the fairness of the position for those adjunct faculty seeking the positions, or being displaced due to the positions.
- The college is continuing a study of comparative salary scales for faculty (and staff) positions in the area. Dependent upon enrollment and the budget, the college hopes to increase the median salary.

8. College Safety and Security Advisory Committee

- Diane demonstrated the new Live Safe app being promoted by the NOVA PD. The app provides a direct line to NOVA PD, you can report tips, and send pictures of crimes or suspects.

Meeting adjourned at 2:49 PM