

## **Clinical Student Contract:**

I \_\_\_\_\_ accept the responsibility to uphold the highest standard of professional conduct at all times. My signature below serves as an agreement to the following:

I have reviewed the clinical outcomes criteria for this course. I understand that my clinical performance will be evaluated based on my ability to successfully achieve these outcomes. Therefore, I will come to clinical prepared and will exhibit a commitment to learning and an attitude of enthusiasm, cooperation, and self-direction.

I agree to arrive at clinical on time. I will never leave my patient or the clinical site without permission from my instructor.

I will ensure client safety at all times. I understand that any action on my part that is harmful or potentially harmful to the client, myself, my colleagues, or members of the interdisciplinary team is considered unsafe and may result in my immediate removal from clinical and/or failure of the course. Examples of actions to promote clinical safety include, but are not limited to:

- ✓ At the start of my clinical day, I will review my assigned clients' plan of care to include H&P, allergies, code status, type of support, presence of dysphagia, fall risk, infection control measures, lab and diagnostic results, provider orders, and other relevant information.
- ✓ Make client assessment a priority; complete all assigned tasks and activities timely and report abnormal assessment findings immediately.
- ✓ Follow safety measures such as proper client identification at each interaction, safe client handling during transfers, never leaving a client unattended unless deemed safe, and adhering to all components of the clients' care plan.
- ✓ Administer medications and treatments only under the direct supervision of the clinical instructor or designee. Demonstrate knowledge of all relevant pharmacokinetic properties and lab values and perform accurate drug dosage calculations.

I will conduct myself in a professional manner at all times. Examples of professional behaviors that I will uphold include, but are not limited to:

- ✓ Ensure strict confidentiality of all client information.
- ✓ Observe the NOVA Nursing Program clinical dress code policy at all times.
- ✓ Treat everyone with respect and unconditional regard.
- ✓ Receive constructive feedback with grace and dignity.
- ✓ Maintain honesty, rationality, and accountability in all interactions.
- ✓ Maintain forthrightness with peers and faculty, and handle conflicts objectively and professionally.
- ✓ Use the clinical time effectively and never engage in socializing or other acts of distraction in the client care setting.

I will adhere to all course, program, and college policies at all times.

Student Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **Statement of Understanding**

### **Receipt and Acceptance of Responsibility**

One of the qualities we expect in each student is accountability – being responsible for your own actions. We request that you use this handbook along with the NOVA College Catalog and NOVA Student Handbook to assist you in understanding your responsibilities. Your advisor or instructor will be able to clarify any items or answer any questions regarding the policies within this handbook.

### **NOVA Nursing Statement of Understanding**

I understand the requirements of the NOVA Nursing Program as stated in this handbook, the NOVA College Catalog, and the NOVA Student Handbook. When I begin a nursing course, it is my responsibility to clarify what I do not understand with the instructor. I will abide by the policies and guidelines presented in the NOVA Student Handbook, the NOVA College Catalog, and the NOVA Nursing Program Handbook

### **Honor Code**

To prepare students for the high ethical standards of health professionals, the College expects absolute academic integrity, both in the classroom and in clinical practice.

Therefore, acts of cheating, attempted cheating, plagiarism, lying, stealing of academic work, which includes secured tests or related materials, papers purchased or written by others, or the failure to report an occurrence of academic dishonesty or any violation of this honor code may subject you to the MEC progressive disciplinary policy as defined in the NOVA Nursing Student Handbook.

I have read the above and agree to follow the Honor Code and NOVA Nursing Statement of Understanding.

Date: \_\_\_\_\_ Student name (PRINT): \_\_\_\_\_

Student ID: \_\_\_\_\_ Student signature: \_\_\_\_\_

*Print this sheet, sign it, submit it to your Student Immunization Tracker account. A copy must be placed in your clinical portfolio in a page protector.*

## **NOVA Nursing Student Performance Improvement Plan**

Student Name:

Course:

Date:

The purpose of the Performance Improvement Plan (PIP) is to promote student success through timely intervention of unsatisfactory clinical performance. The PIP serves as a formal written contract between the student and the instructor and outlines the knowledge, skills or attitudes associated with the outcome criteria in need of remediation, the specific learning resources and strategies to address the deficiencies, as well as the timeframe and evidence of successful completion.

### **Description of unsatisfactory performance:**

### **Student learning outcome criteria not met: (check all that apply)**

- Patient Centered Care: Provide patient centered care promoting therapeutic relationships, caring behaviors, and self-determination across the lifespan for diverse populations.
- Safety: Practice safe nursing care that minimizes risk of harm across systems and client populations.
- Clinical Judgement: Integrate clinical judgment when collaborating with the healthcare team in the management of care for complex clients.
- Professional Behaviors: Practice professional behaviors that encompass the legal/ethical framework while incorporating self-reflection, leadership, and a commitment to recognize the value of life-long learning.
- Quality Improvement: Manage client care through quality improvement processes, information technology, and fiscal responsibility to meet client needs and support organizational outcomes.
- Collaboration: Demonstrate principles of collaborative practice within the nursing and interdisciplinary teams fostering mutual respect and shared decision-making to achieve stated outcomes of care.
- Pharmacology: Manage the appropriateness, accuracy, and client responses to pharmacology principles for clients with complex conditions.

### **Required activities to be completed:**

Student has until \_\_\_\_\_ to complete the mutually agreed upon performance improvement plan.

Faculty signature:

Date:

Student signature:

Date:

**Nursing Laboratory remediation (if applicable):** Student must contact the laboratory remediation instructor to make an appointment and discuss the required activities to be completed.

Student completed \_\_\_\_\_ hours of remediation on \_\_\_\_\_

**Lab instructor comments:**

Lab instructor signature:

Date:

Student signature:

Date:

**Faculty re-evaluation:** Student completed the performance improvement plan as outlined

Yes

No\*

Comments:

Faculty signature:

Date:

Student signature:

Date: