



## **Student Grievances**

**Policy Number:** 608

**Categorized:** Student Services

**Procedure:** 608P

**Responsible Office:** Provosts

**Effective Date:** 08/26/24

**Date Last Reviewed:** 03/28/24

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### **1. Scope**

This policy applies to student grievances of discrimination, non-academic, and academic matters exerted towards students by other students, faculty, staff, or visitors while engaging in College activities including academic (no matter the course modality) and nonacademic activities. The student grievance process set forth in this policy applies to grievances from currently enrolled students, those seeking to enroll as students for conduct related to the enrollment or application process, or based on conduct that occurred when a student was enrolled even if that enrollment has ended.

### **2. Policy Statement**

Northern Virginia Community College is dedicated to a policy which provides that all grievances relating to students at the college, will be handled fairly and equally, without regard to race, color, sex, age, religion, disability, national origin, marital status, veteran status, political affiliation, sexual orientation, gender identity or other non-merit factors. It is the policy of Northern Virginia Community College to provide fair and orderly procedures to resolve student grievances. Nothing in this policy prevents a student from discussing a grievance informally with any appropriate college official. Retaliation against a student or witness for filing or participating in the investigation of a discrimination grievance is prohibited. The College will investigate any reports of retaliation and take appropriate disciplinary action. Please note, this policy does not subvert or supersede the College's Sexual Misconduct Policy 110 in accordance with Title IX of the Higher Education Amendments of 1972, 20 U.S.C. § 1681 et seq. ("Title IX"). Any reports of conduct falling within the jurisdiction of Policy 110 shall be handled with that policy.

### **3. Authority**

VCCS Policy 6.5.0.1. Student Grievance