



Outside Employment

Policy Number: 415

Categorized: Human Resources

Procedure: 415P

Responsible Office: Associate Vice President, Human Resources

Effective Date: 08/2016

Date Last Reviewed: 01/22/2024

1. Scope

This policy applies to all full-time Northern Virginia Community College faculty and staff.

2. Policy Statement

Northern Virginia Community College is part of the Virginia Community College System (VCCS) and is governed on most matters of policy by the VCCS State Board for Community Colleges.

VCCS Policy 3.8.8 was adopted by the VCCS State Board for Community Colleges and is included in the [VCCS Policy Manual](#).

If you have questions about this policy and/or its application at Northern Virginia Community College, please contact the Responsible Office identified above.

3. Authority

[VCCS Policy 3.8.8. – Outside Employment](#)

[Department of Human Resource Management Policy 1.60 – Standards of Conduct](#)