



## **Voluntary Inter-Campus Faculty Transfer**

**Policy Number:** 412

**Categorized:** Human Resources

**Procedure:** 412P

**Responsible Office:** Associate Vice President, Human Resources

**Effective Date:** 07/01/2019

**Date Last Reviewed:** 01/22/2024

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### **1. Scope**

This policy applies to all vacancies at Northern Virginia Community College for full-time teaching, administrative, and professional faculty below the Dean/Director management level.

### **2. Policy Statement**

Northern Virginia Community College is part of the Virginia Community College System (VCCS) and is governed on most matters of policy by the VCCS State Board for Community Colleges.

While Northern Virginia Community College reserves the right to reassign employees to any work location within the college, it nonetheless affords eligible full-time faculty the opportunity to transfer to another NOVA campus when a vacancy of the same teaching discipline or position becomes available.

If you have questions about this policy and/or its application at Northern Virginia Community College, please contact the Responsible Office identified above.

### **3. Authority**

N/A