Sexual Harassment

Policy Number: 110

Categorized: General

Procedure: 110P

Responsible Office: Title IX Office

Effective Date: 09/17/2015

Date Last Reviewed: 11/02/2026

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1. Scope

This policy applies to all Northern Virginia Community College students, faculty, staff, college contractors, and visitors.

2. Policy Statement

Northern Virginia Community College is part of the Virginia Community College System (VCCS) and is governed on most matters of policy by the VCCS Board of Trustees.

Where a VCCS policy exists, Northern Virginia Community College follows this policy in its operations. Appendix 1 to Section 6.0 – Policy on Sexual Harassment was adopted by the VCCS Board of Trustees and is included in the VCCS Policy Manual.

If you have questions about this policy and/or its application at Northern Virginia Community College, please contact the Responsible Office identified above.

3. Authority

Appendix 1 to Section 6.0 – Policy on Sexual Harassment, VCCS Policy Manual

Title IX of the Education Amendments of 1972

Sections 503 and 504 of the Rehabilitation Act of 1973

Code of Virginia § 23.1-806. Reporting of acts of sexual violence