



Service Animals

Policy Number: 105

Categorized: Human Resources

Procedure: 105

Responsible Office: Associate Vice President, Human Resources

Effective Date: 09/26/2016

Date Last Reviewed: 03/2024

1. Scope

This policy applies to all Northern Virginia Community College employees, students and visitors.

2. Policy Statement

Northern Virginia Community College is part of the Virginia Community College System (VCCS) and is governed on most matters of policy by the VCCS State Board for Community Colleges.

Northern Virginia Community College is committed to providing equal access to employment and educational opportunities for persons with disabilities. In keeping with these commitments, service animals are permitted on College property for persons with disabilities in accordance with relevant state and federal law and the requirements of this policy.

If you have questions about this policy and/or its application at Northern Virginia Community College, please contact the Responsible Office identified above.

3. Authority

[U.S. Department of Justice \(DOJ\) regulations pertaining to the Americans with Disabilities Act \(ADA\)](#)

[Code of Virginia § 51.5-44. Rights of persons with disabilities in public places and places of public accommodation](#)