

NOVA COLLEGE-WIDE COURSE CONTENT SUMMARY
HIM 151 – REIMBURSEMENT ISSUES IN MEDICAL PRACTICE MANAGEMENT (2 CR.)

Course Description

Introduces major reimbursement systems in the United States. Focuses on prospective payment systems, managed care, and documentation necessary for appropriate reimbursement. Emphasizes management of practice to avoid fraud. Lecture 2 hours per week.

General Course Purpose

This course is designed to provide the student with a general working knowledge of reimbursement systems in medical offices and avoiding fraud.

Course Prerequisites/Co-requisites

Prerequisite: Admission to program. Lecture 2 hours per week

Course Objectives

Upon completing the course, the student will be able to:

- Understand billing and insurance procedures and how they impact cash flow
- Differentiate between the idiosyncrasies of various payer types, including necessary claims data and payment methodologies
- Review a claim for completeness and accuracy
- Demonstrate what a “chargemaster” is, how it is established, maintained, and reviewed
- Identify managed care and capitation plans and how to measure the financial outcomes to the practice
- Demonstrate the ability to review and analyze various EOBs for interpretation and necessary action
- Apply compliance regulations to policy and/or action plans

Major Topics to be Included

- Review of the history of health insurance and the various types that exist in today’s environment
- Confirmation and review of the standardized diagnostic and procedural schematics that are used for claims submission
- Orientation to the development of Provider and DRGs and APCs
- Instruction in the pertinent state and federal legislation that affect health insurance and claims adjudication
- Introduction to the various payers of healthcare services and where the funding comes from to support these entities
- Lessons on the variety of contractual relationships between payers and providers of care and the various fee schedule methodologies formulated to compensate providers of care