

NVCC COLLEGE-WIDE COURSE CONTENT SUMMARY

BLD 241 - CONSTRUCTION MANAGEMENT III (3 CR.)

COURSE DESCRIPTION

Presents fundamentals of construction supervision including responsibilities of the construction superintendent, operations manager, general superintendent, and project engineer with factors relating to their work and that of their subordinates, aspects of job leadership, and effective human relations as related to efficient supervision. Lecture 3 hours per week.

GENERAL COURSE PURPOSE

To train future construction managers in the proper methods of supervision and leadership principles.

COURSE OBJECTIVES

Upon completion of this course, the student will be able to:

- A. comprehend roles of various key management positions within the construction industry
- B. become proficient in realizing the supervisor's relationship to employees and the management of human resources
- C. develop an understanding of the group processes, communication and leadership skills

MAJOR TOPICS TO BE COVERED

- A. Supervisory environment
- B. Decision making, organizing people, and resources
- C. Motivation and direction of employees, leadership, power, and intimidation
- D. Group behavior, communication skills, hiring process
- E. Training of employees, performance appraisals, disciplinary action
- F. People problems, union negotiations, time management
- G. Resolving employee conflicts, management progress and trends