

BUSINESS & FINANCE

NOVA

Northern Virginia
Community College

www.nvcc.edu/lmi



Banking & Finance

Admin Support & Human Resources

Sales & Marketing

High School Diploma or GED



Receptionists, Tax Preparers, Office Assistants, Bank Tellers, Administrative Assistants

\$16.15 - \$23.67/hr.
6,521 Postings

Receptionists, Office Assistants, Administrative Assistants, Customer Service Representatives, Office Services Specialists

\$16.15 - \$22.08/hr.
9,724 Postings

Brand Ambassadors and Event Specialists, Sales Assistants, Telemarketers

\$15.79 - \$19.67/hr.
1,204 Postings

**Certificate or Diploma (1-2 yrs.)
Diploma, Certificate, License, or Apprenticeship Programs**



Accounting Clerks, Bookkeepers, Insurance Claims Processors/Representatives

\$23.11 - \$23.90/hr.
1,278 Postings

Office Managers, Payroll Specialists, Bookkeepers

\$23.90 - \$29.90/hr.
4,715 Postings

Marketing Representatives, Account Managers, Sales Supervisors, Real Estate Agents

\$21.35 - \$35.03/hr.
4,801 Postings

Associate Degree (2 yrs.)



Mortgage and Loan Processors, Loan Interviewers, Bill and Account Collectors, Credit Counselors, Billing Clerks, Auditing Clerks

\$59,880 - \$65,293/yr.
2,364 Postings

Human Resources Assistants, Training Specialists, Executive Assistants

\$60,724 - \$94,271/yr.
2,963 Postings

Graphic Designers, Marketing Specialists, Communications Specialists

\$78,881 - \$95,999/yr.
3,171 Postings

Bachelor's Degree (4 yrs.)



Accountants, Auditors, Acquisition Analysts, Business Analysts, Budget Analysts, Credit Analysts, Financial Analysts, Insurance Sales Agents and Underwriters, Personal Financial Advisors, Loan Officers, Risk Management Specialists, Personal Bankers, Branch Managers, Directors of Finance

\$58,979 - \$201,427/yr.
19,243 Postings

Benefits Specialists, Recruiters, Management Analysts, Administrative Managers, Compliance Managers, Project Managers, Training Managers, Human Resources Managers, General and Operations Managers

\$91,952 - \$193,694/yr.
18,275 Postings

Sales Representatives, Sales Engineers, General and Operations Managers, Communications Managers, Sales Managers, Marketing Managers, Advertising Managers, Project Managers, Market Research Analysts

\$90,228 - \$197,407/yr.
23,036 Postings

Post-Graduate Degree



Controllers, Chief Financial Officers, Chief Executive Officers

\$201,427 - \$286,453/yr.
4,412 Postings

Chief Executive or Financial Officers

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4,412 Postings

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4,412 Postings

Occupations grouped by level of education typically required for employment, as determined by the Bureau of Labor Statistics (BLS). Openings represent the total number of online job postings from January 1, 2025 to December 31, 2025 in the NOVA region, as compiled by Lightcast. Wages represent the 25th percentile of hourly pay for positions at the High School/GED and Certificate/Diploma levels, and median annual salaries for positions at the associate, bachelor, and post-graduate degree levels. Wages calculated by Lightcast based on 2024 Occupational Employment and Wage Statistics (OEWS) data from the BLS.