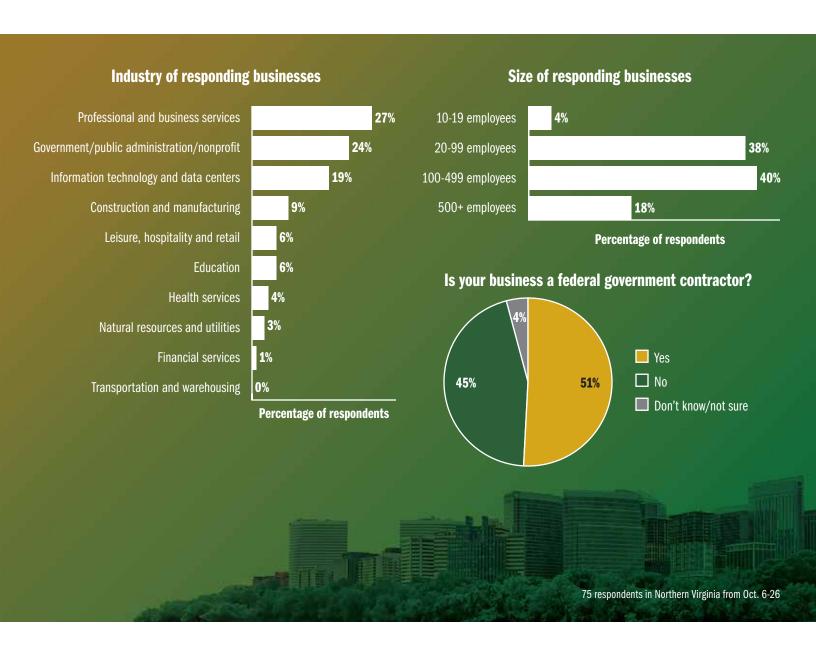
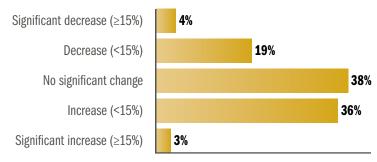


WORKFORCE PULSE SURVEY

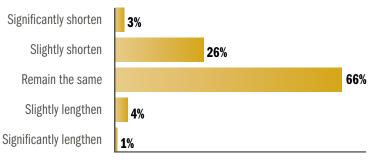


Over the next six months, how do you anticipate the total number of open positions at your business will change?

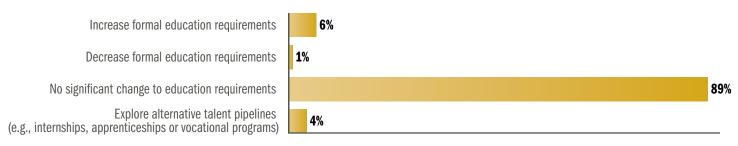


Percentage of respondents

Over the next six months, how do you expect the average time to fill open positions will change?

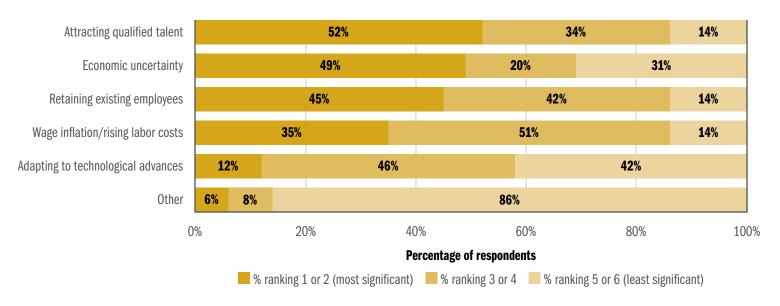


Over the next six months, how do you anticipate your business's education requirements will change for entry-level positions?



Percentage of respondents

Over the next six months, how significant of a barrier do you anticipate each of the following will be for your business?



Over the next six months, how do you anticipate artificial intelligence (AI) will shape your business's hiring priorities?

My business will focus on recruiting candidates with durable skills (e.g., critical thinking, creativity, problem solving).

My business will invest in upskilling current employees to integrate Al into their work.

My business will re-evaluate existing job roles.

My business will focus on recruiting candidates with Al literacy and skills.

