Guaranteed Transfer Partnership Agreement Between
Old Dominion University and Northern Virginia Community College

Purpose
This agreement lays the foundation for a partnership designed to facilitate the seamless transfer of Northern Virginia Community College (NOVA) graduates to Old Dominion University (ODU). The agreement stipulates the criteria under which NOVA graduates are guaranteed admission to ODU and describes curricular benefits that exceed those outlined in the existing Guaranteed Admission Agreement, dated August 12, 2016, between the VCCS and ODU. This agreement further articulates terms that ensure ODU and NOVA will jointly support dual enrolled students, whether online or in person.

Acceptance and Application of Credits

1. NOVA and ODU will agree upon specific Curricular Pathways that include courses that apply fully to meeting lower division general education requirements in all ODU baccalaureate programs as well as to any specific ODU baccalaureate degree requirements in the Curricular Pathway.

2. Graduates of AA and AS programs that have been approved as transferrable by SCHEV and whose agreed-upon Curricular Pathways (based on NOVA Informed Pathway templates) are appended to and form part of this agreement are considered to have met all ODU lower-division general education requirements. Such students are admitted to both academic and social junior status at ODU.

3. Graduates of other NOVA degree programs (e.g., AFA and AAS programs) in an agreed-upon Curricular Pathway may be required to take additional general education courses or additional courses within their major at ODU. Thus, graduates of such programs may need to complete more than 120 credits to complete the bachelor’s degree at ODU. AFA and AAS credits will transfer fully when equivalent courses exist at ODU. Appended Curricular Pathways (based on NOVA Informed Pathway templates) for such programs are considered part of this agreement.

4. Only coursework in which grades of C and higher have been earned at NOVA may be applied toward the requirements of the partner program at ODU.

5. ODU will accept credit for prior learning such as Advanced Placement, International Baccalaureate, Cambridge and CLEP according to the ODU policies in effect at the time of the application for admission to ODU. ODU will evaluate courses/credits earned at other institutions.

6. No distinction will be made by ODU regarding college courses applicable to the transfer-oriented associate degrees that are taken through dual enrollment arrangements with high schools. Students who complete a NOVA associate degree while still in high school will be considered as first-year students for housing purposes.

7. ODU will maintain course equivalency information in its online database, Monarch Transformation. Students will be guaranteed specific transferability of their courses for six years from the date they begin coursework at NOVA. To be locked in to the requirements at the time they begin courses at NOVA, students should submit the online Letter of Intent to Transfer to ODU to ensure that they are following the correct curricular pathway.
8. No fewer than 30 semester hours must be earned at ODU to be eligible for graduation. A minimum of 12 credit hours of upper-level courses in the declared major program must be completed through ODU.

Admission Practices

1. ODU will accept applications from students who wish to transfer from NOVA into any baccalaureate degree program, offered on the main campus or online.

2. Students transferring from NOVA to specific ODU programs at the junior level must meet the same prerequisites, grade point average (GPA) and other admission criteria as other native or transfer students applying for entry to ODU programs.

3. NOVA students who graduate with an Associate of Arts (AA), Associate of Science (AS) or Associate of Fine Arts (AFA) degree and have a NOVA cumulative GPA of at least 2.5 are guaranteed admission to ODU (see GAA attached for conditions).

4. ODU will consider and average cumulative GPAs from all institutions attended. Trends in academic performance will be considered.

5. NOVA graduates who complete the NOVA Honors Core Curriculum with a cumulative NOVA grade point average of 3.8 will be offered admission to the ODU Honors College. Upon the NOVA graduates` acceptance of the offer of admission to the ODU Honors College, 12 hours of honors credit (3.0 required for all honors credits) will be applied toward the ODU Honors curriculum. Specific details of the articulation of the two Honors programs are provided in the separate Honors pathway.

6. NOVA graduates admitted under this agreement will be considered juniors for purposes of scholarship eligibility, housing and priority registration.

7. To be eligible for admission to ODU, students must meet the current requirements for legal status and any other non-academic requirements stated in the ODU catalog.

Maintenance of the Partnership

1. The agreement, articulated curriculum pathways, and relevant transfer course equivalences will be reviewed annually by ODU and NOVA. Each institution will designate an individual to monitor this agreement and to coordinate meetings designed to maintain inter-institutional articulation. In addition, each institution will identify one person to serve as the main contact for each pathway program. Curriculum Pathways may be amended by mutual agreement between NOVA and ODU without need to restate this entire Guaranteed Partnership Agreement. Curriculum Pathways amendments become effective not sooner than one year after mutual agreement to revise the Curriculum Pathway is reached.

2. An inter-institutional leadership team will be appointed to plan joint initiatives and to review transfer success.

3. ODU agrees to provide NOVA reports of enrolled NOVA transfer students, their majors and academic performance when 10 or more are enrolled in any given year. NOVA agrees to use the transfer data to improve student preparation for transfer and to report to ODU its intended improvements.

4. NOVA agrees to promote ODU as a Guaranteed Transfer Partner.
5. NOVA agrees to provide space (e.g., in a campus advising center) for an ODU representative. In addition, ODU will be invited to attend NOVA transfer fairs.

6. NOVA and ODU agree to collaborate on a reverse transfer protocol enabling NOVA transfers to ODU who do not complete a bachelor's degree to be awarded an Associate degree from NOVA if they satisfactorily complete the appropriate coursework.

7. ODU will supply a representative to a NOVA program advisory committee for each program in which a pathway is developed. NOVA will host program advisory committee meetings annually. Both institutions agree to encourage faculty to collaborate frequently.

8. NOVA will contract with a NOVA-ODU senior to host NOVA Night at ODU to help welcome new NOVA transfers to ODU and promote the support of a cohort.

9. NOVA will sponsor a Fall bus trip to ODU for NOVA students with more than 30 college credits and potentially qualifying GPAs who indicate an interest in transferring to ODU.

10. ODU will hire a NOVA transfer student as a Peer Mentor for other NOVA students. The Peer Mentor will be certificated as a Peer Mentor and be paid to mentor current and incoming NOVA students.

11. ODU will create a transfer learning community for NOVA students. The transfer learning community will meet regularly with a faculty advisor, have the opportunity to take linked courses together and have access to a Peer Mentor.

Amendments and Term of Effect
The Curriculum Pathway in effect at the time a student first enrolls at NOVA will be honored by ODU if the student completes an AA or AS degree and successfully transfers to ODU within four years of that first enrollment at NOVA.

This agreement may be amended, as needed, for specific program articulation without affecting the currency of the master agreement. All course-by-course transfer guides may be amended as needed.

This master agreement will remain in effect until terminated by either party upon written notice to other party of an intention to terminate. Such notice will be effective only if given 180 days prior to the intended date of termination. In the event that this agreement is terminated, the terms of the agreement contained herein will remain in effect for the maximum of two years.

Dr. John R. Broderick, President
Old Dominion University

Dr. Austin Yee, Provost and Vice President for Academic Affairs
Old Dominion University

Dr. Scott Ralls, President
Northern Virginia Community College

Dr. Mel D. Schlavee, Executive Vice President of Academic and Student Services
Northern Virginia Community College

Date

Approved as to form and legal sufficiency
ADDENDUM TO GUARANTEED ADMISSION AGREEMENT
VIRGINIA COMMUNITY COLLEGE SYSTEM
AND
OLD DOMINION UNIVERSITY
Effective Spring 2013

No distinction will be made by Old Dominion University (ODU) regarding college courses applicable to the transfer associate degree that are taken through dual enrollment arrangements with high schools. Completion of the transferable associate degree or articulated applied associate degree through dual enrollment will not preclude the student from eligibility under this agreement.

Students entering under the terms of this agreement:

- must submit a Letter of Intent to Transfer to ODU under the Guaranteed Admission Agreement upon completion of 15 credit hours at or through a VCCS institution
- must meet the on-line application filing dates as a freshman applicant, based upon the year of high school graduation
- must submit all requirements for freshman admission as well as college transcripts
- will be offered the option to receive on-campus housing and compete for academic scholarships
- must attend the orientation program designed for freshmen students

Students' academic coursework earned through the VCCS will be posted to the ODU transcript upon admission, in the same manner as other transfer students who have signed the Letter of Intent to transfer. Under this agreement, students will satisfy all lower division general education requirements provided the students have met all the criteria and course requirements outlined in the individual major/program agreements under the VCCS-ODU Guaranteed Admission Agreement. In some instances, students may be required to complete additional departmental or prerequisite courses for the selected major. Students who sign the Letter of Intent to Transfer but are not eligible for admission under the terms of this agreement will be evaluated on both freshman requirements and transfer credentials.

Approval granted by:

Glen DuBois, Chancellor
Virginia Community College System

John Broderick, President
Old Dominion University

Date
2-5-13

Date
2-11-13

Approved as to form:

Office of University Counsel
TRANSFER AGREEMENT WITH GUARANTEED ADMISSION
BETWEEN
OLD DOMINION UNIVERSITY
AND
THE VIRGINIA COMMUNITY COLLEGE SYSTEM

In accordance with the Virginia State Policy on Transfer, the Virginia Community College System (VCCS) and Old Dominion University (ODU) recognize the need and importance of facilitating the transfer of students from one institution to the other as they pursue their educational goals. This is true whether students begin their pursuit of the baccalaureate degree through a college transfer associate degree program or a corresponding applied associate degree program in a technical or professional field.

Recognizing that many students engage in education as a life-long learning process, the VCCS and ODU enter into this agreement to provide a transfer path to a baccalaureate degree for all community college students, regardless of their initial curriculum choice. VCCS students who do not meet the requirements described herein are encouraged to apply and may be considered for admission under the regular admission procedures of the University.

This agreement supersedes all previous agreements between ODU and the VCCS or its individual institutions signed prior to September 28, 2009. It does not nullify individual program-to-program agreements articulated since this date.

Section I
Definitions

"GAA student" refers to a student who graduates from a Virginia community college with an Associate of Arts, Associate of Science, Associate of Arts & Sciences degree, or an articulated Associate of Applied Arts or Associate of Applied Science with specific General Education Courses and a cumulative grade point average (GPA) of 2.5 or higher on a four-point scale.

"Transfer-oriented associate degrees" refers to VCCS Associate of Arts, Associate of Science, and Associate of Arts and Sciences degrees. This includes VCCS General Studies associate degrees that have been approved by the State Council of Higher Education for Virginia (SCHEV) as transfer degrees according to the State Committee on Transfer guidelines (see website at http://www.schev.edu/Students/GeneralStudiesWebText.pdf).

"Articulated applied associate degrees" refers to VCCS Associate of Applied Science and Associate of Applied Arts degrees that have been specifically developed with corresponding baccalaureate technical and professional degrees offered by ODU. A list of articulated individual program agreements can be found at https://www.odu.edu/newtransfer/articulation-agreements

"Transferable credits" refers to credits taken at a VCCS institution that are applicable to a baccalaureate degree program. A grade of "C" or better must be earned to transfer the credits to ODU.

"Letter of Intent to Transfer" refers to an online form outlining the intent of a VCCS qualified student to transfer to ODU. The form can be found at https://www.odu.edu/newtransfer/letter-of-intent/letter-of-intent-form
“General Education Courses” refers to courses included in the Associate of Arts, Associate of Science, and Associate of Arts and Sciences degrees, as well as the courses in the articulated Associate of Applied Science or Arts program agreements with each VCCS institution and includes 35 credit hours selected from coursework in Table 1.

Section II
Guidelines for Guaranteed Admission Agreement (GAA)

Upon receipt by ODU of completed admission application materials, GAA students are guaranteed admission to ODU and may expect the following:

1. ODU guarantees admission only to those GAA students who completed a transfer-oriented or articulated applied associate degree and meet all eligibility requirements of the articulation agreement for admission into the corresponding baccalaureate degree program. Acceptance in some degree programs at ODU is competitive; thus guaranteed admission into ODU does not imply admission to these programs without further acceptance by the program or department offering the program. GAA students will be considered on the same basis as native students for admission to competitive programs.

2. Students must be prepared to certify that the information given on their admission applications is true, complete, and correct to the best of their knowledge. Students, once admitted, agree to support the rules, regulations and Honor Code of Old Dominion University as set forth in the Undergraduate Catalog. Furthermore, students understand that by providing any false information, the University may deny their admission or dismiss them from their studies.

3. ODU will guarantee the acceptance of all transferable credits earned from the transfer-oriented (see Section III, Option 1) or articulated applied associate degree program (see Section III, Option 2) and grant junior standing for students with 60 or more transferable credits. Students must have completed a minimum of 45 credits at a VCCS institution. GAA students may transfer up to 90 transferable credits from the community college toward the baccalaureate degree.

4. GAA students with a cumulative GPA of 3.8 or higher may apply for admission to the ODU Honors College. Upon acceptance, transfer students may petition to have previous honors credits from a VCCS institution partially fulfill the requirements for graduation from the ODU Honors College.

5. Admission under an articulation agreement is contingent upon receipt of a final official transcript documenting degree completion with a minimum 2.5 cumulative grade point average.

6. No distinction will be made by ODU regarding college courses which are earned through military coursework completed under a Service-members’ Opportunity Colleges (SOC) agreement, or transferred from a regionally accredited college or university. Credit for knowledge and skills gained through prior learning assessment or other non-collegiate instruction, International Baccalaureate, Advanced Placement, Cambridge Advanced (A/AS Level) programs, CLEP, or DANTES testing programs, will be accepted according to ODU policies in effect at the time of application for admission to ODU.
7. No distinction will be made by ODU regarding college courses applicable to the transfer associate degree that are taken through dual enrollment arrangements with high schools. Completion of the transferable associate degree or articulated applied associate degree through dual enrollment will not preclude the student from eligibility under this agreement.

Students entering ODU with a degree and/or credits earned through dual enrollment:
- must submit a Letter of Intent to Transfer to ODU under the Guaranteed Admission Agreement upon completion of a minimum of 15 credit hours at or through a VCCS institution
- must meet the on-line application filing dates as a freshman applicant at ODU, based upon the year of high school graduation
- must submit all requirements for freshman admission as well as college transcripts
- will be offered the option to receive on-campus housing and compete for available student scholarships
- must attend the orientation program designed for freshmen students

Students' academic coursework earned through the VCCS will be posted to the ODU transcript upon admission, in the same manner as other transfer students who have signed the Letter of Intent to transfer. Under this agreement, students will satisfy all lower division general education requirements provided the students have met all the criteria and course requirements outlined in the individual major/program agreements under the VCCS-ODU Guaranteed Admission Agreement. In some instances, students may be required to complete additional departmental or prerequisite courses for the selected major. Students who sign the Letter of Intent to Transfer but are not eligible for admission under the terms of this agreement will be evaluated on both freshman requirements and transfer credentials.

Eligibility
To be eligible for participation in the GAA, students must:

1. Submit a Letter of Intent to Transfer (https://www.odu.edu/newtransfer/letter-of-intent/letter-of-intent-form) after completion of at least 15 transferable credits and a minimum 2.50 cumulative grade point average, but before 90 days prior to graduation from a VCCS institution.

2. Graduate with a minimum of a 2.5 cumulative GPA (as computed under VCCS policy) in a transfer-oriented or articulated applied associate degree program from a Virginia community college.

3. Enroll at ODU within one year of completing the transfer-oriented or articulated applied associate degree with the Transfer General Education Courses outlined in the program agreement.

Students who were previously enrolled at ODU and transferred back to the VCCS to complete the transfer-oriented associate degree or an articulated applied associate degree are eligible for participation in the GAA.
Graduation from ODU

1. GAA students must follow the approved curriculum outlines of all transfer-oriented and articulated applied degree program agreements as agreed to by the VCCS and ODU and posted to ODU’s Transfer Advising website.

2. GAA students will be required to meet graduation requirements as stated in the ODU Undergraduate Catalog in effect at the date of submission of the Letter of Intent to Transfer to ODU (unless changes to the curriculum are required to meet state and/or national accreditation guidelines).

3. Consistent with requirements for native students, GAA students who do not complete the bachelor’s degree within six years of the date of submission of the Letter of Intent to Transfer must choose to graduate under the requirements listed in any subsequent ODU Undergraduate Catalog in effect within the six year period preceding the date of graduation from ODU.

VCCS students who do not meet the GAA eligibility requirements listed above are eligible to apply for admission to ODU but will not be guaranteed admission under this agreement. Coursework completed through the VCCS will be evaluated on an individual basis in accordance with the State Policy on Transfer.

Section III
Approved VCCS Degrees for GAA

Option 1: Transfer-Oriented Degrees

1. Completion of the transfer-oriented degree program will guarantee completion of the ODU lower-level general education component of the undergraduate curriculum but may not fulfill specific departmental requirements or prerequisites needed for the major. Therefore, GAA students may need to take additional lower-level courses after transferring to ODU.

2. ODU cannot guarantee that students will be able to complete all requirements for graduation within the 120-credit minimum required for graduation.

Option 2: Articulated Applied Associate Degrees

1. A minimum of 50 credits in articulated technical and related major courses and up to a maximum of 35 Transfer General Education Credits will be applied to the corresponding baccalaureate technical and professional degree program at ODU. However, ODU cannot guarantee that students will be able to complete all requirements for graduation within the 120-credit minimum required for graduation.

2. Completion of the articulated applied associate degree and the specific General Education Courses outlined in the program agreement will guarantee completion of the lower level general education component of the undergraduate curriculum but may not fulfill all specific department requirements or prerequisites needed for the major.
Table 1: General Education Requirements and VCCS Equivalences

<table>
<thead>
<tr>
<th>ODU Skills and Ways of Knowing</th>
<th>VCCS Equivalent</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>English Composition</td>
<td>ENG 111 and 112, 115, 210, or 131</td>
<td>6 credits</td>
</tr>
<tr>
<td>Mathematical Skills</td>
<td>MTH 122, 146, 152, 157, 158, 163, 164, 165, 166, 182, 240, 241, or 242</td>
<td>3 credits</td>
</tr>
<tr>
<td>Human Behavior Way of Knowing</td>
<td>HUM 210 or 220; SOC 200, 201, 202, 210, 211, 212, 220, 236, or 255; ADJ 107 or 201; ECO 120, 201, 202; GEO 200, 210; PLS 120, 130, 135, 140, 211, 212, 241, or 242; PSY 200, 201, 202, 230, 231, 232, or 235; SSC 210</td>
<td>3 credits</td>
</tr>
<tr>
<td>Nature of Science Way of Knowing</td>
<td>BIO 101 and 102, 106 and 107; CHM 101 or 121; CHM 102 or 122, CHM 111 and 112; GOL 110, 111 or 112; GOL 105 and 106; PHY 100 or 101 and 102; PHY 111 and 112 or 201 and 202; PHY 231 and 232 or 241 and 242, PHY 130; NAS 101, 102, 110, 111, 112, 120, 125, or 130; NAS 131 &amp; 132; SCT 111, 112; MAR 101 and 102; ENV 121 and 122; (BIO 150 or BIO 205 &amp; BIO 141 and 142 or BIO 231 &amp; 232 meet 4 credits)</td>
<td>8 credits</td>
</tr>
<tr>
<td>Literature Way of Knowing*</td>
<td>ENG 125, 236, 237, 241, 242, 243, 244, 245, 246, 251, 252, 253, 254, 255, 256, 267, or 268</td>
<td>15 credits*</td>
</tr>
<tr>
<td>Human Creativity Way of Knowing*</td>
<td>ART 100, 111, 112, 113, or 114; CST 130, 141, 142, 151, 152, 231, 232, or 250; ART 101, 102, 103, 104, 105, 106, 133, 150, 201, 202; HUM 100, 201, 202, 260; MUS 121, 122, or 125</td>
<td></td>
</tr>
<tr>
<td>Philosophy and Ethics Way of Knowing*</td>
<td>PHI 100, 101, 102, 111, 112, 115, 200, 211, 212, 220, 225, 226, 227, 228, 260, 265, or 276; REL 230, 231, 232, or 237</td>
<td></td>
</tr>
<tr>
<td>Interpreting the Past Way of Knowing*</td>
<td>HIS 101 or 102; HIS 111, 112; HIS 121 or 122; HIS 203 or 204; HIS 231 or 232; HIS 253 or 254</td>
<td></td>
</tr>
<tr>
<td>Human Behavior Way of Knowing*</td>
<td>HUM 210 or 220; SOC 200, 201, 202, 210, 211, 212, 220, 236, or 255; ADJ 107 or 201; ECO 120, 201, or 202; GEO 210 or 200; PLS 120, 130, 135, 140, 211, 212, 241, or 242; PSY 200, 201, 202, 230, 231, 232, 238 or 235; SSC 210; BUS 116</td>
<td></td>
</tr>
<tr>
<td>Oral Communication Skills*</td>
<td>CST 100, 105, 110, 111, 112, or 126</td>
<td></td>
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</tbody>
</table>

*A liberal arts package of five courses (15 credits) consisting of some combination of courses in the following areas:

* Literature, Human Creativity, Philosophy and Ethics, and Interpreting the Past – minimum of three courses
* Human Behavior
* Oral Communication – maximum of one course

Section IV
Benefits to Virginia Community College Students

1. To learn more, Virginia community college students should contact their academic advisor or counselor at their VCCS institution. Students will then be referred to the ODU Transfer Advising Contact (https://www.odu.edu/newtransfer/advising) or Transfer Admission Contact (https://www.odu.edu/admission/undergraduate/transfer) for advice and information on meeting requirements for various ODU majors.

2. GAA students will receive continuous communication regarding programs and activities.

3. GAA students who have met all requirements for admission under the GAA will be eligible to participate in selected ODU events prior to enrollment at ODU. Information concerning these events will be provided to eligible VCCS students.

4. Upon receipt of the Letter of Intent to Transfer (https://www.odu.edu/newtransfer/letter-of-intent/letter-of-intent-form), GAA students following Associate of Applied Science degrees articulated to ODU baccalaureate degrees will have access to the approved articulation agreements outlining specific requirements for the articulated applied associate degree and the remaining requirements to be taken at ODU to earn the baccalaureate degree.

Responsibilities
GAA students will:

1. Complete the preadmission process to include (a) submission of the online Letter of Intent to Transfer (https://www.odu.edu/newtransfer/letter-of-intent/letter-of-intent-form) to ODU after earning a minimum of 15 transferable credits and 90 days prior to completion of the transferable associate degree or articulated applied associate degree with the Transfer General Education Courses; and (b) earn a 2.5 cumulative grade point average toward the transfer-oriented degree or articulated applied associate degree.

2. Follow all ODU application processes and special departmental/program application procedures, deadlines, and grade point average requirements.  
   http://www.odu.edu/admission/undergraduate/transfer

The community college will:

1. Advise students regarding courses needed to complete the transfer-oriented degree or articulated applied associate degree with the Transfer General Education Courses.

2. Make available information about ODU, the GAA, and the Letter of Intent to Transfer process to prospective transfer students enrolled in eligible associate degree programs.

ODU will:

1. Consider GAA students who enroll at ODU on the same basis as native students for admission to competitive programs, registration, financial aid, new student scholarships, parking, and any other opportunities open to native students.

2. Invite students to apply for admission upon receipt of the Letter of Intent to Transfer and provide access to information regarding courses needed to complete the baccalaureate degree.
3. Send continuous communication regarding degree plans and requirements, programs and activities by email.

4. Provide tracking data on performance of transfer students at ODU, including credits presented and accepted in transfer, ODU courses attempted and completed, cumulative GPA, major, graduation date from ODU, and comparisons with native students to SCHEV. The specific data elements of the report will be determined by Institutional Research staffs from the VCCS and ODU and provided by July 1 of each year.

Section V
Administration of Agreement

The ODU official responsible for all ODU aspects of the GAA and Letter of Intent to Transfer is the Vice President for Student Engagement and Enrollment Services or his/her designee. The ODU official responsible for the negotiation and approval of program articulation agreements is the Provost and Vice President for Academic Affairs or his/her designee. The VCCS official responsible for all VCCS aspects of the GAA is the Vice Chancellor for Academic Services and Research or his/her designee, in consultation with the Articulation Subcommittee of the VCCS Academic and Student Affairs Council.

ODU and the VCCS will review this agreement every three years to make adjustments as deemed appropriate to maintain its integrity and for the improvement of the transfer process. Changes will not adversely affect students already enrolled under the provisions of the existing GAA.

The GAA will remain in effect until modified or terminated. Modifications may be made by mutual agreement between the VCCS Chancellor and President of ODU. Termination may be made by either party upon written notice. Such notice should be given one year in advance of the date of termination; students who entered under the GAA may take advantage of its terms for two years after termination becomes effective.

The VCCS and ODU will promptly communicate any curriculum changes or admissions requirements that affect this agreement through the institutions’ Offices of Academic Affairs or Chief Transfer Officers.

The effective date of this agreement is the date it is signed by the President of ODU and the Chancellor of the VCCS.

John R. Broderick, President
Old Dominion University

Glen Dubois, Chancellor
Virginia Community College System

Date 8/12/14

Date 8/19/16