

Exploring Careers and Majors Guide

Step 1: Identify Work Values, Personality Preferences and Holland Code

| Type | Results of Assessment (Code) | Suggested Career Pathways |
|--|--------------------------------------|---------------------------|
| Work Values https://www.careeronestop.org/ExploreCareers/Assessments/work-values.aspx | Top (3) Work Values | |
| | 1. _____ 2. _____ 3. _____ | |
| Personality Preferences https://www.16personalities.com/ | Enter 4-Letter Code and Description | |
| | | |
| Holland Code https://www.truity.com/test/holland-code-career-test | Enter 3-Letter Code with Description | |
| | | |

Step 2: Research and Compare (2) Career Options

| O*NET OnLine (onetonline.org) | Career Option 1 | Career Option 2 |
|---|-----------------|-----------------|
| Position Title | | |
| Job Salary | | |
| Education/Training Requirement | | |
| Required Skills | | |
| Typical Work duties | | |
| Occupational Outlook | | |
| Work Values | | |
| Credentials/Industry Certification | | |

CONNECT NOVA TO CAREER



Major doesn't equal career

Your major is preparing you for a wide variety of career paths. In your major, you are learning specific disciplinary methods and content as well as developing versatile general skills. These may include the ability to think analytically, to view issues from multiple perspectives, to address societal implications, communicate complex ideas and more.

Major skills = marketable skills

Employers might not know that they need to hire your major—it's up to you to convince them! Be able to articulate the types of skills you gained in your education. For example, a Comparative Literature major could share how their studies taught them to identify themes and messages from cryptic or lengthy information.

Ask yourself:

What energizes you?

What gives you joy?

What situations bring out your best?

Explore "What Can I do with this Major" resources to identify career clusters and related occupations that may meet potential career goals.

- [What Can I do with this Major](#)
- [MyPlan](#)
- [NOVA Programs of Study \(Majors\)](#)
- [Exploring Majors](#)

Analyze job announcements and labor market research to determine "best fit" career pathways and to identify current and required skill sets.

- [NOVA Career Ladders](#)
- [How to Analyze a Job Application](#)