

**RESEARCH BRIEF**

**NOVA’s Early Momentum and Equity Scorecards:  
Early Momentum Metrics by Student Type, Age Group, and  
Race/Gender, Fall 2017 First-Time in College Cohort**

**Introduction**

For community college students, gaining momentum early can be a critical predictor of long-term success. In other words, students who are successful early on in their academic career are more likely to achieve long-term academic goals, such as graduating with a two-year degree and/or transferring to a four-year institution.<sup>1</sup> Therefore, by monitoring success metrics associated with early momentum toward long-term goals (“early momentum metrics”), colleges can evaluate where student progress is stagnating.

It is even more critical to monitor early momentum metrics for groups with historically lower success rates—such as part-time students, minority students, and older students. A stronger understanding of how these students are performing early in their academic careers can help colleges to deliver interventions and support services to help them get back on track.

**In This Brief**

- I. This Brief reviews **early momentum metrics** (i.e., student success metrics from three critical time points in a student’s academic career: the first term, first year, and second year) among the Fall 2017 first-time in college (FTIC) cohort of NOVA students.<sup>2</sup>
- II. To show whether there were disparities among certain groups of students, this Brief disaggregates early momentum metrics by student type (e.g., developmental, Pell grant, and part-time students), age group, and a combination of race/ethnicity and gender.

**Key Finding**

- **Among the Fall 2017 FTIC cohort, data show that part-time students, older students, Black/African American students, and Hispanic/Latinx male students struggled the most with gaining early momentum.** These student groups, on average, accumulated fewer credits each semester, were less likely to return to campus for subsequent semesters, and completed college-level gatekeeper courses at lower rates.

<sup>1</sup> Jenkins, D. and Thomas, B. (2017). *Early Momentum Metrics: Why They Matter for College Improvement*. CCRC Research Brief Number 65. Community College Research Center.

<sup>2</sup> Prior cohorts—including Fall 2014, Fall 2015, and Fall 2016—can be found in the Appendix section.

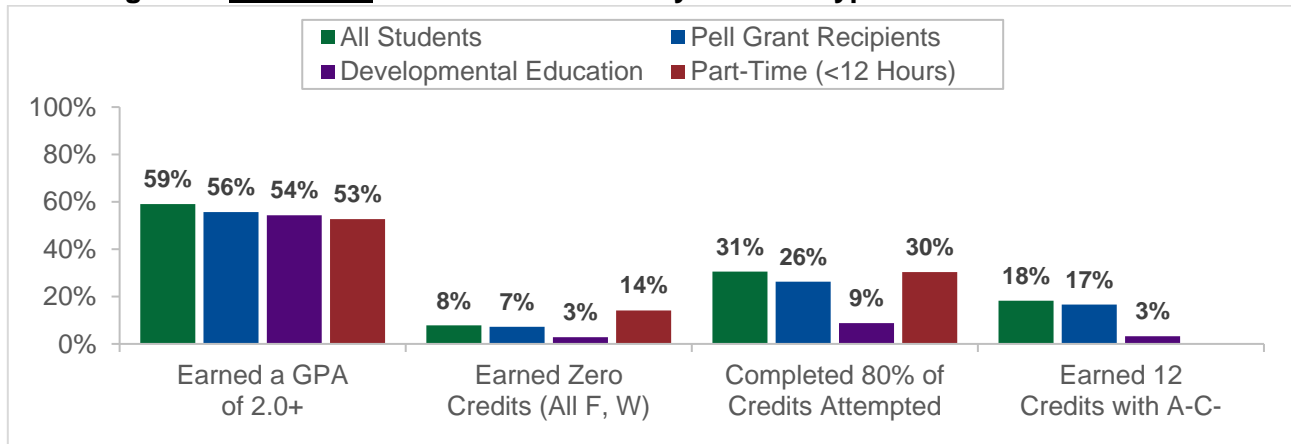
## Early Momentum Metrics by Student Type

The figures below present first term, first year, and second year early momentum metrics by student type, including: Pell grant recipients (i.e., students who received a Pell grant award, which is for low-income students), developmental education (i.e., students who enrolled in at least one developmental course in the first fall term), and part-time students (i.e., students who took fewer than 12 credits).<sup>3</sup>

### First Term (Figure 1)

- The percentage of students who earned a GPA of 2.0 or higher in their first semester was lower among part-time students, developmental education students, and Pell grant recipients, compared to all FTIC students at NOVA.
- Part-time students were nearly twice as likely to have earned zero credits in their first semester, compared to all FTIC students at NOVA.
- Developmental students also struggled with gaining early momentum: only nine percent completed 80 percent or more of all credits attempted in the first semester and even fewer—three percent—earned at least 12 credits with a passing grade (A to C-).

Figure 1. First Term Momentum Metrics by Student Type: Fall 2017 FTIC Cohort

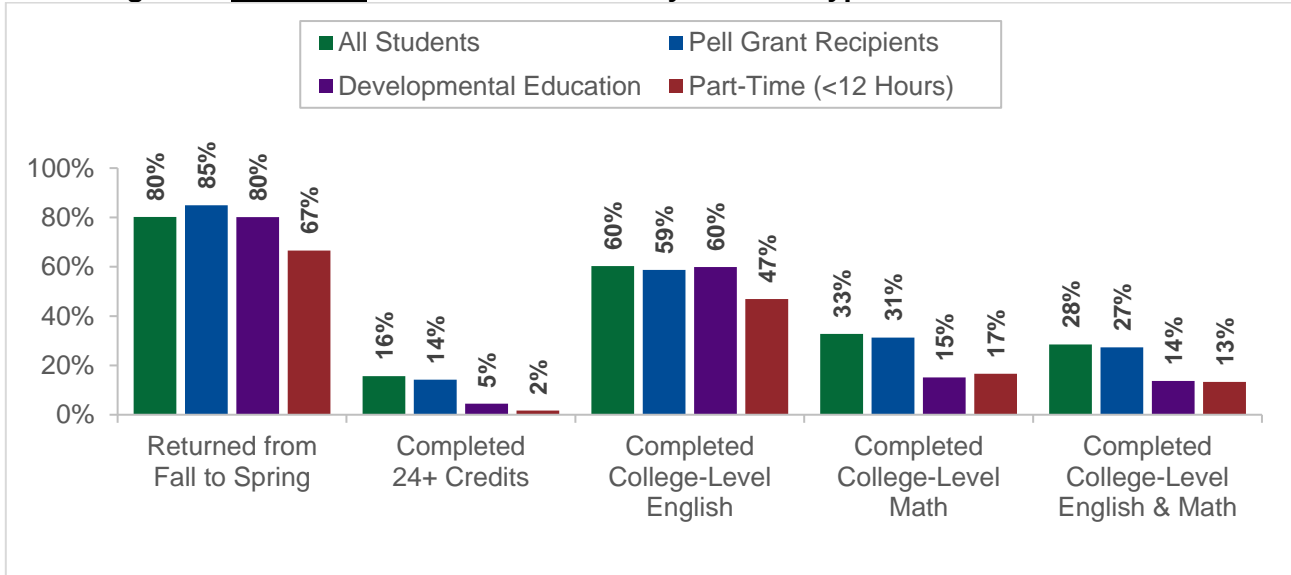


### First Year (Figure 2, next page)

- Overall, part-time students had the lowest success rates on most first year early momentum metrics, compared to all FTIC students at NOVA and other student groups.
- Most notably, while 80 percent of all FTIC students re-enrolled for the following Spring semester, only 67 percent of part-time students re-enrolled.
- Part-time students completed college-level courses at lower rates than all FTIC students: 47 percent completed college-level English, 17 percent completed college-level math, and 13 percent completed both English and math (compared to 60 percent, 33 percent, and 28 percent of all students, respectively).

<sup>3</sup> It should be noted that the three student type groups are not mutually exclusive. A student can be classified into just one category—for example, a part-time student—or in any combination, such as a student who is part-time, developmental, and received a Pell grant. Therefore, for this data, all FTIC students at NOVA in Fall 2017 is provided as a reference group.

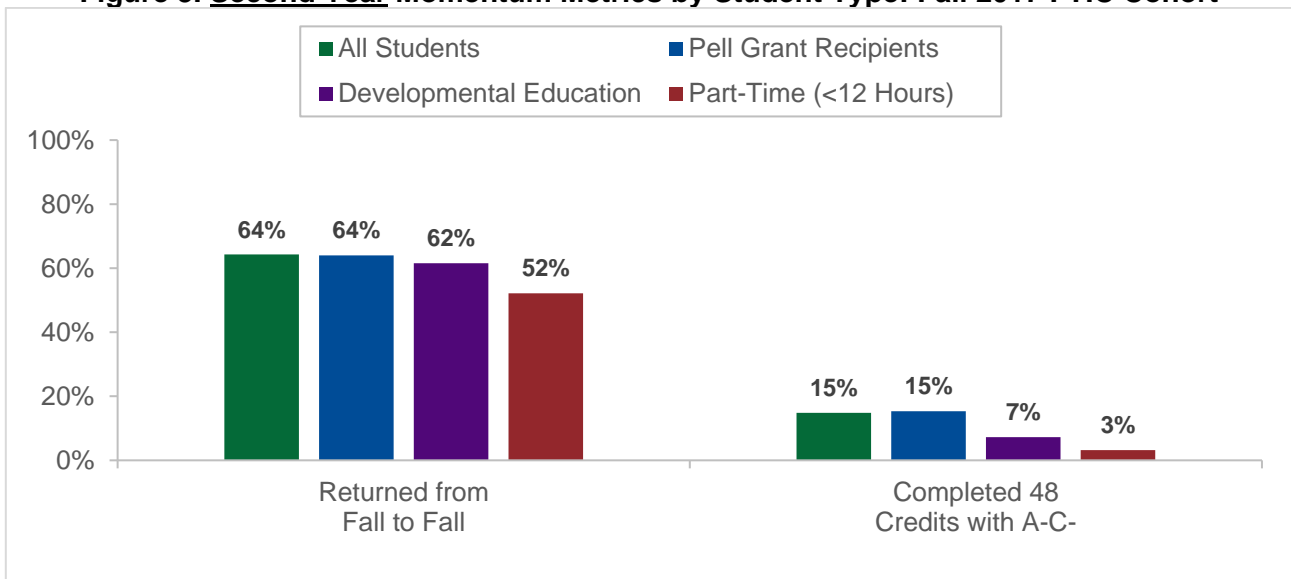
**Figure 2. First Year Momentum Metrics by Student Type: Fall 2017 FTIC Cohort**



***Second Year (Figure 3)***

- Overall, part-time students had the lowest success rates on second year early momentum metrics, compared to all FTIC students at NOVA and other student groups.
- About half of part-time students re-enrolled for a second Fall semester (compared to 64 percent of all students), and only three percent had completed 48 or more credits with a passing grade (compared to 15 percent of all students).

**Figure 3. Second Year Momentum Metrics by Student Type: Fall 2017 FTIC Cohort**



## Early Momentum Metrics by Age Group

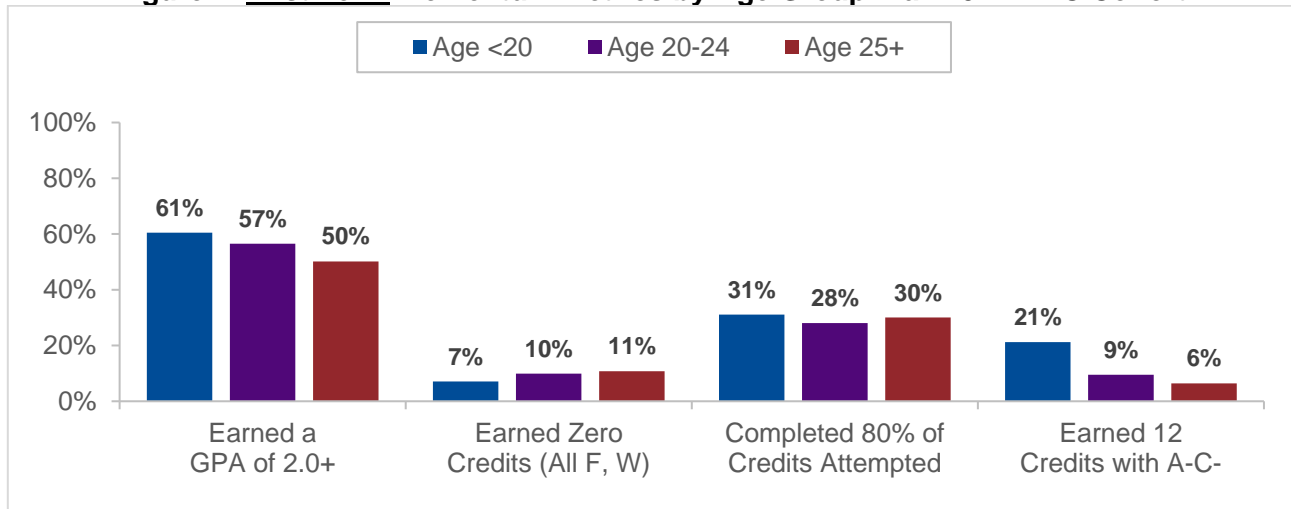
The figures below present first term, first year, and second year early momentum metrics by the following age groups: under 20 years old, 20 to 24 years old, and 25 years or older. The majority of FTIC students in the Fall 2017 cohort at NOVA (77 percent) were in the under 20 age group, which indicates a traditional college age.

### First Term (Figure 4)

- Overall, older students (ages 20-24 and ages 25+) had lower success rates on each of the first term early momentum metrics, compared to students of a traditional college age (under age 20).
- Only half of older students (ages 25+) earned a GPA of 2.0 or higher in the first term compared to 61 percent of students under age 20 and 57 percent of students ages 20-24.

Likewise, while over one-fifth of students younger than 20 earned 12 or more credits with a passing grade, only six percent of students older than 24 and nine percent of students ages 20-24 earned the same number of credits during this time period.

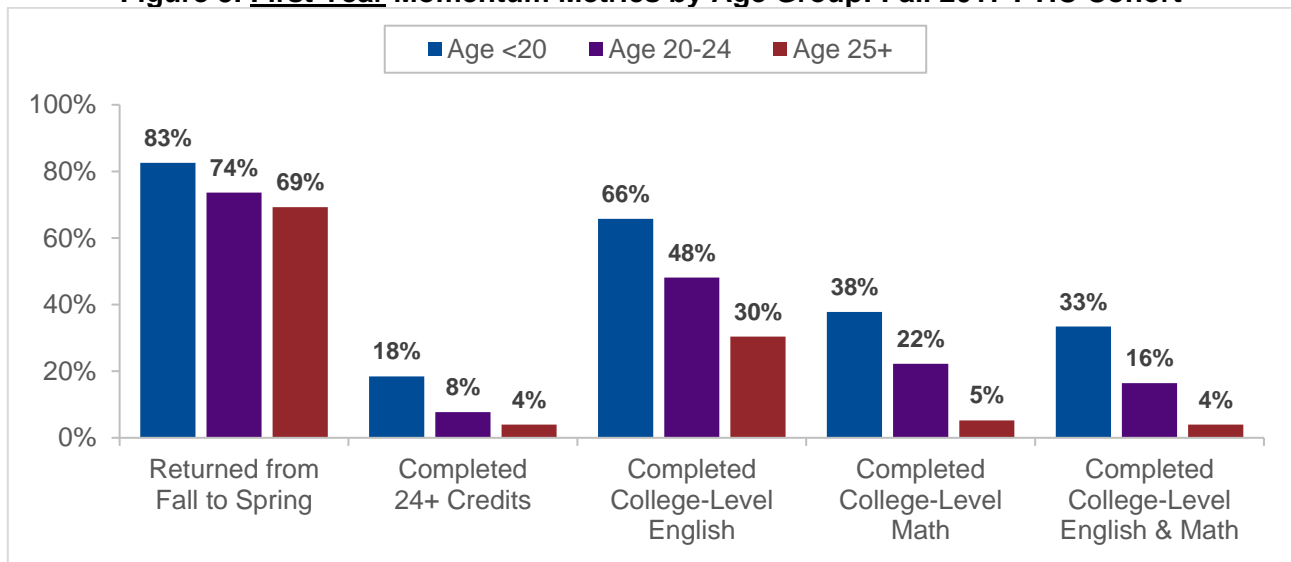
**Figure 4. First Term Momentum Metrics by Age Group: Fall 2017 FTIC Cohort**



### First Year (Figure 5, next page)

- Overall, older students (ages 25+) had the lowest success rates on each of the first year early momentum metrics, compared to students in other age groups.
- Most notably, while 83 percent of students younger than 20 re-enrolled for the following Spring semester, only 74 percent of students ages 20-24 and 69 percent of students older than 24 re-enrolled the following Spring.
- Older students (ages 25+) completed college-level courses at lower rates: 30 percent completed college-level English, five percent completed college-level math, and four percent completed both English and math.

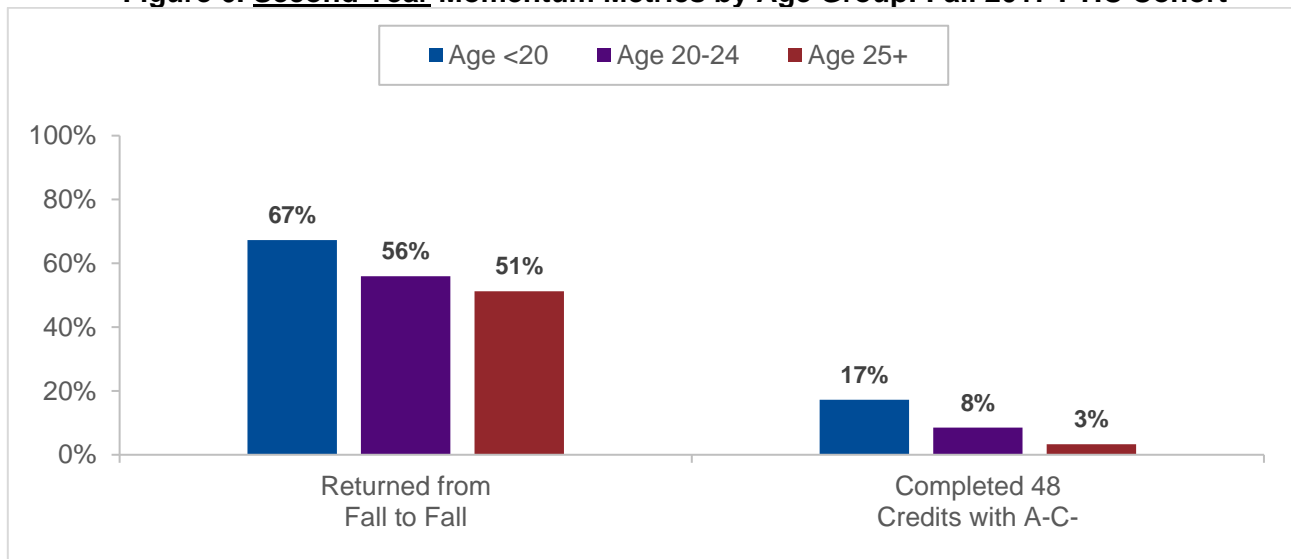
**Figure 5. First Year Momentum Metrics by Age Group: Fall 2017 FTIC Cohort**



**Second Year (Figure 6)**

- Overall, older students (ages 25+ and ages 20-24) had lower success rates on second year early momentum metrics compared to students of a traditional college age (under age 20).
- About half of older students (ages 25+) re-enrolled at NOVA for a second fall semester, compared to 67 percent of students younger than 20 and 56 percent of those ages 20-24.
- Only three percent of older students (ages 25+) had completed 48 credits with a passing grade by the end of their second year, compared to nearly one-fifth of students younger than 20 and eight percent of students ages 20-24.

**Figure 6. Second Year Momentum Metrics by Age Group: Fall 2017 FTIC Cohort**



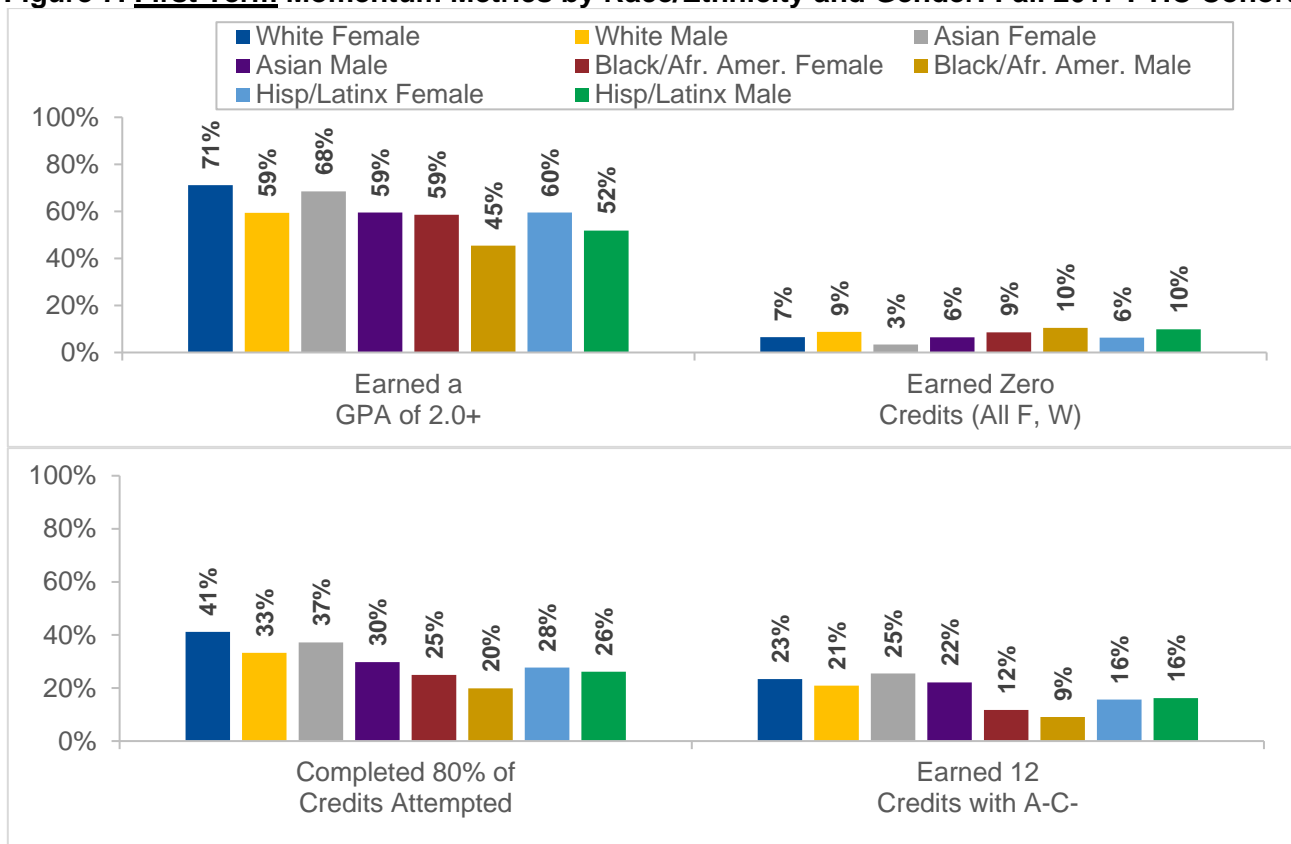
## Early Momentum Metrics by Race/Ethnicity and Gender

The figures below present first term, first year, and second year early momentum metrics by a combination of race/ethnicity and gender.

### First Term (Figure 7)

- Overall, White females and Asian females outperformed other race/ethnicity and gender groups on first term early momentum metrics. Hispanic/Latinx females, Asian males, and White males also outperformed most other groups.
- Black/African American males, Black/African American females, and Hispanic/Latinx males had lower performance on some early momentum metrics. Of particular note, only between 20 and 26 percent of these groups completed 80 percent of credits attempted.

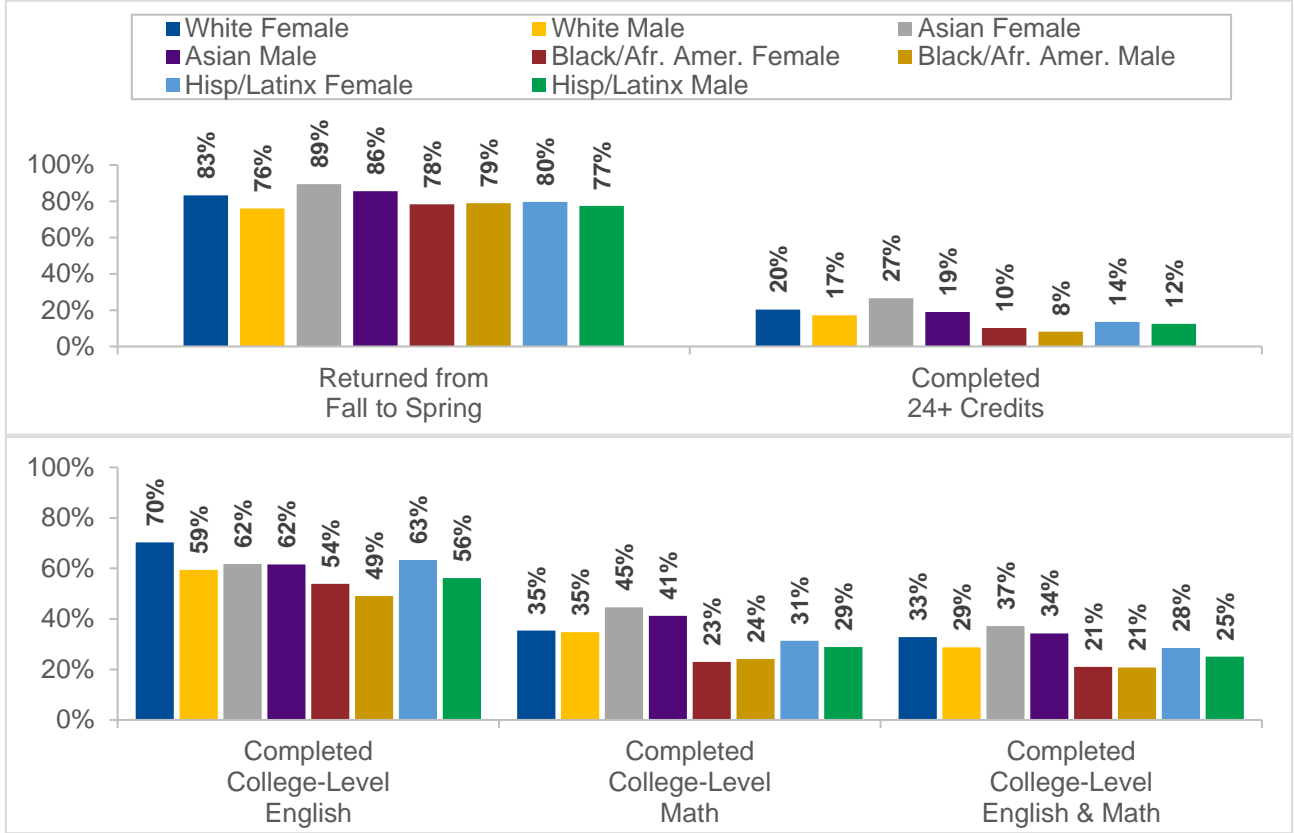
Figure 7. First Term Momentum Metrics by Race/Ethnicity and Gender: Fall 2017 FTIC Cohort



### First Year (Figure 8, next page)

- Asian females, Asian males, and White females re-enrolled at NOVA for the following Spring semester at rates greater than 80 percent.
- Asian females and Asian males completed both college-level math and English within their first year at the highest rates. White females had the highest rates of completion of college-level English within their first year, whereas Asian females completed college-level math within the first year at the highest rate.

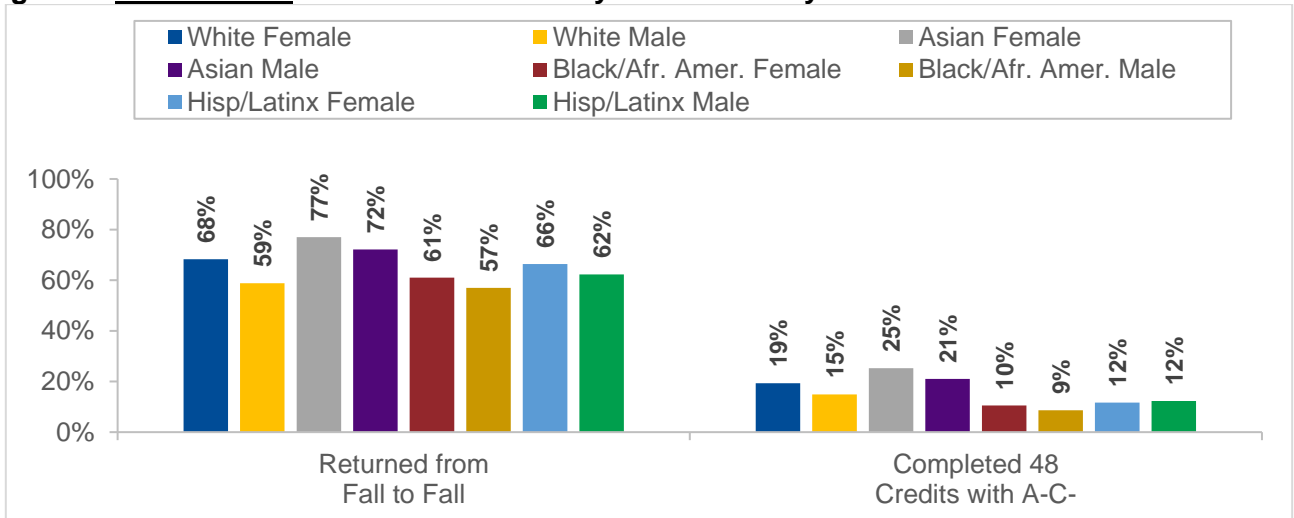
**Figure 8. First Year Momentum Metrics by Race/Ethnicity and Gender: Fall 2017 FTIC Cohort**



**Second Year (Figure 9)**

- Asian females and Asian males returned for the following fall semester at the highest rates (both above 70 percent), whereas White males, Black/African American males, and Black/African American females returned at the lowest rates (between 59 and 61 percent).
- Only nine percent of Black/African American males had completed 48 credits with a passing grade by the end of their second year, the lowest rate of any group.

**Figure 9. Second Year Momentum Metrics by Race/Ethnicity and Gender: Fall 2017 FTIC Cohort**



## Appendix: Data Tables

### First Term Early Momentum Metrics

**Table A1. First Term Momentum Metrics – All Students**

Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	#	%	#	%	#	%	#	%
Earned a GPA of 2.0+	4,635	60.0	4,608	59.5	4,397	60.0	4,096	59.1
Earned Zero Credits (All F,W)	534	6.9	539	7.0	500	6.8	542	7.8
Completed 80% of Credits Attempted	2,496	32.3	2,433	31.4	2,389	32.6	2,119	30.6
Earned 12 Credits with A-C-	1,570	20.3	1,456	18.8	1,512	20.6	1,267	18.3

**Table A2. First Term Metrics by Student Type**

Student Type	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
Pell Grant Recipient	Earned a GPA of 2.0+	1,752	57.0	1,638	55.7	1,525	56.5	1,480	55.7
	Earned Zero Credits (All F,W)	171	5.6	171	5.8	157	5.8	193	7.3
	Completed 80% of Credits Attempted	891	29.0	810	27.5	792	29.3	698	26.3
	Earned 12 Credits with A-C-	600	19.5	533	18.1	540	20.0	441	16.6
Dev. Education	Earned a GPA of 2.0+	1,509	54.4	1,460	54.2	1,369	54.1	1,182	54.3
	Earned Zero Credits (All F,W)	70	2.5	71	2.6	57	2.3	62	2.8
	Completed 80% of Credits Attempted	274	9.9	246	9.1	257	10.2	191	8.8
	Earned 12 Credits with A-C-	117	4.2	99	3.7	107	4.2	71	3.3
Part-Time (<12 hrs.)	Earned a GPA of 2.0+	1,467	53.3	1,534	53.5	1,319	51.3	1,359	52.7
	Earned Zero Credits (All F,W)	361	13.1	364	12.7	335	13.0	365	14.1
	Completed 80% of Credits Attempted	840	30.5	875	30.5	775	30.2	783	30.3
	Earned 12 Credits with A-C-	--	--	--	--	--	--	--	--

**Table A3. First Term Metrics by Age Group**

Age Group	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
Age <20	Earned a GPA of 2.0+	3,589	61.9	3,623	61.2	3,488	61.6	3,235	60.5
	Earned Zero Credits (All F,W)	347	6.0	389	6.6	346	6.1	380	7.1
	Completed 80% of Credits Attempted	1,939	33.5	1,920	32.4	1,931	34.1	1,662	31.1
	Earned 12 Credits with A-C-	1,380	23.8	1,320	22.3	1,370	24.2	1,134	21.2
Age 20-24	Earned a GPA of 2.0+	633	54.8	643	56.0	614	57.8	572	56.5
	Earned Zero Credits (All F,W)	100	8.7	84	7.3	78	7.3	100	9.9
	Completed 80% of Credits Attempted	305	26.4	303	26.4	279	26.2	284	28.1
	Earned 12 Credits with A-C-	124	10.7	92	8.0	107	10.1	96	9.5
Age 25+	Earned a GPA of 2.0+	413	52.9	342	50.4	295	49.0	289	50.2
	Earned Zero Credits (All F,W)	87	11.2	66	9.7	76	12.6	62	10.8
	Completed 80% of Credits Attempted	252	32.3	210	30.9	179	29.7	173	30.0
	Earned 12 Credits with A-C-	66	8.5	44	6.5	35	5.8	37	6.4



**Table A4. First Term Metrics by Race/Ethnicity and Gender**

Race/ Ethnicity and Gender	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
<b>White Female</b>	Earned a GPA of 2.0+	810	71.9	742	70.8	690	70.1	642	71.2
	Earned Zero Credits (All F,W)	55	4.9	57	5.4	42	4.3	59	6.5
	Completed 80% of Credits Attempted	480	42.6	451	43.0	415	42.1	371	41.1
	Earned 12+ Credits with A-C-	295	26.2	253	24.1	260	26.4	211	23.4
<b>White Male</b>	Earned a GPA of 2.0+	797	58.8	841	59.1	829	61.5	730	59.4
	Earned Zero Credits (All F,W)	123	9.1	124	8.7	111	8.2	108	8.8
	Completed 80% of Credits Attempted	469	34.6	490	34.5	493	36.5	409	33.3
	Earned 12+ Credits with A-C-	298	22.0	289	20.3	319	23.6	257	20.9
<b>Asian Female</b>	Earned a GPA of 2.0+	360	70.2	375	73.7	353	70.5	304	68.5
	Earned Zero Credits (All F,W)	16	3.1	13	2.6	15	3.0	15	3.4
	Completed 80% of Credits Attempted	204	39.8	194	38.1	178	35.5	165	37.2
	Earned 12+ Credits with A-C-	152	29.6	136	26.7	130	26.0	113	25.5
<b>Asian Male</b>	Earned a GPA of 2.0+	422	63.8	407	62.5	388	59.6	342	59.5
	Earned Zero Credits (All F,W)	27	4.1	43	6.6	44	6.8	37	6.4
	Completed 80% of Credits Attempted	217	32.8	208	32.0	204	31.3	171	29.7
	Earned 12+ Credits with A-C-	158	23.9	156	24.0	159	24.4	127	22.1
<b>Black/ African American Female</b>	Earned a GPA of 2.0+	358	52.3	347	55.6	353	55.8	329	58.5
	Earned Zero Credits (All F,W)	61	8.9	43	6.9	46	7.3	48	8.5
	Completed 80% of Credits Attempted	171	25.0	150	24.0	167	26.4	140	24.9
	Earned 12+ Credits with A-C-	91	13.3	72	11.5	90	14.2	66	11.7
<b>Black/ African American Male</b>	Earned a GPA of 2.0+	332	47.6	330	44.6	296	47.6	300	45.5
	Earned Zero Credits (All F,W)	64	9.2	67	9.1	64	10.3	69	10.5
	Completed 80% of Credits Attempted	165	23.6	142	19.2	141	22.7	131	19.8
	Earned 12+ Credits with A-C-	94	13.5	71	9.6	92	14.8	60	9.1
<b>Hispanic/ Latinx Female</b>	Earned a GPA of 2.0+	691	63.4	647	60.6	690	63.0	623	59.5
	Earned Zero Credits (All F,W)	50	4.6	63	5.9	56	5.1	66	6.3
	Completed 80% of Credits Attempted	331	30.4	305	28.6	362	33.0	290	27.7
	Earned 12+ Credits with A-C-	197	18.1	177	16.6	196	17.9	164	15.7
<b>Hispanic/ Latinx Male</b>	Earned a GPA of 2.0+	535	50.4	564	52.1	501	49.6	532	51.9
	Earned Zero Credits (All F,W)	90	8.5	84	7.8	85	8.4	101	9.8
	Completed 80% of Credits Attempted	272	25.6	288	26.6	252	24.9	268	26.1
	Earned 12+ Credits with A-C-	169	15.9	178	16.4	149	14.7	166	16.2

**First Year Early Momentum Metrics**

**Table A5. First Year Momentum Metrics – All Students**

Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	#	%	#	%	#	%	#	%
Returned from Fall to Spring	6,232	80.6	6,338	81.8	5,954	81.2	5,560	80.2
Completed College-level English	4,652	60.2	4,602	59.4	4,523	61.7	4,179	60.3
Completed College-level Math	2,539	32.9	2,462	31.8	2,405	32.8	2,275	32.8
Completed College-level English + Math	2,214	28.7	2,135	27.6	2,088	28.5	1,975	28.5
Completed 24+ Credits	1,303	16.9	1,299	16.8	1,300	17.7	1,087	15.7

**Table A6. First Year Metrics by Student Type**

Student Type	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
Pell Grant Recipient	Returned from Fall to Spring	2,590	84.2	2,549	86.6	2,297	85.0	2,257	84.9
	Completed College-level English	1,820	59.2	1,757	59.7	1,647	61.0	1,560	58.7
	Completed College-level Math	958	31.2	904	30.7	855	31.7	832	31.3
	Completed College-level English + Math	825	26.8	797	27.1	747	27.7	726	27.3
	Completed 24+ Credits	503	16.4	488	16.6	460	17.0	378	14.2
Dev. Education	Returned from Fall to Spring	2,245	81.0	2,199	81.7	2,042	80.7	1,744	80.1
	Completed College-level English	1,696	61.2	1,638	60.8	1,562	61.7	1,305	59.9
	Completed College-level Math	419	15.1	363	13.5	366	14.5	328	15.1
	Completed College-level English + Math	378	13.6	326	12.1	326	12.9	298	13.7
	Completed 24+ Credits	164	5.9	162	6.0	142	5.6	99	4.5
Part-Time (<12 hrs.)	Returned from Fall to Spring	1,842	66.9	1,988	69.4	1,748	68.0	1,718	66.6
	Completed College-level English	1,218	44.2	1,236	43.1	1,190	46.3	1,209	46.9
	Completed College-level Math	480	17.4	460	16.1	404	15.7	428	16.6
	Completed College-level English + Math	374	13.6	352	12.3	311	12.1	343	13.3
	Completed 24+ Credits	44	1.6	44	1.5	40	1.6	45	1.7

**Table A7. First Year Metrics by Age Group**

Age Group	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
Age <20	Returned from Fall to Spring	4,887	84.3	4,991	84.3	5,098	83.0	4,416	82.6
	Completed College-level English	3,909	67.5	3,909	66.0	4,064	66.2	3,517	65.8
	Completed College-level Math	2,261	39.0	2,173	36.7	2,245	36.6	2,020	37.8
	Completed College-level English + Math	2,018	34.8	1,922	32.5	1,975	32.2	1,786	33.4
	Completed 24+ Credits	1,189	20.5	1,188	20.1	1,235	20.1	986	18.4
Age 20-24	Returned from Fall to Spring	828	71.7	863	75.1	474	73.7	745	73.6
	Completed College-level English	508	44.0	508	44.2	291	45.3	487	48.1
	Completed College-level Math	221	19.1	240	20.9	128	19.9	225	22.2
	Completed College-level English + Math	156	13.5	180	15.7	94	14.6	166	16.4
	Completed 24+ Credits	73	6.3	77	6.7	44	6.8	78	7.7
Age 25+	Returned from Fall to Spring	517	66.3	484	71.3	382	69.8	399	69.3
	Completed College-level English	235	30.1	185	27.2	168	30.7	175	30.4
	Completed College-level Math	57	7.3	49	7.2	32	5.9	30	5.2
	Completed College-level English + Math	40	5.1	33	4.9	19	3.5	23	4.0
	Completed 24+ Credits	41	5.3	34	5.0	21	3.8	23	4.0

**Table A8. First Year Metrics by Race/Ethnicity and Gender**

Race/ Ethnicity and Gender	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
White Female	Returned from Fall to Spring	944	83.8	861	82.2	825	83.8	751	83.3
	Completed College-level English	771	68.4	719	68.6	685	69.5	634	70.3
	Completed College-level Math	441	39.1	376	35.9	366	37.2	319	35.4
	Completed College-level English + Math	400	35.5	344	32.8	321	32.6	296	32.8
	Completed 24+ Credits	248	22.0	236	22.5	236	24.0	183	20.3
White Male	Returned from Fall to Spring	1,056	77.9	1,112	78.2	1,056	78.3	935	76.1
	Completed College-level English	770	56.8	832	58.5	854	63.3	730	59.4
	Completed College-level Math	453	33.4	478	33.6	459	34.0	427	34.7
	Completed College-level English + Math	384	28.3	402	28.3	420	31.1	353	28.7
	Completed 24+ Credits	259	19.1	258	18.1	276	20.5	211	17.2
Asian Female	Returned from Fall to Spring	452	88.1	474	93.1	438	87.4	397	89.4
	Completed College-level English	345	67.3	335	65.8	320	63.9	274	61.7
	Completed College-level Math	236	46.0	226	44.4	225	44.9	198	44.6
	Completed College-level English + Math	205	40.0	184	36.1	188	37.5	165	37.2
	Completed 24+ Credits	138	26.9	133	26.1	118	23.6	118	26.6
Asian Male	Returned from Fall to Spring	574	86.7	580	89.1	579	88.9	492	85.6
	Completed College-level English	414	62.5	396	60.8	397	61.0	354	61.6
	Completed College-level Math	298	45.0	279	42.9	276	42.4	237	41.2
	Completed College-level English + Math	251	37.9	233	35.8	221	33.9	197	34.3
	Completed 24+ Credits	137	20.7	151	23.2	132	20.3	109	19.0
Black/ African American Female	Returned from Fall to Spring	532	77.8	505	80.9	529	83.6	440	78.3
	Completed College-level English	358	52.3	320	51.3	356	56.2	303	53.9
	Completed College-level Math	141	20.6	137	22.0	147	23.2	129	23.0
	Completed College-level English + Math	126	18.4	123	19.7	124	19.6	118	21.0
	Completed 24+ Credits	73	10.7	63	10.1	76	12.0	57	10.1
Black/ African American Male	Returned from Fall to Spring	527	75.5	565	76.4	485	78.0	521	78.9
	Completed College-level English	338	48.4	333	45.0	334	53.7	324	49.1
	Completed College-level Math	142	20.3	140	18.9	165	26.5	159	24.1
	Completed College-level English + Math	121	17.3	115	15.5	145	23.3	137	20.8
	Completed 24+ Credits	60	8.6	55	7.4	74	11.9	54	8.2
Hispanic/ Latinx Female	Returned from Fall to Spring	906	83.1	882	82.6	887	80.9	834	79.7
	Completed College-level English	713	65.4	687	64.3	727	66.3	663	63.3
	Completed College-level Math	352	32.3	330	30.9	330	30.1	328	31.3
	Completed College-level English + Math	301	27.6	302	28.3	298	27.2	298	28.5
	Completed 24+ Credits	162	14.9	153	14.3	175	16.0	142	13.6
Hispanic/ Latinx Male	Returned from Fall to Spring	812	76.5	863	79.7	780	77.2	795	77.5
	Completed College-level English	597	56.3	618	57.1	556	55.0	576	56.1
	Completed College-level Math	303	28.6	321	29.6	287	28.4	296	28.8
	Completed College-level English + Math	269	25.4	284	26.2	232	22.9	257	25.0
	Completed 24+ Credits	130	12.3	148	13.7	121	12.0	128	12.5

**Second Year Early Momentum Metrics**

**Table A9. Second Year Momentum Metrics – All Students**

Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
	#	%	#	%	#	%	#	%
Returned from Fall to Fall	4,881	63.2	4,867	62.8	4,755	64.9	4,459	64.3
Completed 48 Credits with A-C-	1,182	15.3	1,202	15.5	1,098	15.0	1,027	14.8

**Table A10. Second Year Metrics by Student Type**

Student Type	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
Pell Grant Recipient	Returned from Fall to Fall	1,890	61.5	1,846	62.7	1,787	66.2	1,701	64.0
	Completed 48 Credits with A-C-	468	15.2	476	16.2	401	14.8	408	15.3
Dev. Education	Returned from Fall to Fall	1,683	60.7	1,690	62.8	1,609	63.6	1,340	61.6
	Completed 48 Credits with A-C-	214	7.7	206	7.7	172	6.8	157	7.2
Part-Time (<12 hrs.)	Returned from Fall to Fall	1,342	48.7	1,342	46.8	1,296	50.4	1,345	52.1
	Completed 48 Credits with A-C-	84	3.1	97	3.4	67	2.6	82	3.2

**Table A11. Second Year Metrics by Age Group**

Age Group	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
Age <20	Returned from Fall to Fall	3,987	68.8	3,995	67.5	3,864	68.2	3,598	67.3
	Completed 48 Credits with A-C-	1,075	18.6	1,101	18.6	994	17.5	922	17.2
Age 20-24	Returned from Fall to Fall	562	48.7	577	50.2	621	58.4	566	55.9
	Completed 48 Credits with A-C-	71	6.1	76	6.6	86	8.1	86	8.5
Age 25+	Returned from Fall to Fall	332	42.6	295	43.4	270	44.9	295	51.2
	Completed 48 Credits with A-C-	36	4.6	25	3.7	18	3.0	19	3.3

**Table A12. Second Year Metrics by Race/Ethnicity and Gender**

Race/Ethnicity and Gender	Metrics	Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		#	%	#	%	#	%	#	%
White Female	Returned from Fall to Fall	726	64.4	662	63.2	654	66.4	616	68.3
	Completed 48 Credits with A-C-	226	20.1	201	19.2	180	18.3	174	19.3
White Male	Returned from Fall to Fall	842	62.1	857	60.3	821	60.9	723	58.8
	Completed 48 Credits with A-C-	220	16.2	231	16.2	216	16.0	183	14.9
Asian Female	Returned from Fall to Fall	414	80.7	403	79.2	402	80.2	342	77.0
	Completed 48 Credits with A-C-	140	27.3	145	28.5	113	22.6	112	25.2
Asian Male	Returned from Fall to Fall	499	75.4	505	77.6	512	78.7	415	72.2
	Completed 48 Credits with A-C-	139	21.0	146	22.4	132	20.3	121	21.0
Black/African American Female	Returned from Fall to Fall	354	51.8	353	56.6	398	62.9	343	61.0
	Completed 48 Credits with A-C-	76	11.1	66	10.6	78	12.3	59	10.5
Black/African American Male	Returned from Fall to Fall	370	53.0	393	53.1	363	58.4	376	57.0
	Completed 48 Credits with A-C-	53	7.6	47	6.4	60	9.6	57	8.6
Hispanic/Latinx Female	Returned from Fall to Fall	719	66.0	677	63.4	732	66.8	695	66.4
	Completed 48 Credits with A-C-	140	12.8	141	13.2	157	14.3	122	11.7
Hispanic/Latinx Male	Returned from Fall to Fall	632	59.6	669	61.8	593	58.7	639	62.3
	Completed 48 Credits with A-C-	109	10.3	134	12.4	100	9.9	126	12.3