
1. Meeting called to order at 1:32 P.M.

2. Minutes approved as amended – 1:34.

3. Campus Council Elections update at 1:35.
   a. Ballots are out to the campuses or will be very soon.
   b. No outstanding issues particularly.
   c. The timeframe, during Spring Break, has been raised as an issue.
      i. The Senate may look into the possibility of holding the elections prior to Spring Break in the future.
      ii. The updated Forum Constitution needs to be posted to the web.

4. VCCS Strategic Plan Update
   a. Meeting with Dr. Templin on 3/31 at the Schlesinger Center for the purpose of becoming familiar with the draft of the VCCS Strategic Plan.
   b. Dr. Templin would like input and suggestions from the members of the Senate who may be able to attend.
   c. Pat Gary recommended that someone become a central point of contact for questions, comments, and concerns regarding the Plan. This person could compile a list to be taken to the meeting with Dr. Templin.
      i. Kirk Nooks volunteered to be this point of contact.

5. Budget Issues Update – Furlough Discussion
   a. Pat Gary shared with the Senate that furloughs have been discussed, as well as many other options short of RIFs.
   b. “Maryland Plan” overview from Beth Harrison.
      i. The University of Maryland has adopted a plan where every employee takes a pay cut of between two to five days, rather than resorting to RIFs.
      ii. Under this plan, the lower level employees lose two days of pay, while the top level employees lose up to five days of pay.
      iii. Beth has suggested that this option be on the table as an alternative to RIFs.
   iv. A motion was made “The Senate requests that the “Maryland Furlough Plan” idea be sent to the Budget Crisis and Personnel Services Committees for examination, and that they provide feedback to the Senate.”
      1. Motion unanimously carried at 2:12.

6. Additional Agenda Items
   a. Pat Gary shared that Dr. Dever states that the Faculty Emeritus, Terms of Office, and Late Fee proposals will be taken to Dr. Templin and the Admin Council for consideration.
b. Regarding the course adjustment periods, the change to limit the Schedule Adjustment with Permission to one week will be implemented with the Fall 09 semester.

c. Natalie Saffley has advised that ISSC will meet Friday to reconsider the language of the Financial Aid proposal discussed during the last meeting.

d. The issue was raised that the language of the 10-month contract confuses people into thinking it will require two months of leave without pay, instead of “up-to” two months.
   i. The language should be clarified.
   ii. The request to Admin Council is to be reworded as follows, with the new language superseding the prior language:
      1. “The College Senate, following a request from the PSC, recommends that the Admin Council approve a proposal that would allow 12-month employees, faculty, and staff to request that their contracts may be reduced up to two months for the 2009-2010 academic year. Such requests would need the approval of the immediate supervisor who would determine, after consultation with the employee, the two-month period during which the employee would be off the College payroll.”
      2. Motion made at 2:23; unanimously carried at 2:23.

e. Term extension for Campus Council and Senate.
   i. Al has recommended that the Senate send the proposal to the Campus Councils for their approval.
   ii. The Senate has agreed, and the proposal will be sent with the expectation that the Councils will vote between 4/3 and 4/9, and that the results will be returned to the Senate by 4/10. They will vote on the language exactly as sent, without amendment.

Meeting adjourned at 2:42 PM.