Campus Council Meeting Minutes
March 3, 2016

Attendees: Jo Ann Short, Vicky Budd, Hemchand Gossai, Jennifer Sayasithsena, DeQuan Smith, Brasil Perez, Linwen Zeng, Kimberly Wright, and La’Tonia White

- Meeting called to order at 3:35pm

- Minutes reviewed, moved and accepted.

- Response for President Ralls to our Council letter
  ~ Follow up with Dr. Ralls to ensure he has Segal Study.
  ~ Jo Ann will create a more in depth letter. Administrative Council approved it through President Templin.
  ~ Non-competitive salaries would be brought upward. Templin stated this is what the college will do, but it wasn’t followed.
  ~ Salary equity is what we want.
    - Comment (1): Ralls only responded with what he knew. At this point, maybe a phone call or in-person visit will be best rather than sending him more paperwork.
    - Comment (2): Have President with his own group of advisors revisit this.
  ~ Segal Study is a 5-year strategy.
    - Question: Is this something that should be taken back to the Senate?
    - Answer: It will reinvent the wheel if we take this back to the Senate.
    - Q: What kind of buy-in quality does study have for us? Is NOVA bound to follow it?
    - A: A new President can follow it, but may not appreciate money loss if it is not followed.
  ~ After Jo Ann drafts letter, will send to Council for review and there will be a vote by email, then she will meet with Dr. Ralls for 15 minutes with points and may have three additional representatives.

- Attendance Polices and On-time registration
  ~ Kim Wright summarized about attendance and info will go back to Deans.
    - Suggestion: There should be one person who is the one that makes the decision of them being put in their classes.
    - Comment: Going back to one person can be an extreme burden. Peak season is 800-1000 students a month.

- By-laws amendments reviewed and documented.

- College Forum change from Campus Council
  ~ Changes to languages, Senate didn’t have all.
  ~ If absent from a meeting, a designee should be appointed in your absence.

- Elections Credentials Committee
  ~ All elections and nominees should take place in March.
  ~ Campus Council members decide who will go to Senate.
• Faculty Handbook
  ~ Comment: Dr. Lee has someone who is reviewing faculty handbook for corrections per VCCS policies and when finished, that will be final.
  ~ Jo Ann will bring this up with Senate of who will be finalizing faculty handbook.
  ~ May go back to Steering Committee, then back to Dr. Lee. Jo Ann will send out email on March 4th, and then we will do electronic vote after receiving an answer.

• Funded or unfunded mandate for mental health person.
  ~ Some administration voiced concerns since it was already being worked on through VCCS.
  ~ Vote did pass that everyone would want a mental health person on campus.

• ELI Pay Proposal
  ~ Everything is still in progress now.

• 2-year terms expiring – DeQuan, Vicky, and La’Tonia. Vicky and La’Tonia will re-run.

• Testing Center
  ~ Hybrid classes can’t use Testing Center during time when students are doing placement exams.

• Special Senate Meeting feedback
  ~ No answers were given; people did not get answers.
  ~ It’s a government issue, take it to Senate.
  ~ Shared governance was not happy with results.
    - Question: As Campus Council, do we want to have a response to unanswered questions and audit?
    - Comment (1): It is known what has happened.
    - Comment (2): Why would they not be transparent and say exactly what happened so mistakes can be learned from and move on.
  ~ Recommended that we take it to Senate again. A week from today, March 17th, send questions and concerns to Jo Ann and bring to Senate.

• SGA will inform student about needing future representatives for Council next year.

• Meeting adjourned at 5:11pm.

Minutes respectively submitted by La’Tonia White