NVCC COLLEGE-WIDE COURSE CONTENT SUMMARY
NUR 255 – NURSING ORGANIZATION AND MANAGEMENT (3 CR.)

Course Description

Emphasizes management and leadership skills needed by nurses in health care. Lecture – 3 hours per week.

General Course Purpose

This course prepares the student as a manager of client care in any health care setting.

Course Prerequisites/Co-requisites

Prerequisites are NUR 111, NUR 180, and NUR 201.

Course Objectives

Upon completion of the course the student will be able to:

- Define terms and distinguish among leadership, fellowship and management.
- Differentiate between nursing service management and client care management.
- Describe the types of structures in health care organizations and the nursing implications.
- Compare and contrast the traditional and contemporary models of client care delivery.
- Describe effective communication in an organization and nursing implications.
- Describe an organization’s mission statement, philosophy, purpose and goals.
- Discuss the causes, symptoms and resolution of conflict in health care settings.
- Within the roles of nurse, describe the change process and strategies to reduce the resistance to change.
- Describe trends affecting health care in the United States and the implications for nursing.
- Describe appropriate utilization of resources in providing cost-effective care and budget effect of cost-containment efforts.
- Describe the relationship and role of nurses in discharge planning, case management, utilization review, quality improvement and risk management.
- Describe evidence based practice in the delivery of health care and its effects on client outcomes and on nursing.

Major Topics to be included

- Leadership
- Nursing Management and Client Care
- Delegation
- Communication
- Quality Assurance/Improvement