



Join the Northern Virginia Community College Police Department!

1. NOVA officers are state police officers and receive excellent pay and other benefits. (e.g., Officer salaries range from \$50-65K: officers participate in the Virginia Law Enforcement Retirement System (VALORS Plan 2); Basic Life and AD&D Insurance (salary X 2); Leave: 12 days of annual leave + 4 days of personal leave + 2 days for volunteer leave + 7 days of sick leave); employer-matched cash and savings plans).
2. NOVA officers can take college classes at no charge after six months of service.
3. NOVA officers work 12-hour shifts between 0700-2300. Midnight shifts (2300-0700) are covered by unarmed security. Officers get every other weekend off.
4. NOVA commanders and officers have extensive experience in county and municipal jurisdictions.
5. NOVA officers attend the Northern Virginia Criminal Justice Training Academy, one of the nation's finest training academies. Graduates receive one year of college credit for completing the basic police training curriculum.
6. NOVA officers enjoy an excellent reputation on campus and are respected for their positive contributions to campus safety and security as well as academic inputs.
7. NOVA officers have excellent equipment (vehicles, rifles, pistols, bicycles, vests).
8. NOVA officers receive frequent and excellent training and may apply for specialty training early in their careers at NOVA.
9. NOVA is one of the most diverse institutions of higher education in the country, so NOVA officers make a difference in a challenging and exciting environment.
10. The NOVA Police Department has won numerous state and national awards and enjoys a state, national and international reputation for excellence.

For additional information, please contact novapdoutreach@nvcc.edu.